



ACSA Board of Directors Meeting Talking Points May 12, 2023

ACSA Board of Directors meeting:

Consent items:

The ACSA Board of Directors approved the following consent items:

- Minutes for the February 17, 2023 meeting.
- Membership reports as of March 31, 2023.
- Financial Statements for the nine months ending March 31, 2023.
- ACSA Employee 401(k) Retirement Plan Annual Report.
- 2023-24 State Committee Chair and Council President Appointments.
- Proposed committee/council purpose amendments: Co-administrators Committee and Adult Education Council.
- Changes to the Student Services and Special Education Council bylaws.
- Approved proposed revisions to ACSA Policies and Procedures, Section 3.5, Board of Directors; Governing Body.
- FY 2023-24 Board of Directors.

Presentations:

- Simon Wong from the ACSA Member Services Department was recognized for his time and commitment to the organization. Wong, who was selected for the honor by the ACSA Employee Advisory Group, has worked in membership processing for nine years.
- The Executive Board of the California Schools Public Relations Association presented the ACSA Board of Directors with the 2023 Award of Merit in recognition of the ACSA Legislative Lunch Break.

Action items:

4.1 Proposed revisions to the Administrator of the Year award judging criteria.

The ACSA Board of Directors was presented with a staff recommendation to revise the judging criteria for the state Administrator of the Year awards. The criteria is stated below:

- 2.7.2 An Administrator of the Year Award (categories a-u) will be granted to an ACSA member who demonstrates through their overall performance at the school site or district level:
- 2.7.2.1 Commitment to an equitable education system and to meeting the diverse needs of all students and school communities.

- 2.7.2.2 Exceptional leadership in implementing, managing and supporting school programs.
- 2.7.2.3 Commitment to educational quality and student achievement.
- 2.7.2.4 Commitment to professional growth, ethics and innovation.
- 2.7.2.5 Commitment to nurturing and sustaining a safe and inclusive learning environment.

MOTION: Approved

4.2 Proposed revisions to ACSA policies and procedures section 5.17.1.2 and 5.17.2.1: Standing Committees and Council responsibilities.

According to ACSA's Policies and Procedures, committees and councils are expected to provide annual planning reports, which outline the group's purpose, goals, events/activities, and plans at the beginning of each year, by October 1. The recommended revisions are as follows:

- 5.17.1 Annually develop goals and objectives based on the direction of the board of directors and/or current needs as assessed by the committee/council.
- 5.17.1.2 The committee/council will work with ACSA's Administrative Coordinator to communicate these goals to the Leadership Development Committee.
- 5.17.2 Annually develop year-end reports to include progress on goals and challenges.
- 5.17.2.1 The committee/council will work with ACSA's Administrative Coordinator to communicate the accomplishments to the Leadership Development Committee.

MOTION: Approved

4.3 Senate Bill 274 (Skinner): Willful Defiance

ACSA's Legislative Policy Committee has recommended that the ACSA Board of Directors take a "neutral" position on Senate Bill 274 (Skinner) which seeks to indefinitely remove willful defiance as a suspendable offense for all grades, including high school. Given how split members are on this bill and how strong educators feel on all sides, ACSA staff also recommends that the board take a neutral position. The ACSA Board of Directors voted to support SB 274, which would indefinitely remove willful defiance as a suspendable offense for all grades, including high school. These bullets are to assist board members with questions or comments from members related to the decision rationale:

- While overall suspension rates have declined in recent years, statewide data shows that African-American, Native American, and Pacific Islander students continue to be suspended for willful defiance at disproportionate rates.
- Equity and Student Success were adopted as Guiding Principles in ACSA's One Voice Platform, and Educational and Community-Based Equity is one of the platform's Priority Policy Areas. These areas of the platform talk about "dismantling systemic barriers," supporting "policies and practices that result in equitable educational outcomes," and advocating for changes that enhance educational opportunities for "historically underserved and under-resourced" students.
- ACSA's strategic framework uplifts the principle of "putting students first and advocating on their behalf."

- Without (k), Education Code still allows for student suspension for dozens of reasons, behaviors and actions that are much clearer and objective than willful defiance.
- ACSA has advocated for additional resources that support schools with implementing alternative discipline practices and has been successful in securing state funding for multi-tiered systems of support (MTSS), mental health supports, and restorative practices.
- We recognize school leaders need training and support to successfully implement alternative strategies. ACSA is committed to doing more in this area to support our members.

MOTION TO SUPPORT: Approved

- 4.4 Consideration of the Small School District Committees' (SSDC) request to convert to a council.** The ACSA Leadership Development Committee met in March to consider the request and decided that it should go before the Board for consideration. A motion was made to refer SSDCs' request go back to ACSA staff for further study to determine better structures for it and the Urban Education committee that better reflects those members affected and then identify what structure works best for these groups.

MOTION: Approved

Discussion items:

5.1 Leadership Assembly debrief

The ACSA Board of Directors reviewed the results of the survey from participants who attended the May 2023 Leadership Assembly. A total of 107 responses were received. Reflections were mostly positive. Reflections were mostly positive, with the state budget advocacy and legislative priorities, the executive director's report and the report of the president highlighting the event.

5.2. Debrief of 2023 ACSA Legislative Action Days

The 2023 Legislative Action Days were one of the largest Vice President for Legislative Action events since 1979. ACSA members had in-person or virtual meetings with lawmakers or staff in 100 of a possible 120 legislative meetings.

5.3 FY 2023-24 Budget for ACSA Entities

The ongoing budget process is nearing its final stage. However, there is a desire among ACSA's executive team to hold on finalizing the budget until key performance indicators have become clear. ACSA Executive Director Edgar Zazueta and interim CFO Ken Crittenden have put together a strategic plan that may include (1) establishing a \$500,000 strategic reserve fund (2) allocating an additional two percent to region rebates for one year (3) allocating an additional two percent rebate dedicated toward member retention and growth figures (4) investing in our technology platform (5) consideration of various forms of fiduciary investments for existing employees. Zazueta recommends that the Board hold a short virtual meeting before June 30 with the explicit goal of finalizing the organization's budget.

5.4 Affinity Groups: Legislative Policy Committee

The ACSA Board of Directors discussed and then acted on a proposal to add one position for an affinity group (CAAASA/CAAPLE/CALSA) to have representation on the ACSA Legislative Policy Committee. It will be considered at a later time if additional affinity groups will have representation on the LPC.

MOTION: Approved

5.5 ACSA's position on SB 739 (Alvarado-Gil) on Charter Schools

The ACSA Board of Directors discussed ACSA's "oppose" position on Senate Bill 739, given the new bill amendment that would allow charter schools whose term expires on or between January 1, 2024, and June 30, 2027, an automatic renewal of one year. The Board decided to maintain ACSA's "oppose" position to SB 739.

PAC Board of Directors Meeting

Consent item:

The ACSA PAC Board of Directors approved the February 17, 2023 meeting minutes.

Presentation:

The ACSA PAC Board of Directors reviewed the Political Action Committees' contributions and expenditures report. Both the Candidates PAC and the Issues PAC have healthy balances.

Consent item:

The Board approved the FY 2023-24 PAC Board of Directors.

FEA Board of Directors Meeting

Consent item:

The ACSA FEA Board of Directors approved the May 13, 2022 meeting minutes.

Action Item:

- The ACSA Board of Directors approved a motion to approve the FY 2023-24 Board of Directors for FEA.

SASS Board of Directors Meeting

Consent item:

The ACSA SASS Board of Directors approved the May 13, 2022 meeting minutes.

Action Item:

- The ACSA Board of Directors approved a motion to approve the FY 2023-24 Board of Directors for SASS.

***Next meeting: July 19 after the ACSA Board of Directors retreat in Lake Tahoe.**