

**ACSA Board of Directors  
July 2021 Meeting Talking Points**

**Board Installation:**

- Since it wasn't possible to install the ACSA Board of Directors in person in May, the 2021-2022 Board was officially installed by special guest Jamie Green, superintendent of Trinity Alps Unified School District and Trinity County Charter president.

**Consent Items:**

- The ACSA Board of Directors approved the following consent items: Minutes from the June 29, 2021 meeting, the ACSA Membership Report, and ACSA financial statements ending May 31, 2021.

**Discussion Items:**

**Strategic plan**

- The ACSA Strategic Plan was adopted by the Board in July 2018 following a year-long development process that involved members from every discipline and Region across the state. The plan consists of a six-year framework that sets the stage for a three-year action plan with 37 milestones.
- In response to the pandemic's impact as we began our third year of implementation, we shifted our focus to meeting emergent member needs rather than being tied strictly to the plan.
- During its July retreat, the ACSA Board affirmed the staff's recommendation to continue working on nine specific plan milestones for another year (A, B, D, J, N, O, T, U and II). Regions are encouraged to work on any of the existing 37 milestones in the plan that they believe best support current member needs.
- The State Leadership Development Committee, comprised of representatives from every Region, has been tasked with spearheading the next stage of strategic planning that will include reviewing and validating the framework and creating a new action plan with a new set of milestones to guide our work for the next few years.
- The Board hopes to preview the new plan at the May 2022 Leadership Assembly for member input and be able to adopt a new plan in July 2022.

**State Budget Wrap-up/Legislation/Public Health Guidance**

ACSA Governmental Relations staff provided an overview of the state budget, key legislation and public health guidance as follows:

*2021-2022 Fiscal Year overview:*

- California experiences a historic economic turnaround that was also influenced by the gubernatorial recall election.
- School reopening and virtual learning dominated the budget negotiations, which were mainly completed behind closed doors.
- ACSA had tremendous influence during these negotiations. Legislators often leveraged ACSA talking points on spending, school reopening guidance and CalSTRS/CalPERS.
- \$2 billion dedicated to in-person instruction grants and \$4.6 billion dedicated to expanded learning opportunity grants.
- Notable victories:
  - Special education: Significant increase in funding and alternative dispute resolution.
  - Unemployment insurance: Employer contribution rate significantly lowered.
  - CTE Incentive Grant: Additional \$150 million in funding.
  - ELT: Expanded LEA access to funds.

### **Legislation:**

#### *AB 104-Pupil Instruction: retention, grade changes and exemptions*

- There is no requirement to provide written notice of the retention option.
- Very narrow student eligibility criteria.
- Consultation: teacher representative, not the teacher of record. There must be administrator involvement.
- School discretion on retention decision.

#### *AB 388: Certificated school employees/probationary employees*

- This legislation grants permanent status to certificated employees in districts and counties with 250 ADA or less.
- Grants permanent status for adult education certificated employees.
- Grants permanent status for ROC/P and career technical certificated employees.

#### *AB 438: School employees: classified employees: layoff notice and hearing*

- Requires a March 15 layoff notice for all permanent classified employees.

#### *ESSER III Funds:*

- Extended deadline for the ESSER III Expenditure Plan to October 29, 2021.

#### *School Accountability Report Card*

- CDE intends to exclude courses that do not have associated teaching credentials from “local assignment options”.
- The 2020-2021 SARC template will have a one-time modification to reflect the use of local assignments in place of the CAASPP.

#### *Mathematics Framework:*

- The 60-day public review period has been moved to December 2021-February 2022.

### **Public Health Guidance:**

- The CDC has released revised guidance recommending that everyone in K-12 schools should wear a mask no matter what their vaccination status is. They have also suggested that everyone including fully vaccinated individuals should wear masks indoor in areas with high transmission of COVID-19.

- This falls in line with the CDPH guidance that was released on July 12. CDPH feels that the state is on the right track with its guidance and ahead of the game.
- Inquires on free COVID-19 testing for schools: [schooltesting@cdph.org](mailto:schooltesting@cdph.org)
- Information on COVID-19 K-12 Schools Testing Programs and Testing Strategies: <https://files.constantcontact.com/1c96cec2801/b822f125-5c6c-47ec-98a0-28448bf40e6e.pdf>
- Information on setting up a mobile or pop-up vaccination clinic: <https://www.surveymonkey.com/r/mobilevaccination>
- COVID-19 Vaccination Program enrollment: <https://eziz.org/covid/enrollment/>
- Toolkit on vaccines for youth: <https://toolkit.covid19.ca.gov/partners/>

### **2021 ACSA Friend of Public Education Award**

- The ACSA Friend of Public Education Award was postponed during the February 2021 meeting and placed on this agenda per the ACSA Board of Director's direction at the time. The ACSA Governmental Relations staff recommends that no award be given this year due to a lack of consensus regarding a recipient.

### **Anti-Racism Taskforce Update**

The ACSA Equity Services Department updated the Board of Directors on progress made by the ACSA/CSBA Anti-Racism Task Force over the past year, as well as other equity initiatives planned for this year.

- The task force is focused on three issues: school safety and policing; credentialing; and curriculum.
- The priority will be on credentialing and will help shape legislative policy work. The Task-Force plans to push for legislation that changes the credentialing system and increases diversity in the workforce.
- Critical Race Theory: ACSA is working to address CRT through a FAQ. ACSA may also host town hall meetings and bring in experts to educate members and leaders on what CRT is and what it isn't so it can be articulated to parents and the community. ACSA is working on providing tools and resources to handle the challenges that districts are facing.
- ACSA will offer a wider variety of equity professional learning such as a Women's Dare to Lead series, Gender Inclusive Schools program; Equity Institute; and LGBTQ Institute.

### **Vision for ACSA's Professional Development Portfolio**

ACSA Educational Services presented an overview of the professional development programs that are currently being offered, as well as proposed professional development programs. The ACSA Board of Directors provided feedback on future programs. Suggestions for future professional development programs can be sent to Sr. Director of Educational Services Tracy Robinson at [trobinson@acsa.org](mailto:trobinson@acsa.org).

## **Membership evolution**

ACSA Member Services presented an overview of several membership dues-related topics to inform and solicit input from the ACSA Board of Directors.

### **School Board membership:**

- ACSA Member Services proposed raising school board membership dues to a flat fee of \$1,000/year regardless of district/county office ADA noting that dues have not been raised since 1997. If all current school board renew their membership, this would result in a \$150,430 increase in net revenues. While this action does not require Board approval, staff wanted to solicit input from the Board and assure the Board is informed about the plan. The Board expressed broad support for increasing dues for school board memberships.

### **Multi-Year District Team Membership:**

- Staff explained a promotional plan to offer a three-year membership with dues frozen at year one year's rates for years two and three.
- The dues would be paid during the current fiscal year since districts have more funding than usual this year and a binding three-year agreement would apply.
- While this action doesn't require board approval, the Board provided helpful feedback that will assist staff in finalizing a multi-year promotional membership package.

### **Consolidated Charters:**

- The consolidated membership option was created for large urban districts that have administrative unions and a minimum of 200 members. This membership category does not receive all membership benefits, most notable consolidated members are not eligible for legal support.
- Currently, the Los Angeles Unified School District and Fresno Unified School District are the only consolidated charters.
- ACSA Member Services plans to market consolidated membership to administrators at districts that have administrative unions such as Berkeley, Berkeley, Folsom-Cordova, Oakland, Sacramento City, San Diego, San Francisco, San Jose, San Juan, Stockton, West Contra Costa.

### **Membership Maximum Dues Cap**

- Membership dues are calculated based on a percentage of a member's salary but are capped at \$1525. This cap has not been raised since 2013, so staff has proposed several options that could be adopted to increase the maximum dues cap including the following three options: raising the maximum dues cap by \$100 (projected \$94,100 additional revenue); raising the maximum dues cap by \$100 plus approving an automatic two percent annual increase to the cap and removing the maximum dues cap altogether.
- Since changes to the maximum dues cap require Board approval, the Board provided insight on these options and requests that this item be placed on a future agenda for Board consideration and action.

**Action Items:****Clarifying Guidance for State Committee and Council meetings**

- The ACSA Board of Directors clarified its prior direction for state Committees and Councils to specify that each may hold a maximum of two in-person meetings this year, for which ACSA will reimburse travel expenses. ACSA Committees and Councils may conduct additional in-person meetings without travel reimbursement and/or as many virtual meetings as needed.

**Board of Directors protocols**

- The ACSA Board of Directors approved board protocols for the year.

**Selection of Executive Committee members**

- Shaun Tennenbaum (ACSA Region 10) and Maria Thompson (ACSA Region 15) have been elected by the ACSA Board of Directors to serve as members of the ACSA Executive Committee.

**Next meeting:**

- The ACSA Board of Directors' next meeting will be on October 15, 2021 (location TBA).