

Board Report 2021

Governance and Administration

Staff returning to ACSA offices soon:

ACSA leaders have been closely monitoring a variety of state and federal agencies as they issue new guidance impacting the workplace. Team ACSA will be returning to offices during the summer months in a staggered, hybrid fashion throughout July and August. ACSA cabinet members will be the first to return to the office three days/week beginning July 13 with other staff returning three days/week by August 3. We anticipate all regular office staff will be working from ACSA offices daily after Labor Day.

Leadership Training:

Team ACSA hosted its annual Leadership Training for incoming state and region leaders virtually on June 2. It was a two-hour training that covered a wide range of topics from the ACSA 101 basics to the essentials of leading a region or state committee/council. The training was [recorded](#) for those who were not able to attend (Enter Password: QyBMb2RF).

A revised [Leadership Manual](#) was also issued as a resource and reference guide to complement the session. The manual is filled with essential information such as dates and deadlines, key contacts, tips and best practices, governing documents, and other foundational information that will help leaders across the association understand and perform their volunteer roles.

Many resources are posted on the [Region webpage](#) (see Region Resources tab) and [Committees & Councils webpage](#) (see Forms & Resources tab). More [resources are available in the member portal](#) as well once you log into the website.

Please don't hesitate to contact any member of the staff if you have questions or need additional support. We are here to serve you.

Leadership Development Committee:

The Leadership Development Committee met on June 8 to consider two requests for new state councils. After reviewing the results of an extensive study that solicited feedback from regions and existing state committees and councils, the LDC formulated recommendations for the Board's consideration during its next meeting. The recommendations and studies are included in the June 29, 2021 board agenda packet being issued today.

Educational Services

Academies:

Registration for the 2021-22 Academy Program is open and so far, nearly 200 people have registered. The first six online cohorts of the year, in Co-Administrators, Special Education, and Personnel Administrators, will begin in August. Twenty-seven cohorts will be offered in 10 leadership specializations in 2021-22. Also, check out these [2021-22 Academy Promotional Materials](#). Complete 2021-22 program and registration information are available at www.acsa.org/academies.

Conferences:

Registration for Leadership Summit is open has opened for the November 3-6 event. Board members can register for the Leadership Summit [here](#). State Board Members should use discount code **ACSABOARD** at checkout. ACSA staff will also reach out with additional information regarding hotel reservations that we will make for you arriving Wed., Nov. 3 and departing Sat., Nov. 6. Please be sure to verify these are the

dates you would like to stay. If you want additional dates, you can provide a credit card to the hotel at check-in to cover those dates. If you would like to purchase a guest ticket to the awards dinner please click [here](#).

We are looking forward to a great event with keynote speakers Rick Rigsby, Emily Esfahani-Smith, and Eric Schlesinger. To learn more about the Leadership Summit click [here](#). We will also announce a hybrid option for people to watch some of the content virtually later this summer.

Credentialing and Coaching:

The Clear Administrative Credential Program would like to welcome our new local program in Placentia Yorba Linda USD as a new local program. Applications are currently being accepted for new administrators who need to enroll in a two-year program to clear their preliminary services credentials. The application can be found [here](#).

ACSA Leadership Coaching:

The ACSA ALC is excited to have the participation of Modesto City Schools, which is training more than 40 coaches to use this model for the district. ALC is offered on the ACSA Online Learning Center in August and January to accommodate administrators' busy schedules. Training information is available [here](#).

New Superintendents Seminar Series:

Registration is open for superintendents who are new to their position. The NSSS will return to an in-person format in Sacramento. This seminar series is facilitated by Trudy Arriaga and Bob Fraisse. Please share this information with any new superintendent as it is specifically designed for those who are entering their first year as a superintendent. Information and registration can be found [here](#).

ACSA Online Learning Center:

The virtual workshop titled *Human Resources Office: First 90 Days and Beyond* begins on June 30. This workshop is designed for HR staff to participate in three collaborative sessions to discuss relevant issues and have a hands-on learning experience. This workshop will be engaging and insightful for participants. Registration is found [here](#). Starting in August, the OLC will host professional development webinars on Tuesdays on a variety of topics for 1-2 hours. The first webinar is *Incorporating Culturally Diverse Texts into your School Site: Through the Administrator's Lens*. Other webinar topics include:

- Engaging High School Leaders with the CIF and Education-Based Athletics.
- The Way We Were: Honor Tradition, Imagine the Future.
- Ready for Anything.
- How Courageous Conversations About Race Can Lead Us to Effective, Productive, and Transformative Action.
- Make Your School InstaFamous: Using Social Media to Improve Culture and Communication.

These webinars will be recorded for on-demand courses and more topics are being scheduled as presenters are available.

Governmental Relations

Safe Schools for All—updated public health guidance:

On June 15, California moved [Beyond the Blueprint](#) to fully reopen and lift many of the masking, capacity, and physical distancing requirements in settings for fully vaccinated individuals. [Updated masking guidance](#) stipulates that masks are still required in K-12, childcare, and other youth settings with a note that there might be an update for K-12 school guidance forthcoming. [COVID-19 surveillance testing](#) does not need to be done in non-healthcare settings (such as schools) and it is not recommended for fully vaccinated individuals. All updated guidance can be found on the [Safe Schools for All Hub](#).

Vaccination updates:

Recognizing that schools are trusted messengers, the state wants to partner with schools to vaccinate students and families. There are two ways to partner directly: (1) schools can host a Pop-Up by filling out this [form](#). The state vaccination team will follow up within three business days to try to match the site with the necessary resources. (2) schools can also become a provider to receive vaccine allocations directly, this is a more involved process with heightened requirements. Information on enrollment can be found [here](#). CDPH has also issued [minor consent guidance](#) and a [Toolkit on vaccines for youth](#).

Credentialing flexibilities likely to be extended:

Testing flexibilities first adopted as part of [Executive Order N-66-20](#) and extended by the 2020-21 education trailer bill, [SB 820 \(Chap. 110, Stats. 2020\)](#) have been proposed as part of the May Revision to the 2021-22 budget proposal. This would extend the previously adopted timeframes wherein a candidate for a teaching or administrative credential can defer certain required assessments due to limited testing availability due to COVID-19. [These flexibilities](#) would, beginning July 1, 2021 apply to the TPA, CalAPA, RICA, CBEST, and CSET.

Governor's executive order regarding virtual Brown Act meetings:

The governor's recent Executive Order N-29-20 regarding the termination of the Blueprint for a Safer Economy rolls back many orders proposed by the governor since the beginning of the COVID-19 pandemic. Among the issues impacting LEAs is whether a governing board can continue to conduct its public meetings virtually. Although the Blueprint expired on June 15, the executive order adds new language pertaining to the Brown Act authorizing the teleconferencing of governing board meetings and to make public meetings accessible telephonically or by other electronic means to members of the public. Access and notification of meeting specifics are required. This flexibility has been extended until September 30, 2021.

Cal-OSHA Adopts Revised Emergency Temporary Standards

On June 17, the Cal-OSHA Standards Board adopted revised ETS on employee safety and employer responsibilities. The Board passed the revised standards. Notably,

multiple labor organizations spoke out against them due to the lightening of some prior precautions.

The revised ETS replace the emergency regulations adopted by the Board on November 30. Cal-OSHA oversees all employers and employees, public and private. Once a state board adopts regulations, they must go through the Office of Administrative Hearings for final adoption and implementation. The proposed June 28 implementation date for the revised ETS conflicted with Gov. Newsom's June 15 reopening plan. As a result, the governor issued an executive order on June 17 to waive the 10-day OAH review allowing the revised regulations to go into effect immediately.

Please find a summary of the positive changes - available here vis-a-vis the current ETS (passed last November) [<https://www.dir.ca.gov/oshsb/documents/Jun172021-COVID-19-Prevention-Emergency-txtcourtesy-Readoption.pdf>]

- End of social distancing outdoors and indoors and only requiring physical distancing and barriers when there is a major outbreak at a work location.
- Outbreak will be triggered by three or more employees, not members of the public. A major outbreak is triggered by 20 or more employees in an exposed workgroup.
- No longer requiring fully vaccinated employees to be tested or quarantined after close contact with a COVID-19 case unless the employee exhibits symptoms.
- No longer requiring masking for vaccinated employees working indoors except where required by CDC/CDPH (see below).
- Requires an employer to provide an unvaccinated employee working indoors or in a vehicle with an N95 respirator upon the employee's request. Requires "stockpiling" for unvaccinated workers. The state will provide N95 respirators for the first month, pursuant to the governor's executive order. Please see this website for details <https://saferatwork.covid19.ca.gov/n95-distribution/>
- Continues to require an employer to provide a face covering to any employee who requests one, regardless of vaccination status.
- Loosening of disinfecting/cleaning requirements.
- Requires employers to evaluate ventilation systems to maximize outdoor air, increase filtration efficiency, and evaluate the use of additional air cleaning
- Loosening of transportation requirements.

- Use of self-attestation to determine who is vaccinated, instead of any unreasonable verification requirements, (see revised FAQs, here: <https://www.dir.ca.gov/dosh/coronavirus/Revisions-FAQ.html>)

LEAs will continue to experience additional masking, physical distancing and handwashing through the current school year ending June 30, 2021. At this time, we anticipate the CDC will be updating their guidance soon for schools regarding the 2021-22 school year. We remain hopeful that the revised CDC and CDPH guidelines will allow LEAs to comply with the Cal OSHA ETS reducing confusion between employers and employees.

For additional details, please contact Legislative Advocate Laura Preston at lpreston@acsa.org.

Student Growth Score file release:

At the May 2021 meeting, the State Board of Education approved a methodology for measuring student growth at the student level and in aggregations (i.e., school, LEA, student group). As a result, CDE will be releasing growth scores for students in grades 4-8 for informational purposes only. The growth scores were calculated using the SBE-approved methodology, and 2016-17, 2017-18, and 2018-19 Smarter Balanced school year assessment data.

CDE has already provided certain LEA positions a preview of the data, but will not publicly release the aggregated growth scores until June 22, 2021. The next release of the new growth score is likely to be 2024 because three years of sequential data is needed.

The growth score data is not actionable due to its historical nature. Further, the data has no relationship with California's Accountability System. Conversations about incorporating the growth data into the Accountability System will begin when there is new growth data to evaluate.

CDE is developing a communication plan for the Student Growth Model and is soliciting people to participate in focus groups around the communication materials and strategies for student growth in 2021 and 2022. If interested, please send an email to the Academic Accountability Unit (aau@cde.ca.gov) with the following information:

- Name.
- Email Address.
- County of Employment.
- Position (e.g., manager of educational technology; testing coordinator; administrator of instructional services; data coordinator).
- Employment (i.e., county office of education; school district; school; or other).
- Please state in the email subject line: Participate in Growth Model Focus Group.

Member Services

Membership renewal reminders via text:

The ACSA Member Services department will be testing the effectiveness of membership renewal reminders delivered via text message this year. Only those members who have provided and authorized texting and who have district-paid or cash-paid dues will be included in this pilot. There are nearly 1,900 members who have authorized ACSA text messages, with nearly 400 members who have some form of cash-paid dues. We will track response rates, as well as opt-out rates.

Partner4Purpose update:

The P4P Team is pleased to confirm that all agreements expiring on June 30 are expected to be renewed, and in several cases, have received confirmation for a larger contract amount than the previous year.

Renewed contracts expected include:

- Capturing Kids Hearts - \$40,000 (previously at \$25,000)
- Equitable - \$40,000
- Keenan - \$40,000
- Forecast5 - \$40,000
- Fagen Friedman & Fulfrost - \$40,000

Marketing & Communications**Launch of Administrator of the Year and Every Student Succeeding series:**

ACSA has launched the feature profiles of the 2021 ACSA Administrator of the Year and 2021 Every Student Succeeding winners in EdCal, as well as the ACSA Facebook and ACSA YouTube channels. The video series includes one-on-one interviews with all 19 ESS winners, discussing their successes and challenges in life and how California public education has supported their growth.

ACSA awards nominations:

The nomination window for the 2022 ACSA Awards program will open on August 1 via online entry forms. These nominations are for ACSA's Administrators of the Year and five special awards, as well as the *Every Student Succeeding* Program.

Please watch for updates on the ACSA Awards Program website at www.acsa.org/awards, and check with your region award managers to ensure that a plan is in place to communicate with members about the program. The deadline to submit online nominations for the 2022 Administrators of the Year and special awards is January 20, 2022. ACSA Regions will need to review their nominees and submit their state finalists by February 10, 2022.

Attachments area