



ENJOYING AN EVENING IN ITALY AT KINGS CHARTER FALL CONFERENCE
PAGE 10



WEST KERN CHARTER FINDS A NEW HOME FOR THEIR FALL MIXER
PAGE 12



AMBASSADORS: BAGELS & COFFEE FOR NEW PRINCIPALS
PAGE 20

DEADLINE NEARS FOR ADMINISTRATOR OF THE YEAR AND EVERY STUDENT SUCCEEDING AWARDS

Details:
Page 14



REPORTER



ACSARegion11



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ACSA APP

ASSOCIATION OF CALIFORNIA SCHOOL ADMINISTRATORS • **REGION XI** • www.regions.acsa.org/11/



Meet your President ... Lisa Horne

What is your training, teaching and administrative experience?

Elementary school teacher, Vice Principal, Principal, Program Director of Special Education, and Assistant Superintendent of Human Resources, in addition to formal education and a plethora of training. I have been an ACSA member for 20 years and have participated in numerous professional development opportunities that have helped to prepare me for success in every position I have held.

What is the best advice you have given to others?

Be kind, caring, respectful, and engaged in all your interactions. Connect with a mentor and network with others in the professional community.

What free-time activity do you enjoy most?

One of my favorite free time activities is to travel. I love spending time in wine country with my husband and friends enjoying great wine, fantastic food and beautiful views.

Where are you most comfortable?

Any place where I am surrounded by my family.

What is the most rewarding part of being Assistant Superintendent Human Resources with the Kings County Office of Education?

As I am still very new to this position, the most rewarding part of the job so far has been the positive, enthusiastic support I have received. In addition, the daily challenge of learning new things is exciting to me.

What do you feel are the major characteristics of an effective leader?

Integrity, the ability to inspire others, commitment and passion, strong communication skills and decision-making capabilities, accountability, willing and able to delegate to and empower others, creativity in problem solving, and innovation.

Any special plans for Region XI this year?

I am thankful for a strong board, communications director, and executive director. Together, we plan to provide opportunities to increase involvement of our members at the region and state level especially as it relates to legislative advocacy, we also want to continue building, sustaining, and involving members at all levels, and to continue to grow our vibrant, purposeful educational commu-

Lisa/23

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President's Message

It is my sincere honor to serve Region XI as its president this year. I am excited to share with you all that ACSA membership has to offer and to encourage you to take an active part in our association.

My involvement with ACSA at both the charter and region levels has had a significant, positive effect on my career as a leader in administration. My participation in ACSA has granted me many opportunities to expand my professional network with job-alike colleagues. I continue to grow personally and professionally because of my involvement in ACSA, and I look forward to helping you enjoy the same benefits by becoming active participants within the association.

To that end, I strongly encourage you to join us at our region meetings. Check out the Region XI Calendar on page 6 to find out where and when. Come hungry. Most of our meetings are held at Hodel's Country Dining in Bakersfield and their highly-acclaimed breakfast buffet is on us!

This year, Region XI will focus our work on three critical areas:

- Continue to be actively involved and advocate at the local, state, and national levels in legislation that may have an impact on students, schools, and education in general.
- Focus on building, sustaining, and involving our membership at all levels.
- Continue to grow our vibrant, purposeful, educational community with opportunities for professional learning and networking.

Mark Your Calendar: Region XI is proud to partner with three other Central California regions to present the Mid-State Conference, which will be held March 8, 9 and 10 in beautiful San Luis Obispo. The conference boasts exceptional keynote speakers and workshop presenters. As plans are solidified, we'll get the word out to all our members.

If I can help you in any way, feel free to contact me.

Lisa Horne
President, ACSA Region XI
lisa.horne@kingscoe.org
559-362-3485

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Membership Scoreboard

Remember, membership is everyone's business.

Member-to-member recruitment ensures that ACSA remains the authoritative advocate for all matters pertaining to education and its leaders.

Each One ... Reach One

Recruitment Tip:

Contact administrators new to the profession or new to the area

Welcome New Members

East Kern Charter

Jessica L. Kurtz

Assistant Principal
Murray Middle School
Recruiter: Kirsti Smith

Cristina J.C. Libatique

Vice Principal
Tehachapi High School
Recruiter: Bonny Porter

Kings Charter

Irma Castillo

Administrative Asst. to the Supt.
Armona UESD
Recruiter: Xavier Pina

Darin Denny

Assistant Principal
Akers Elementary
Recruiter: Traci Fullerton

Aaron D. Haley

Principal
Parkview Middle School
Recruiter: Xavier Pina

James L. Jay III

Vice Principal
John Muir Middle School
Recruiter: David Whitmore

Ana Rosas

Student Support Coordinator
Tamarack Elementary School
Recruiter: J David East

Tulare Charter

Marlena Celaya

Principal
El Monte Middle School
Recruiter: Gloria Cachu

Danelle E. Contreras

Administrative Assistant
Cutler-Orosi JUSD
Recruiter: Gloria Cachu

Ryann R. Derington

La Joya Middle School
Recruiter: Shanelle Herrera

Mary Dolan

Administrator
Tulare County Office of Education
Recruiter: Donna Glassman-Sommer

Dustin J. McNearney

Administrative Intern
Heritage Elementary School
Recruiter: Philip Pierschbacher

Rebekah Evans Moore

Principal
Charter Home School Academy
Recruiter: Judyann Burgess

Antonio Quintanilla

Director, Special Services
Cutler-Orosi JUSD
Recruiter: Yolanda Valdez

See New Members/23

Job well done to our top recruiters!

Kings Charter: Xavier Pina

Tulare Charter: Gloria Cacau and Philip Pierschbacher

West Kern Charter: Rebecca Rocha

...

Be a leader and recruit one member this month. Receive a \$25 voucher from State ACSA for each member you recruit.

Charter	Sept. 30, 2017	Sept. 30, 2018	+/-
East Kern	82	69	-13
Inyo/Mono	29	22	-7
Kings	120	119	-1
Tulare	471	496	25
Tulare/Kings Stud.	0	31	31
West Kern	333	327	-6
CSUB Student	15	12	-3
Unassigned	2	5	3
TOTAL	1052	1081	+29

Did You Know?

ACSA Mentor Program

Making qualified leaders effective

The ACSA Mentor Program links an educational leader, new to his or her position, with an experienced, skilled, dedicated, and confidential mentor. Like so many other professions, educational leaders need someone that they can call upon to help them through the trials and tribulations of their first and second year in a new position. This relationship is not geared around supervision or evaluation, but rather collegiality, support, and collaboration.

For more information or to become a Protege or Mentor, go to acsa.org. Under Member Services, click on Mentor Program.

AN ACSA REGION XI PUBLICATION

Lisa Horne, President

David Tonini, Executive Director

Kathy Forsythe, Director of Communications

1611 W. Laurel Ave., Visalia, CA 93277

(559) 627-3619

Email: kathleen.forsythe@sbcglobal.net

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Comments from your Executive Director

I just got back from our State Leadership Assembly in Santa Ana. Seven delegates from your region attended. We were challenged to identify our “Why and What.” Why do we do what we do? What is our purpose? Our “Why” guides us in what we do. What is your “Why”? How does that guide what you do?

We heard from Julie Marsh, a USC Professor, regarding *Getting Down to Facts Part 2*, a research document that looks at the systems in place that guide public school education in California. It was concluded that the system is moving in the right direction, but has a long way to go. The research indicates that California is doing better than ever before. An increase in the high school graduation rate is an example of the good progress. However, there are still gaps in achievement among subgroups that must be addressed, as we all know. One suggestion to address this issue is to fund Early Childhood Education so all students come to us ready to learn. In other words, to create a level playing field for all students. Another issue that California faces is that the number of adults in California working with students in public schools is at the bottom compared with most other states. This means we have higher class sizes, fewer counselors, nurses, school social workers, and mental health services. Go to www.gettingdowntofacts.com for more information regarding this important research document.

The ACSA membership department shared what is being done to serve members in crisis. Since the 2015 Lake County fire, ACSA has partnered with the Red Cross and the United Way in assisting in relief efforts for disasters including the Sonoma/Napa Valley fires, Hurricane Harvey in Texas, the Santa Barbara mud slides, and more recently, for the Redding Carr Fire and the Mendocino Complex fires. We are an ACSA family that supports each other. In addition, support for how to communicate to your stakeholder when there is a crisis in your school or district is available, as well as the Resource Hub on the ACSA website to address difficult issues.

Check out the ACSA Fatal School Violence Toolkit, <http://bit.ly/schoolviolencetoolkit>.

The ACSA Summit in San Diego, Empowering Innovative Leadership, will be attended by over 1,000 school administrators. Participants will hear Travis Allen from iSchool Initiative; Tim Wise, a prominent anti-racist writer and educator and host of “Speak out with Tim Wise;” and Shabnam

See Tonini/23

LOOKING FOR WAYS TO IMPROVE AND SUSTAIN MTSS LITERACY RESULTS IN YOUR SCHOOL?

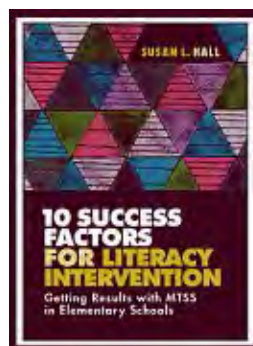
In many schools, MTSS results have not been consistently strong because too many critical components are not included during implementation.

What are schools that are getting good results doing? When results are unimpressive, what's missing?

MAKING CHANGE SYSTEMIC

In 10 Success Factors for Literacy Intervention, Dr. Susan Hall answers these questions and

and provides a comprehensive list of elements that must be present to move from disappointing MTSS results to reading achievement.



All ten initiatives were included during our implementation with Loudon Elementary (CA). This literacy partnership created a solid foundation for sustainable teacher preparedness and student reading growth.



Contact us for a complete copy of the Loudon Infographic and our 8-page 10 Success Factors Overview Booklet. Let's discuss how we can work together to improve reading performance in your school.



Our focus is on helping teachers identify and effectively address the needs of struggling readers. We provide professional development, diagnostic assessments, and instructional materials to support MTSS frameworks and to ensure that students receive targeted interventions for specific skill deficits.

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Region XI Calendar

NOVEMBER 2018

- 6:45 AM**
1 West Kern Charter Meeting
Hodel's Country Dining, Bakersfield
- 8:00 AM**
1 Region XI Meeting
Hodel's Country Dining, Bakersfield
- 7:00 AM**
2 Kings Charter Meeting
Brandman University, Hanford
- 3-DAY EVENT**
8 9 10 Leadership Summit
Hilton San Diego Bayfront
- 5:00 PM**
**13 Tulare/Kings Student/As-
sociate Charter Meeting**
Fresno Pacific University, Visalia
- 7:00 AM**
16 Tulare Charter Meeting
Apple Annie's, Tulare
- 5:30 PM**
26 East Kern Charter Meeting
Tehachapi

DECEMBER 2018

- 5:00 PM**
3 Inyo/Mono Charter Meeting
Mammoth Lakes
- 7:00 AM**
6 West Kern Charter Meeting
Hodel's Country Dining, Bakersfield
- 5:00 PM**
**11 Tulare/Kings Student/As-
sociate Charter Meeting**
Fresno Pacific University, Visalia

See Calendar/7



Region XI 2018-2019 Executive Board



Lisa Horne
President



Matt Diggle
President-Elect



Michele Borges
Vice President



Dr. Craig Wheaton
*Vice-President
Legislative Action*



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Lead Ambassador



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Kathy Forsythe
*Director of
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CAPEA



Erick Rouanzoin
Co-Administration



Anjelica Zermeño
Education Options



Regina Green
*Equity, Achievement
& Diversity*



David Bowling
*Leadership
Development*



Jose Morales
Legislative Policy



Jamie Rogers
Member Services



Dr. Guadalupe Solis
Retirement



Steve Tsuboi
Small School District



Diane Cox
Urban Education

Region XI State Reps



Terri Rufert
State Vice President
for Legislative Action



Dr. Blanca G. Cavazos
State Board
Of Directors



Mike Tsuboi
State President
Middle Grades Educa-
tion Council



Jeanette McDonald
State President
Classified Education
Leaders Council

Region XI Council Representatives



John Werner
Adult Education



Victoria Norman
Business Services



Lisa Rodriguez
Career Technical Ed



Lori Blodorn
Classified Ed Leaders



Dr. Valerie Park
Curriculum, Instruction,
& Accountability



Melissa Christman
Elementary Education



Philip Pierschbacher
Human Resources



Kirsti Smith
Middle Grades Ed



Dr. Lucy Van Scyoc
Secondary Education



Tammy McKean
Student Services/
Special Education



Tom Addington
Superintendency

Want to become more involved in ACSA?

ACSA's effectiveness in shaping education policy at both the state and federal level lies in its grassroots strength. To that end, ACSA is structured with issue-focused committees and job-alike councils made up of education leaders. The following committee/councils will have open positions next year:

- Small School District Committee

- Legislative Policy Committee
- Equity, Achievement and Diversity Committee
- Education Options Committee

Applications will be available in the spring. Go to <https://www.acsa.org/About-Us> to view descriptions of each of council/committee and contact information to learn more.



Region XI Calendar

Continued from page 6

JANUARY 2019

- 8 5:00 PM**
**Tulare/Kings Student/As-
sociate Charter Meeting**
Fresno Pacific University, Visalia
- 9 TBD**
**Region XI Networking
Reception**
TBD, Visalia
- 10 8:00 AM**
**Region XI Leadership
Assembly**
Tulare County Office of Ed, Visalia
- 11 7:00 AM**
Kings Charter Meeting
Brandman University, Hanford
- 18 7:00 AM**
Tulare Charter Meeting
Apple Annie's, Tulare
- 23 5:30 PM**
East Kern Charter Meeting
Ridgecrest

FEBRUARY 2019

- 7 6:45 AM**
West Kern Charter Meeting
Hodel's Country Dining, Bakersfield
- 7 8:00 AM**
Region XI Meeting
Hodel's Country Dining, Bakersfield
- 8 7:00 AM**
Kings Charter Meeting
Brandman University, Hanford
- 12 5:00 PM**
**Tulare/Kings Student/As-
sociate Charter Meeting**
Fresno Pacific University, Visalia
- 15 7:00 AM**
Tulare Charter Meeting
Apple Annie's, Tulare
- 20 and 21 2-DAY EVENT**
State Leadership Assembly
Ontario

Brandman Helps Hometown Educator Find Hometown Success

Dominique Handsbur (B.A. PSY, 17) has been working in special education for the Tulare City School District for six years. But she insists she didn't choose this career.

"Special education chose me," Handsbur says.

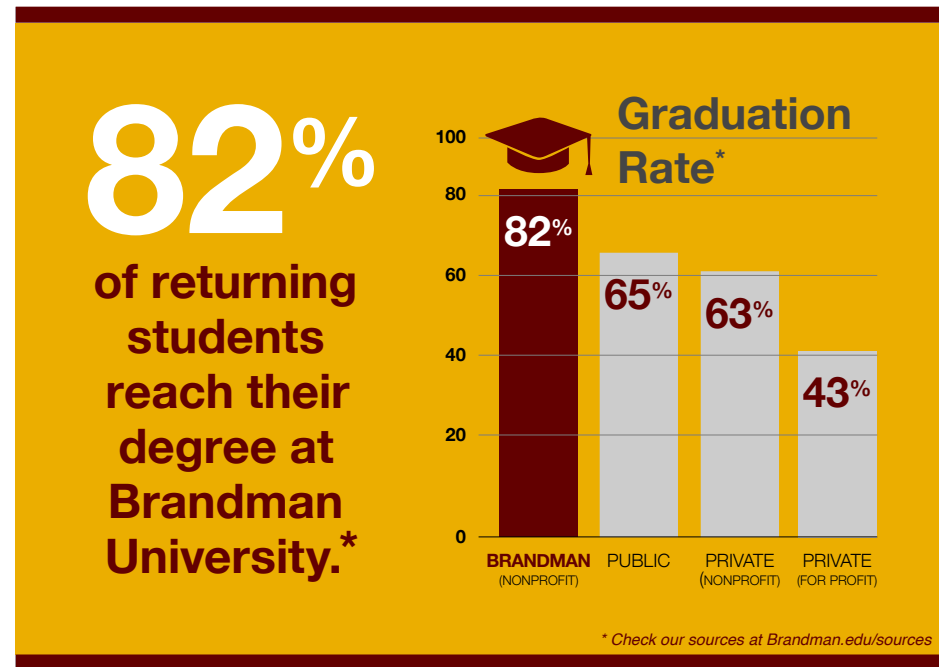
While attending junior college, she started out as an aide; she assisted an autistic student, advocating for him within the general education system.

"He was so smart and so bright — just the way his brain worked was so interesting," she recalls. "You would never believe how groundbreaking it could be for students within special education to hear 'You got this!' and 'I am here to help you be your best.' Those affirmations and actions as a special education educator can transform them as not only students but as individuals who contribute to society."

The experience inspired her to pursue her bachelor's degree in psychology. She wanted to continue working full time; she had a family to care for, including a young son, and she was pregnant. Her friend recommended Brandman University, where 82 percent of returning adult students achieve their degree. In fact, a teacher she worked for had earned her master's degree from Brandman.

"I was able to get started on my career and get my networking up and get my resume much beefier compared to going to a traditional four-year school [with no time] to work or build relationships with others who work within the same field," Handsbur says. "[Brandman] is a pretty common school for teachers to go to around here."

Brandman University has a record number of interns and student teachers this year with 58 interns and four student teachers. While Brandman students primarily serve Tulare and Kings counties, this year they also work in Kern and Fresno counties. Brandman offers 28 academic programs plus five added authorizations through its hybrid modality — a combination of on-ground and online classes — at the Hanford, Visalia and Lemoore campuses. Online programs and degrees are also available.



Handsbur enrolled in the online program for her psychology degree and has returned to Brandman to earn her mild-moderate special education credential. Brandman's credential programs are accredited by CTC and NCATE.

"It was convenient compared to traveling an hour to sit in a class and traveling an hour back to my kids, where I have to go home, make dinner and worry about things at home," she says. "The professors realize I have a life and wanted to pursue my dreams. They didn't make me feel like I had to choose between family and school. They made me feel like I could be successful in both. I really appreciate that."

Handsbur's goal is to become a special education teacher. She anticipates finishing her credential at the new campus currently under construction in Visalia. The Hanford and Visalia campuses will merge and move into the new building at 198 and Plaza Drive in February 2019.

"The quality of education here deserves something fancy," she says. "It's all going to be grandiose. I'm so excited, and I'll get to be there."



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Highlights of October State Board of Directors meeting

National Association of School Superintendents (NASS)

John Roach shared an update on NASS and the recent NASS Advocacy Conference. The event was well received and content was high quality. NASS has 14,700 members and John is continuing to pursue partners and sponsors to support the work of NASS. There is also a focus on engaging superintendents from other states to become a part of NASS.

Political Action Committee (PAC)

The PAC Board approved the Burbank Association of School Administrator's (a Region 15 charter) request to support a local parcel tax in the Burbank School District (Measure QS). ACSA is providing no fiduciary benefit to the Region 15 charter in support of the local parcel tax campaign. The ACSA policies and procedures (8.29.6) specify that "a region or charter may petition the ACSA PAC board of directors for approval to recommend endorsements in local elections."

The 8.29.6 policy was written 20 years ago. There are also some possible concerns and inconsistencies in this policy that the board will take a look at, including campaign finance laws that have changed since this policy was written

and alignment with the new strategic plan. Sarah/Edgar will create a draft for the board to give input on and return in February. Board members will then bring it to the regions for input. Staff will also get legal input on campaign finance regulations and laws.

The PAC Board will revisit the endorsement timeline but work closely with the VPLAs to continue to manage endorsement processes in the regions. The PAC Board is officially opposing Proposition 5, the property tax initiative. We will now be part of the coalition to oppose this measure, which is estimated to reduce funding to public schools by a billion dollars. This is the only initiative endorsement in this political cycle. It will also be added to our endorsement page on the website.

Strategic Plan

There will be follow up with regions about the strategic plan and how they can help advance the focus milestones. From the Leadership Assembly, there

See Cavazos/16

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Kings County administrators, board members enjoy 'An Evening in Italy' at Kings Charter Fall Conference

Kings Charter held their highly-acclaimed Fall Conference on Wednesday, Oct. 17 at Liberty Middle School in Lemoore. With over 170 registrants, they surpassed last year's attendance by nearly 20. The evening included snacks, a vendor faire, drawings, dinner and a variety of excellent breakout sessions presented by local experts in their field. Breakout sessions offered and their presenters are listed below:



Attendees help themselves to a delicious Italian dinner prepared by Dowd's Catering.

- Child Advocacy - Keith Fagundes
- ELD Road Map - Dr. Sam Nofziger
- Gang Awareness - Taylor Lopes
- Human Resources - Marlo DeSantos
- MTSS - Christina Adkins and Victor Rosa
- NGSS - Daniel Cantelmi
- Overview of Mental Health Services in Kings County - Yoselin Perez-Lopez and Fil Leanos
- Real Change in Real Time: A Culture of Coaching Teachers and Teams - Ben Luis
- School Safety - Officer Ward and Sergeant Smith
- Special Education - Rebecca Jensen

Vendors in attendance included:

- ACSA
- Appleby & Co.
- Brandman University

- Curriculum Associates
- D&D Security Resources
- DataWORKS Educational Research
- Educational Employees Credit Union
- FAST Credit Union
- Garcia School Photography
- Greenfield Learning/Lexi Reading
- Helios Education
- Horace Mann
- JH Tackett Marketing
- Kings Behavioral Health
- Legal Shield
- School Works

Fall Conference committee members include Brooke Warkentin, Cheryl Hunt, Loretta Black, Ben Luis, Kathi

Felder, Sharon Cronk, Jamie Rogers, Courtney Coelho, Lance Down, Bobby Peters, and Darin Parsons. They wish to send out a big thank you to Jennifer Solis and her staff at FAST Federal Credit Union for all their help in producing this conference every year.



ABOVE: Joel Soto, left, with DataWORKS Educational Research, explains how his product can help educators. RIGHT: Kelly Dow, winner of one of the vendor drawings.



ABOVE: Ben Luis, principal at Liberty Middle School in Lemoore, conducts a breakout session entitled Real Change in Real Time: A Culture of Coaching Teachers and Teams, outlining how he turned his school around — from one entered into Program Improvement in 2000 to one which has been named a California Business Education Excellence Honor Roll School for the past three consecutive years and a 2018 State and National School to Watch. TOP CENTER: Aaron Haley, principal at Parkview Middle School in Armona, is presented with a gift card by Kings Charter President Loretta Black as winner of the new ACSA member drawing. TOP RIGHT: FAST Federal Credit Union members man the registration and snack tables. RIGHT: Cheryl Hunt, superintendent at Lemoore Elementary School District, welcomes attendees.





Tulare Charter Golf Tournament

It was a beautiful day at Valley Oaks Golf Course in Visalia for the 6th Annual Tulare Charter Scholarship Golf Tournament on Sunday, Oct. 14. Thirteen teams enjoyed lunch and entered to win raffle prizes before the shotgun start. Cash prizes were awarded to the first, second and third place teams. A big thank you goes out to Tournament Chair Tim Hire, volunteers Craig Wheaton, Loretta Bryant, Larriann Torrez, Jeanette McDonald and Yolanda Valdez, and generous sponsors JTS Modular, Inc., EECU, Wizix Technology Group, Inc., Stanton Office Machine Company, IES Indoor Environmental Services, Modern Plumbing, RMC Ray Morgan Company, Rufert and Sons Electric, Cline's Business Equipment, Inc., Ed Dena's Auto Center and Visalia Ceramic Tile.

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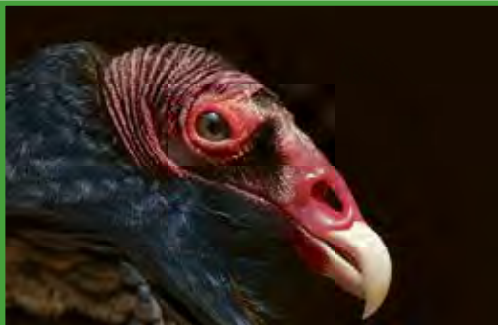
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West Kern Fall Mixer

West Kern Charter members enjoyed free food, friends and fun at their Fall Mixer on Thursday, Sept. 27 at the new Lengthwise Patio in Bakersfield. The event provided them the opportunity to network and learn about some of the exciting things others are doing in their schools and districts. Big thanks to Dr. Becky Rocha for organizing the event and to sponsors Horace Mann.



Bring your class to CALM

CALM hosts more than 20,000 students, educators and parents who visit the zoo on organized field trips every year. A discounted rate for school groups is \$4 per child and \$6 per adult. These fees include zoo admission, a wildlife program with a CALM staff and a reserved pavilion area for lunch or snack.

An adult to student ratio of 1:10 is required for students in grades 1-6, and 1:5 for kindergarten or pre-school.

To schedule a field trip, or for more information, please contact Jordan Reed at **661-871-1883** or email joreed@kern.org.



www.CALMzoo.org

10500 Alfred Harrell Hwy • 661/872-2256 

