



# OCHO Newsletter

**Issue #2 November 2018**

## Executive Board Updates

### President's Message- Joann Vaars

Happy Holidays! We've had a great fall with professional learning at our Leadership Assembly in September, a Membership Social at an Escape Room in October and November brought a celebration of classified leaders at our "CEL" ebration dinner. All these events led up to our state Leadership Summit where two of our own Region 8 members were recognized for their contributions to

education. It was my pleasure to celebrate with Laurel Olsen who received the Robert E. Kelly Awards for her volunteer work designed to assist future administrators. We also celebrated Phil Benfield who earned his awards through the implementation of the SCCOE dark fiber and Data Zone implementation projects.



For me, one of the most exciting moments of this year's Leadership Summit was spending time with our 2018 Every Student Succeeding Award recipient, Joelle Drake, and her family. Joelle was well spoken, gracious and excited to be honored with her family in attendance. With 2018 quickly coming to a close, I'd like to remind you that the submission for 2019 leadership, partner and student award recipients is just around the corner on January 17, 2019. Please go to <https://www.acsa.org/About-Us/Awards-Program> to begin a nomination today!

As we continue to implement a regional action plan based on state ACSA's newest Strategic Action Plan, we also prepare for 2019. On December 6, we will be holding a charter president meeting to support the core of ACSA which is the local charter. Thank you for allowing me to represent our professional organization. I hope to see you in our work or at the February 7, 2019 Leadership Assembly to enjoy dinner and professional learning for equity led by Milton Reynolds. Until then, I wish you a joyous holiday season full of the activities and blessings that bring you energy and purpose as you enter 2019!

## **ACSA State Board Director- Juan Cruz**

### **Retirement Committee**

a. The members of the retirement committee request funds so that they can travel to D.C. with ACSA staff to advocate for retirement benefits at the federal level.

### **Leadership Assembly—Strategic Plan**

a. Work was done to assess what regions are already doing to support the year one areas of focus and what other steps can be taken moving forward.

### **Fatal School Violence Task Force**

a. An extensive discussion took place regarding the task force's recommendations. The Board was not able to reach consensus on one of the recommendations and President Edds will be working with staff to determine next steps.

### **PAC**

- a. The Board discussed current policies and Procedures regarding endorsement of local elections.
- b. There is a provision that allows charters to request board approval to endorse local elections.
- c. This has been part of our policy but rarely utilized. This came to light when Burbank Charter requested to endorse a local parcel tax. The charter followed the appropriate steps and the Board approved the endorsement.
- d. There are a number of concerns with this policy and the Board has directed staff to bring back recommendations to our next meeting.

## **Legislative Action- Michael Gallager**

### **Grass Roots Advocacy**

An important element of ACSA's new strategic plan is that each region and charter understands the importance of and is fully engaged in advocacy. Charters are encouraged to consider making outreach with legislators an integral part of their activities. The first step is building relationships with legislators and then explaining ACSA's role and purpose. Consider inviting a legislator to an ACSA meeting to speak, to receive an award, or to hand out an award. When you do this, take the extra step of sharing challenges and successes in your schools, district, and/or charter, and the impact policy can make on these challenges and successes.

Our local legislators all care about our public schools. We would like them to think of ACSA as a source of good information about the impact of policy decisions.

### **Save the Date: 2019 Legislative Action Day**

Legislative Action Day is April 8, 2019, in Sacramento. Our team will meet the afternoon of Sunday, April 7, to plan, and we will meet with legislators on Monday, April 8, in the state Capitol. Watch for more information in December and January about how to register for the event.

## **Women's Leadership Network- Mary Ann Dewan**

On May 7, 7:30-9:30 a.m., the Honorable Rosie Rios, 43rd Treasurer of the United States, will join Superintendent Dewan at the spring event to network and discuss how to unlock greater leadership potential in ourselves and others.

Fourteen year old Victoria Thuy Vi McDowell, "Voice of San Jose, Jr." will be opening the event with a few inspirational songs. Door prizes and network building time will be provided. Dr. Dewan will also be presenting the winner of the Region 8 Woman of Inspiration Award. Attendees are encouraged to bring several business cards to share. Breakfast will be provided.

The event will be held in the San Jose Room at the Santa Clara County Office of Education at 1290 Ridder Park Drive, San Jose, 95131. Members of the Association of California School Administrators (ACSA) may attend for free and are encouraged to bring a colleague. For non-ACSA members, a \$10

fee is associated with the event.

This event is cosponsored by the Santa Clara County Office of Education, ACSA Region 8 Women's Leadership Network, and the COEAA Charter.

Click [HERE](#) for the flyer which provides additional details, with a link to register.

Questions can be relayed to Karen Larson at [Karen\\_Larson@sccoe.org](mailto:Karen_Larson@sccoe.org).

### **Communications- Karen Larson**

If you have not seen the Region 8 website's new look, please take a look (<http://regions.acsa.org/8/>)! Thanks to our friends at state ACSA for offering us the opportunity to be one of the first regions to experience the redesign. I hope you agree that the look is fresh, clean and modern – just like Region 8! While you are there, please see if you are on a committee or council that may have old information on your page. Send me updates and I will get it on your page as soon as possible.

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Happy Thanksgiving to all  
Region 8 ACSA Members and  
their families!

### **Committee/Council Reports**

#### **Business Services- Chris Jew**

The Business Services Council met October 18, 2018 in Sacramento ACSA Office. The Council discussed the political landscape and unresolved issues for 2019. ACSA staff shared information from a recent interview with Gubernatorial candidate Gavin Newsom. For some of the highlights from the interview, click [HERE](#).

The Council had Mike Fine, CEO of FCMAT, as a guest speaker. Mike reminded everyone that LCFF funding growth has been 13% over the last couple of years, now it will be just COLA only going forward. He stated that Proposition 98 is not going to be grow enough to cover the projected 2.5% - 3% COLA growth in the coming years. Mike reviewed AB 1840 - Education Trailer Budget Bill and early warning indicators for districts in fiscal distress. The trailer bill included quite a bit of policy language. With AB 1840, it shifts emergency appropriations from being a state-centric process to a county-centric process. Through AB 1840, FCMAT will automatically engage with districts if their budgets are disapproved, have a certified negative interim report, have three consecutive qualified interim reports, receive a downgrade of an interim report certification by the County Superintendent, or are designated with a "lack of going concern. FCMAT has revamped its Fiscal Health Risk Analysis Tool, weighting all sections and questions with a level of risk in order to provide more insight into the District's status based on their responses.

At the upcoming ACSA 2018 Leadership Summit, representatives from the Business Services Council will be presenting at the School Finance Strand Workshops. The planned topic areas are:

- Understanding the Fiscal Black Hole
- The Silent Recession: District Budget Strategies for Challenging Times
- Build & Support Your Educational Program by Maximizing Local Assets
- Integrating Community Engagement, LCAP, and Collective Bargaining: It's All About Choices

### **Career Technical Education- Alyssa Lynch**

Last June, the Governor passed Legislation to allocate \$150 million dollars to Community Colleges Strong Workforce Programs and \$150 Million for CTEIG K-12 funds.. The combined \$300 million will be permanent ongoing funding for CTE

The new CTEIG applications will be released in mid-December and the application will be due January 25, 2019. Notification of Grant awards will be take place in May and funds will be allocated in June. Joelle Hanson is the new CTE Coordinator at Santa Clara County Office of Education. Reach out to Joelle if you need assistance.

### **Classified Educational Leaders- Sylvia Alvarez**

#### **GOT CEL!**

#### **Region 8 First Annual CEL-ebraction Dinner Event**

On Thursday, November 1, 2018, ACSA, Region 8, celebrated all Classified Managers and Confidentials. This event was Region 8's First Annual CEL-ebraction honoring all the hard work that all classified leaders perform each and every day. Classified leaders are the backbone of our school districts and county offices. Their commitment to student achievement and success supports our students in receiving a quality educational experience. ACSA Region 8 thanked all of our classified leaders in the Santa Clara County for assuring our school campuses are safe, supportive, and engaging learning environments for our students.

During the CEL-ebraction, Dr. Kimberly Geil engaged our leaders in an inspiring presentation on "Making Your Job Better." Attendees also received a special thank you from Mary Ann Dewan, Ph.D., County Superintendent of Schools. Raffle prizes of Starbucks gift cards, gorgeous flower centerpieces, and two CEL Institute registrations were given away. Congratulations to our lucky winners Priscila Caballero, Senior Executive Assistant, Santa Clara County Office of Education. and Lori Porter, Executive Secretary to both the Superintendent and Assistant Superintendent of Human Relations, Milpitas School District. Both will be attending the CEL Institute at the Monterey Tides Hotel on February 28-March 1, 2019.

#### **Classified Educational Leaders Institute (CEL)**

Registration is now open for the 2019 CEL Institute. The Institute will be held on February 28, 2019-March 1, 2019, at the beautiful Monterey Tides Hotel, in Monterey CA. By offering the CEL Institute locally, this event will give everyone in the southern area the opportunity to attend and still be close to home. Dr. Rob Martinez, Assistant Superintendent Human Resources-Fairfield-Suisun USD is offering a session on Powerful Leadership Through Transformational Resilience. Also lined up is Buck Roggeman, Principal, Pacific Grove & Ralph Porras, Superintendent, Pacific Grove USD, and Past President of ACSA, who will present on Sunrise to Sunset: Framing Your Day for Success. Linda McFarland, Founder/Consultant, Ascend2Sucess, will be one of the general session keynote speakers. There will be many other great sessions and presenters. Don't miss out and be sure to mark your calendars. The cost to attend for ACSA members is \$329.00, and for non-members is \$658.00. Feel free to register now at <https://goo.gl/FqUdXF>

Scholarships are available for Region 8 Members. Scholarships help to offset the cost of registration to

Scholarships are available for Region 8 members. Scholarships help to offset the cost of registration to the CEL Institute. Feel free to email me at [salvarez@ogsd.net](mailto:salvarez@ogsd.net) or text message to (831) 245-5535 for more information. I look forward to hearing and meeting you and am very excited to represent all of our classified leaders. As always, I am available to answer any questions you may have about attending the CEL Institute and the many benefits of becoming an ACSA member. Looking forward to hearing from our Region 8 Classified Leaders, Managers and Confidentials. Be sure to share this exciting event with colleagues in your district.

## Celebration of our Classified Leaders

**Top:** Leaders networking and enjoying the entertainment

**Left:** President Joann Vaars welcomes everyone.

**Middle:** Dr. Mary Ann Dewan speaks to the honorees and guests.

**Right:** Our speaker, Dr. Kimberly Geil, taking attendees through a visioning exercise.



## Charter Updates

### Alum Rock Administrators Association- Lyssa Perry

ARAA is excited about the progress we have already made as a team! We have met most recently to create our three-year plan, which includes professional development opportunities for our team, creating more opportunities for all administrators to get involved in ACSA events, and fun social gatherings. We have enjoyed celebrating many fantastic events in our district such as the Back to the District Event and most recently, our Parent University. Our officers are eager to support not only each other but all of the wonderful administrators we have in our district.

### Campbell Union Elementary Charter- Eric Brown

2018-19 began with all administrators attending a two-day retreat at the Bowers Institute focusing on our District goals for the year and our new "Profile of a Graduate" (PoG) work. We will be working to instill the five competencies of "PoG" in our students (Self-Directed, Innovative, Critical Thinking, Collaborative, and Empathetic) in order to build the academic core necessary to prepare for college, career, and life. After our second day we all headed over to the beautiful Capital Club for a wonderful social and dinner.

### Palo Alto Management Association- Lisa Hickey

The Palo Alto Management Association (PAMA) has over 80 members of principals, coordinators, directors, and school psychologists. The board this year includes:

- Lisa Hickey, President (Principal, JL Stanford Middle School)
- Judy Argumedo, Past-President (Director of Academic Supports)
- Danaé Reynolds, Treasurer (Principal, El Carmelo Elementary School)
- Jennifer Baker, Secretary (Psychologist, Juana Briones Elementary School)

PAMA is building a relationship with our new superintendent, Dr. Don Austin. In addition, we are exploring

options to strengthen the existing Memorandum of Understanding with the district and Board of Education. During the 2016-17 school year, the board voted to remove the umbrella clause (or “me too” raises) for administrators. PAMA now participates in a meet and confer process. During the 17-18 school year, PAMA was able to negotiate a 1% raise on the salary schedule, with a 1% off the salary schedule compared to the 3% raise of the teacher's union received. Palo Alto Management Association invited the American Federation of School Administrators (AFSA) to present to administrators in late May and explored the idea of unionizing as an administrative group. At this time, we have decided to hold off on moving forward with AFSA.

We've held two meetings so far in August and October. We were all pleased to see our school bond measure pass from the November 6th election. We are planning our holiday party in December and our next meeting will be in January.

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See what's happening on our social sites:

