



Advance Newsletter

association of california
school administrators

region 6

August 2021



In honor of our association's big birthday in 2021-22, ACSA is inviting members to help celebrate by sending in photos, videos and memories from the last five decades of educational leadership. Visit acsa.org/acsa-50 all year long to see how we're celebrating.



President's Message

***"Be the Leader....
Show others the path to success"***

Greetings Everyone,

I would like to welcome you to the new school year. It is my honor to be the ACSA Region 6 President for the 2021-22 school year. Hopefully, we'll soon be back to some level of normalcy, which will allow me the opportunity to meet you in person to hear about how ACSA can support you and your school community this year.

I think we've said everything we can about how difficult this past year was but now we must look forward and do everything we can to find success for our students, our staff, and ourselves. The message for school leaders this year is "Be the Leader... Show others the path to success". I'll touch on the multiple meanings within this message throughout the year. As you enjoy your summer and prepare for the new

school year, we need to recognize the work this year will be tough and doesn't have to be done alone. It will be important for us to find those individuals in our organization whom we can rely on and show the path to success.

Please know that ACSA Region 6 is here to help you in supporting your communities and strengthening your leadership through professional development and collaboration with fellow school administrators in the East Bay Area today and throughout the year. I look forward to working with you in 2021-22.

[Mark E. Neal](#)

ACSA Region 6 President
Principal, Dublin USD



Region 6 Welcomes New Superintendents

We congratulate and welcome the following new superintendents in Region 6 and wish them the best:

- Crystal Castaneda, Canyon SD
- Julie Parks, Moraga ESD
- Aida Glimme, Orinda ESD
- Chris Hurst, West Contra Costa USD
- Chris Funk, Dublin USD
- Jeffrey Palmquist, Oakley UESD

Thank you for your leadership!



2021 ACSA Annual Leadership Summit November 4-6, San Francisco

ACSA's premier professional development event is back— live and in person. During these challenging times, school leaders have shown the importance of Re-Imagining, Re-Inventing, and Re-Designing through Resilient Leadership. We hope you will join us to celebrate the many accomplishments educators have made in the last year and learn promising practices that will support change to our schools.

[Register now](#)



Region 6 Leadership Retreat - August 6-7



2020-21 Region 6 President Mark Neal welcoming Board of Directors to R6 Leadership Retreat



ACSA President Charlie Hoffman addressing Board of Directors



First in-person R6 gathering in almost 18 months with our Board of Directors getting to know each other



Ex Committee member Harvey Yurkovich facilitating small group conversation on membership and communication



Charter Presidents, Committee/Council Reps participating in Leadership Retreat



Board of Directors listening to ACSA updates from President Charlie Hoffman



2021-22 Region 6 Executive Committee



2021-22 Region 6 Board of Directors



Region 6 leaders enjoying the A's game with Stomper!



VP Leg Action James Parrish and his family serving up a delicious BBQ tailgate



ACSA President Charlie Hoffman, his wife Deidre, ACSA Sr Director Margie Cuizon-Armelino, her husband Tom enjoying the social networking at the A's Game



New R6 Board member Evan Powell and long time R6 leader Matt Chamberlain catching up

ACSA Region 6 represents 19 charters in Alameda and Contra Costa Counties. These 19 charters represent 36 school districts, 2 county offices, and Cal State East Bay administrative credential students. The largest charter of retired administrators has over 200 members who are still very dedicated to our profession and ACSA. Region 6 currently has nearly 1100 members.

The R6 Board of Directors is made up of Charter presidents, state committee and council representatives, and region officers. For the first time in 18 months, they gathered in person on Friday, August 6 and Saturday, August 7, for the annual region leadership retreat. ACSA President Charlie Hoffman and Senior Director Margie Cuizon-Armelino, joined us and shared updates and inspirations for the reopening of all schools in California.

The Retreat opened on Friday evening with a tailgate and what turned out to be an exciting game between the Oakland A's and Texas Rangers. On Saturday, Board members gathered at the beautiful campus at Dougherty Valley High School in San Ramon. They heard updates about major changes in ACSA during the pandemic but still maintaining laser focus on its mission of meeting the diverse needs of all California students. They also generated ideas that will help inform the work of our region for this year.

Region Executive Director Rose Lock and Region Consultant Steve Collins along with VP Programs, Pam Hughes, provided a virtual training the following week for Charter Presidents on the nuts and bolts of ACSA leadership and included information about the Administrators of the Year program for 2022.



If you are an ACSA member in your first or second year of a new administrative position and would like confidential support from an experienced, caring administrator to help you navigate your new position, clarify your role, manage your time, and still have some balance in your life, the Region 6 Mentor Program is for you. You simply request a mentor by contacting Region 6 Coordinator [Julie Braun Martin](#) or by filling out the request form available on the [ACSA website](#) or [Region 6 website](#).

It is a free, confidential service. Your mentor will try to check in with you at least once a month. You decide what you want to talk about and the best way for you to stay in touch - in person or by social media. People who have participated in the program report "seeing my mentor was the highlight of my week", a "life-changing experience", a "great opportunity", a good way to help me "gain perspective".



2022 Administrator of the Year Awards



ACSA State Awards Program - Here again!

The ACSA Administrator of the Year Awards are all done online. [Click here](#) to the Region 6 website. These awards include Administrator Awards in 21 job-alike categories, Fred Kiesel Memorial Distinguished Service Award, Marcus Foster Memorial Award for Administrator Excellence, Robert E. Kelly Award, and the Valuing Diversity Award. We are also accepting nominations for the Partners in Educational Excellence Award.

Last year, Region 6 had a record number of 90 nominees for Administrators of the Year! We all have so many outstanding deserving colleagues who are really stepping up in the past two years. Let's recognize them for what they are doing on behalf of students, families, staff, community, etc. There's no better time and opportunity to share their stories.

Except for the two State Awards (Ferd Kiesel & Marcus Foster), you must submit nominations through your Charter. Contact your Charter President.

Please pass on the word to nominate fellow colleagues. Contact Vice President of Programs [Pam Hughes](#) if you have any questions.

SAVE THE DATE: We are planning to hold an in-person celebration of our 2022 Administrators of the Year on April 28, 2022!



Professional Learning in Region 6

While many of us were disappointed that the Region 6 annual Leadership Summit had to shift to a virtual format the past two years, we were proud to have presented an outstanding professional learning program throughout this period.

We are pleased to announce that an in-person summit will return in 2022. It will be merged with the Region 6 4th Annual Equity Symposium. **Save the date: Saturday, February 26, 2022** We are looking for Region 6 anti racist educator activists to share their knowledge and experiences. Please be on the lookout for our "Call For Presenters" in the next month or so. If you are interested in joining the Region Equity Committee please contact Equity Chair, [Tracie Noriega](#). The Equity Committee will not only support the planning and implementation of the Equity Symposium, but will delve deeper this year into the needs within our region.

Region 6 is also committed to continuing the Co-Administrators Network and supporting school

leaders beginning their administrative journey.

Our new Vice President of Staff Development, Lorianne Ventura, will be sharing the 2021-22 Region 6 PD plan in upcoming communication. Check the Region 6 website regularly for updated information about professional learning. Of course, make sure you are also visiting the ACSA website for all the resources available to you.



ACSA Academies

All 2021-22 ACSA academies will again be held virtually. The upside of this format is that more opportunities outside our region are accessible to Region 6 members.

In anticipation of offering both Virtual/Online and Blended/Hybrid Academy formats in 2022-23, ACSA is excited and appreciative of the opportunity to partner with the Santa Clara County Office of Education in 2021-22 to prototype a Blended/Hybrid Academy format (**travel required**) for the Personnel . The format for this pilot will be: Fridays – Virtual/Online (late afternoon/evening) and Saturdays – In-Person (all day). Please see the [attached](#) promotional flier for participation commitments and available details.

[Click here](#) for a copy of Academy-at-a-Glance to see all offerings. Check out all academy information on the [ACSA website](#).

Principals Academy (Virtual Online Format)

[For flyer](#)

Please join Directors Julie Braun Martin and Karen Sakata and leading experts in the field for Principals Academy - Sacramento Cohort starting October 22-23, 2021.

It is a chance to:

- Network with administrators across California
- Hear the latest updates regarding educational initiatives and curriculum issues
- Share ideas and strategies for solving current challenges at your site
- Use sessions to meet the professional development requirement for clearing your credential
- Get career advice

Keep in mind that Region 6 supports our members with professional development scholarships (\$500) for ACSA academies. Check eligibility and application on our [website](#).



Women's Leadership Network

Our region is committed to continuing conversations that will support women leaders. If you are interested in being involved in planning this year's activities, email [Pam Hughes](#), VP Programs.



Contra Costa County Office of Education Launching Preliminary Administrative Credential Program

Do you have aspiring administrators in your district? Contra Costa County Office of Education is excited to announce its accreditation through the California Commission on Teacher Credentialing (CTC) to offer a Preliminary Administrative Services Credential Program.

As part of the Administrative Leadership Program, the Preliminary Administrative Services Credential Program will begin in February 2022. Some unique features of this program include Saturday cohort classes, online learning, PLC meetings, and a mid-program summer leadership institute. Classes will be held at the Contra Costa County Office of Education in Pleasant Hill.

Recruitment efforts have started for our 2022-23 inaugural cohort and we are reaching out to ACSA members' support in identifying potential candidates.

Please pass along the [attached flyer](#) which has more information about the program and includes the dates of upcoming informational meetings. For any specific programmatic questions, please contact [Julie Dooley](#), CCCOE Administrative Leadership Program Coordinator.



Proud to be an ACSA Member?

It has been a part of many leaders' path to success.



ACSA is the professional organization for public education leaders. Are you maximizing the benefits of being an ACSA member? How often do you hear, "what do we get for being in ACSA?"

Check out [ACSA.org](#)! There are numerous resources to support administrators in their professional growth. Have you seen the ACSA Resource Hub which is an online library of professional resources, articles, and videos? While you are on the website, look for all the learning opportunities to support your present and future career.

If you pay your ACSA dues annually, don't forget to renew your membership. If you have not received notification, contact memberservices@ACSA.org.

ACSA membership application is available on the ACSA website. Share this link with friends and colleagues who are not ACSA members yet: [click here](#)

Check out [Region 6's website](#) as well. We make great efforts to keep our website current on our Region's resources such as grants, scholarships, awards, etc.

Lastly, forward this newsletter to friends and colleagues who are not yet ACSA members. Help support their professional career by helping them see the value of our organization. *Show them it is a part of their path to success!*



ACSA Membership Profile Campaign

ACSA is asking our members to make sure all of their contact information is accurate. We are encouraging everyone to log into their online profile and make necessary updates there. The outreach will be conducted via email and hard mail. Please respond when you receive the communication. A sample of the mailer is shown here. Work and title for each member will be customized and merged on the mailer.



From Your Region Executive

Educational leaders are an amazing bunch! As a retiree from a 41-year career, I am in awe of all of you on active duty. Your resiliency, your positivity, your flexibility, your compassion...

Never could I have imagined the conditions resulting from the current pandemic that are facing our children, families, communities, and country. My admiration to all of you who are on the frontline of our schools and districts. Thank you for all you are doing as you continue to provide leadership and support to those around you and for the sacrifices you are making in your family and personal life.

I would also like to acknowledge our Region 6 leaders during this time. Our officers, Charter Presidents and Committee/Council Reps are all volunteers. They are serving our professional organization in a leadership capacity in addition to the demands of their "day job" and family responsibilities. They do it because they are dedicated to a profession of educational leaders who are committed to public education in California.

Thank you to these 2021-22 Charter Presidents for their leadership:

Lynnette Chirrick and Tanya Harris (Alameda)
Ingrid Roberson (Alameda COE)
Janet Gates (Amador Valley)
Dustin Gacherieu (Castro Valley)
Amy Wallace (Delta)
Evan Powell (Diablo Valley)
Theodora Pappas (Diablo Managers Association)
Soledad Padilla (Hayward)
Gregory Bailey (Fremont)
Valerie Nebo (Livermore)
Heather Thorner (New Haven)
VACANT (North Alameda)
Vicenta Ditto (Newark)
VACANT (Oakland)
Paulette Smith (San Leandro)
Angela Webster (San Lorenzo)
Peg Winkleman (CSU East Bay)
Ryan Shaw (West Contra Costa)
Dick Lloyd (Retirees)

We continue to strive to make our organization relevant and indispensable. We want to be the place you turn to first for camaraderie, for moral support, for continuing learning, for resources even when face-to-face encounters and physical proximity are still difficult.

We want to hear from you as we are all learning to navigate the evolving conditions for leading teaching and learning. Check our [Region 6](#) website. Contact information for all your Region 6 leaders can be found there.

Thank you for all you do each and every day for students. Please take care of yourself, too!

[Rose Lock](#), Region 6 Executive Director



Welcome to new ACSA members



Region 6 welcomes the following new members in June and July:

Alameda COE

Navdeep Purewal, Cynthia Jenkins, Margaret daSilva

Antioch USD

Bukky Oyebade

Castro Valley USD

Lauren LaPlante

Contra Costa COE

Morgan Broshar, Olga Moreno-Coria

Mt. Diablo USD

Heather Veasley

Martinez USD

Angie Kojrekar

Oakley UESD

Aimee Strain

Pittsburg USD

Hue Phan

Pleasanton USD

Russell Campisi

San Ramon Valley USD

Jessica Hoyt

Retiree Charter

Evelyn Bachelor, Janis Arnerich

Student and Associate Members

Juliana Martin, Nikki Washington, Carla Bryant, Karen Vang, Tara Ryan

Thank you to ACSA member for continuing to recruit new members!



Thank you to our 2021 Partners

Our partners' donations allowed us to offer high quality professional development at no cost to ACSA members and non members in 2020 and 2021. Learn more about these partners on our website [Partners page](#).



Our 2021 Partners

We thank you for your support!



ALAMEDA COUNTY
OFFICE OF EDUCATION
L. Karen Florio, Superintendent



THE SPEECH PATHOLOGY GROUP



CONTRA COSTA COUNTY
Office of Education
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Lynne Mackay, Superintendent of Schools



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[Contact Us](#)

We welcome your feedback and suggestions.

[ACSA Website](#)

[Region 6 Website](#)

Region 6 Staff

[Rose Lock](#), Executive Director

[Steve Collins](#), Consultant

Region 6 Leadership

President: Mark Neal

President-Elect: Tracie Noriega

Past President: Jacob Berg

VP, Staff Development: Lorianne Ventura

VP, Programs: Pam Hughes

VP, Legislative Action: James Parrish III

VP, Membership: Renee Lama

Secretary: Christy Glaser

Treasurer: Kathy LaCome

Comptroller: Annette Heldman

Equity Chair: Tracie Noriega

Communication Chair: Marcus Walton

ACSA Board Director: Sonja Neely-Johnson

At-Large Representatives: Christina Filios,

Nanette Gray, Evan Powell, Harvey Yurkovich

The Association of California School Administrators is the driving force for an equitable, world-class education system, and the development and support of inspired educational leaders who meet the diverse needs of all California students.