

Small School District Committee
February 16, 2018, 10:00 a.m. - 2:00 p.m.
Minutes

Lots of issues with technology...Meeting started 10:33

1. Committee Business

- 1.1. Welcome and Introductions – **Dr. Don Clark, Chairperson**
- 1.2. Volunteer to take SSDC Meeting Minutes
- 1.3. Adoption of the Agenda

Additions to agenda

Don Davis from Waterford...concerns about new credentialing requirements...admin credentials...sent Rich an email

- CTC is bringing performance assessment requirement into admin credentialing in Fall 2019...Has a document to send out for Legislative Action Team
- Seems to be a positive change...but there are a lot of problems...too fast...too soon...very expensive (\$20,00)...some of the ideas for the performance assessment are not reasonable or doable.
- State School Board and Legislative Branch
- Deans of Admin program at UC Stanislaus are very concerned

Molly...Alameda County...Wes Smith...sending a letter to candidates for governor hoping all superintendents can join.

1.4. Review Minutes of the September 22, 2017 meeting

No corrections to minutes...

1.5. Review of Council Purpose

Bottom of agenda...purpose written out...take a minute to read it to make sure we are adhering to our purpose.

Don Clark...seems that a sentence is missing...Rich will follow up with Deb Pearson to see if we can enhance the statement

1.6. Review Meeting Dates for 2017-18 (see below)

Next meeting May 4th...Rich cannot make it...will keep that date and time

2. A Word from our ACSA Staff Executive, Dr. Rich Malfatti

Covered 3. 2018 Symposium Topics – De-brief of SSDC Sessions

Superintendent's Symposium...45 minutes to hour presentation on dashboard...45 in attendance

Dream Team how to avoid early termination for superintendents

Deb Pearson & Linda Irving from SSDA

Government Relations...ACSA and Leg Action good feel on how they are working together...

All presentations well attended...Full House

Don Davis...Liked the Q&A after the sessions

Bridget...very informative...personnel practices was good...I learned some things

Molly...Personnel practices...fantastic...real life scenarios liked that format...well

attended and liked the share

Rich...took the scenarios from things I had handled...what are the laws and how do they apply

Don Clark...Primary responsibility of our committee is to come up with sessions for the Superintendent's Symposium...I am terming out...we need to make sure we keep our voice...more powerful and meaningful coming from us versus large districts dictating what we need.

Rich has not received the feedback from the Symposium participants at this point
40-60 people attended each session in the small strand

Topics for Next Year

Superintendent as CBO

Don Clark...Necessary Small, Revenue Limit, Basic Aid Districts...need to be addressed at all three levels since they are so different

Government Relations

Personnel Practices

The many hats of the small school Superintendent---Best practices

Mary from Needles...How to get the info needed for all the hats worn

Rich...Why ACSA supported Marshall Tuck for Superintendent of Schools...ACSA interviewed the candidates...followed up with questionnaires...then interviews with each candidate...One telling...AB120 would extend period of time for tenure/probationary status...Tony Thurman at the last minute put in a derail legislation that supported CTA...he is a career legislator who is terming out. ACSA is concerned about Tuck's charter school background but feel they can work with him. Tuck says he supports charter schools but feel that they need more oversight.

...Florida shooting...Rich Fitzpatrick from Corning talked about what you should do if confronted with campus violence

...ACSA has tips for confronting campus violence

...ACSA may be changing how they will be delivering the Academies...not feasible to get away...time intensive...costly with overnight stays...hybrid with face to face and WebEx...Equity and Access for Academies...Region 1 is doing a hybrid model...

Technology might be an issue...Needs to make it as easy as possible

Mary...working with (Assemblyman O'Donnell) legislatures and CTC (Laura Preston) ...out of state credentials to fill vacancies...considering eliminating the 150 hours of PD that California teachers no longer have to do....changing special ed out of state credentials.

No understanding of what we go through to get qualified teachers

LA Unified is not the answer

Hope is my new strategy

Secondary Assignment...CTE Credential exception needed

3. **2018 Symposium Topics – De-brief of SSDC Sessions—See comments under section 2**

3.1 Dashboard/Evaluation – Martha Alvarez, Tom Gauthier

3.2. Avoiding Pitfalls that could lead to early termination –

Member Assistance and Legal Support Team – John Almond, Lloyd Wamhof, Janet Morey

3.3. Governmental Relations – Martha Alvarez, Terri Rufert

3.4. Personnel Practices -Terri Rufert,, Rich Malfatti, Linda Irving, Deb Pearson

~~3.5 Superintendents as CBO—Wes Smith, Brett McFadden~~

4. **ACSA Staff Reports—Not available**

4.1. Policy Updates —**Martha Alvarez, Governmental Relations**

4.2. Ed Services Update- **Margaret Arthofer, Senior Director, Ed Services**

5. **ACSA Endorsement of Marshall Tuck for Superintendent of Public Instruction**

6. **CA Standards Implementation Matrix – Ayele Dodoo, West Ed**

ADodoo@WestEd.org bit.ly/matrix-feedback-acsa

WestEd...Ayele Dodoo & Clay Willis

Resource online Directory...bit.ly/acsa-matrix (the PowerPoint)

California Standards Implementation Matrix

- Tool Ayele created the Matrix
 - The Matrix is a tool designed to accelerate the implementation of the California State Standards in districts and schools
 - The matrix has four domains
 - Instructional Leadership
 - Challenging Standards
 - Quality Curriculum
 - Effective Assessment
 - **INSTRUCTIONAL LEADERSHIP**
 - i. 4 dimensions...serve as a framework for the content in the California Standards Implementation Matrix
 - ii. Walking through the Matrix with Ayele....
 1. Think about the implementation of the California State Standards in our district, department, or school.
 2. What is a current systems level problem you are grappling with or What is something you are trying to scale?
 3. Read all four strands of the Instructional Leadership Domain
 - a. Highlight or circle what you need to focus on
 4. With the focus area you wrote down earlier in mind, choose a single Strand to consider further.
 5. Reread the Strand you chose and select a Dimension (a single cell) to focus on.
 6. Reread the Dimension you chose and underline phrases that exemplify things you already have in place.
 7. Reflect on the phrases you underlined. What available data tells yo that those things are in place? List it
 8. What kinds of data do you still need to collect to continue to improve.

Don Davis...I am glad this is coming out to help guide out work

How are you looking at data...how are using data to improve your work...what data is in place...what data needs to be collected...what quality do we need to measure...are we identify goals...time frames...teachers...principals...quality rubrics...common language important.

Mary—frustration...use walk-through on-line to encourage admin to get in classes...I had to identify how many walk-throughs had to occur through the week so that it became a priority.

7. California Department of Education – Keric Ashley, Deputy Superintendent—Not Available

8. Committee Dates and Events for 2017-2018

September 22, 2017

February 9, 2018

ACSA Sacramento Office/Web Ex

May 4, 2018

ACSA Sacramento Office/Web Ex

*** Consider SSDC Meeting Dates for 2018-19**

September 21, 2018--online...no expenses...i.e. travel, food, lodging etc.

November—Leadership Summit in November

Must nail down meeting dates in May

9. Superintendents Sharing - Confidential

10. Adjournment—12:47

Purpose of ACSA Small School Districts Committee:

To advocate for small school district issues within ACSA ! To provide the Legislation Policy committee information on legislation that would affect small school districts in conformance with ACSA's legislative platform and positions ! To provide training and information to support small school district administrators

Leadership Assembly—Ivan Carrillo

- **ACSA Priority Areas for this year**
 - **Pension related**
 - **Pension obligation are doing to budget and taking away from kids**
 - **Has been expressed to governor and legislature**
 - **They don't want to fix this with legislative action**
 - **Increase the base grant would be a solution to rising fixed cost**
 - **Individual pensions**
 - **Legislation to reduce educators pension, put pensions at risk**
 - **3 cases before California Supreme Court**
 - **Filing briefs when heard by courts**
 - **Lots of overlap in the 3 cases...CALFire and 2 Counties**
 - **The California Rule...no retro-active**

- reduction in retirement benefits
 - Want to make sure that this rule is upheld
- **Extended Sub times in classroom**
 - **Commitment to carry legislation to allow a sub with an emergency credential to serve for the duration of the teacher's leave instead of current 20 days and 30 days**
 - **Seems to be supported by CTA and other stakeholders**
 - **Support needs to be provided for the subs**
 - **As long as it is not for teacher vacancies**
 - **Teacher must be out on extended leave**
 - **No bill number at this time**
- **3 year probationary period**
 - **Priority again**
 - **Last year...made it out of policy committee and into the 2nd house**
 - **Usually dead on arrival**
 - **It is a two year bill so can be picked up again this year**
 - **New Senate leader seems to be open to this bill**
- **Willful defiance—AB430**
 - **K-3 sunseting July 1st ...talk about extending K-6 possibly K-12**
 - **Governor's office is not supporting to high school**
 - **There has been a decrease in suspensions but still higher for African-American students**
- **Budget**
 - **Focus is to make sure that governor and legislature understand that we are still near the bottom in school funding even though we have reached 100% funding**
 - **LAO has put out next steps**
 - **Revising categories**
 - **CTE, BTSA**
 - **Increasing Supplemental/Concentration Grants**
 - **Increasing Base Grant**
 - **Need to establish 3-5 year plan**
 - **CTE Funding...governor wants to give money to community colleges and funnel to K-12**
 - **Opposed because the money doesn't funnel down**
 - **Assemblyman O'Donnell bill to continue CTE funding**
 - **Don Davis...the closer you are to the community college or university, the more likely you are to receive funding...not likely to benefit if you are not near a campus**
- **Janice Decision**

- **Agency fees will not be allowed to be collected from union members**
 - **Fees that are used for political purposes**

Molly

**CSBA—Sample Resolution for calling on Fair and Full Funding for students
Board needs to pass the Resolution then send it to Troy Flint...@ CSBA/CASBO
Molly will send out the info
One voice of all school districts to state legislature**