## BEPORTER

## STRATEGIC PLANNING UPDATE



Clara Finneran

ACSA has launched its draft strategic plan as we approach a new epoch in education. This new era will be marked by the convergence of issues (and approaches to these issues) that will likely transform education, such as: continued demands to close the achievement gap, ongoing budget challenges, expected implementation of Common Core State Standards Smarter Balanced Assessments, rapidly changing technology, increased legislative activity regarding the dignity and

rights of each student, and much more. How appropriate that, at this time ACSA initiated an exercise in creative thinking. Dr. Bill Cook, the strategic planning facilitator, describes creative thinking as an assumption breaking process that is inventive, innovative and adaptable. This is the ideal time for ACSA to express unity of purpose, unity of action and unity of language so that we, its members, can be the driving force in public education and can be vital and relevant for educational leaders as we enter this new epoch.

Dr. Cook led the strategic planning team through a challenging multiple day process, starting with lessons in strategic thinking, which he describes as "not of the mind, but a disposition of heart to create a world of noble purpose." Dr. Cook facilitated discussion and activities to help the team become strategic thinkers, including discussion of historical and philosophical context. For example, there was discussion regarding rationalistic imperatives, those that emphasize process, uniformity and precision, and, in turn, negate spontaneity, uniqueness and ambiguity. Dialogue regarding the differences between causes and conditions were thoughtprovoking. There were conversations regarding the evolution of leadership theories, including Dr. Cook's explanation that leading is a matter of person, is not authority but inspiration, and is not command, but is an example. He also offered that there are four key traits of leaders. He suggested that they see in a special way, are dedicated to a cause that transcends themselves, live in risk, and live in a state of grace. The two day strategic thinking challenge also included teaching about the nature of systems and the dynamics of human organization. The two days concluded, and minds were spinning, paradigms had been shifted, and team members prepared to tackle the next step—the work of drafting the strategic plan.

With the lessons in strategic thinking absorbed, the team gathered again for several days in October, and the strategic planning work resulted in a new name, mission statement, beliefs, strategic parameters, objectives and strategies. The 15 beliefs, such as: "We believe that we are all responsible for each other," and "We believe that where we come from does not dictate how far we go" are not platitudes, descriptions of the real world, specific to education or prescriptions. They are moral imperatives that describe not what we are but who we are. With the beliefs solidified, the team worked to create a mission statement. As the mission statement was being drafted there were discussions about strategic positioning (how to leverage existing/new products and services to existing/new clients), the relevance of advocating for public education, the intellectual capital of and emerging possibilities of ACSA. Some of the strategic thinking exercises were then imposed upon the evolving strategic plan, such as identifying conditions and causes within the organization. (For example, the organizational structure of ACSA is a condition because its members can control it, whereas a cause, such as economic realities, can control us.) Participants even engaged in an artistic exercise where in which they drew the ideal structure of ACSA. As the mission statement evolved, some descriptors that were used included: flagship, preeminent leader, and premier provider.

Parameters, like norms of the organization, were created as the mission statement was being finalized, and included, "Our focus will be public education," and "We will offer only those services and products that are unique or extraordinary." The three powerful objectives drafted answer the questions, "What can we be?" and "What can we create?" One of the objectives is: "Every educational community is led by exemplary,

(continued on page 10)

## **Presidents Message**



I Dream, I Empower, I Lead for a brighter future! ACSA presented an amazing Leadership Summit in San Diego in November. The combination of fun with serious was exhilarating. The movement through the Strategic Planning process was an excellent introduction to what is coming in the near future. Region XI has representatives on each of the

nine strategy teams. These teams will work together to refine the goals and focus of the new ACSA. For those who would like to become more involved in the Strategic Planning process through Region XI please contact Clara Finneran at cfinneran@ssusd.org.

ACSA is truly the best way to stay connected with education. Networking through the Internet, professional development and our various meetings whether video teleconference or face to face give us up to date information and allows us to meet new people and bounce ideas around with fellow colleagues. Many of the Region XI members are attending the various ACSA professional development academies and workshops. Using the website at ACSA.org is also helpful as you network with people from similar jobs. With the Common Core Standards in the near future, the resources from ACSA are invaluable as George Manthy and his team put together excellent resources to help us all understand the depth of this new program.

Closer to home, Region XI just finished selecting the Administrators of the Year and the Every Student Succeeding candidates. These deserving people will be presented to the State ACSA Board for consideration for the State Awards. We are very proud of the administrators throughout the Region for their hard work and success toward helping all students succeed. Region XI continues to move forward with each monthly meeting bringing a relevant strategy to the meeting. The November meeting enjoyed Annie Rinaldi - principal and Emily Weightman -teacher from Mammoth School District as they spoke to us about their fantastic move toward full implementation of technology in every classroom. Their use of student data through Internet based data systems and student use of computers for their own assessment was exciting. We are all ready to learn more and begin to implement these valuable tools ourselves. Thanks to Superintendent Rich Boccia for initiating this great presentation.

As we move through the winter months I leave you with this quote from Rowan Gibson-"Leaders will be explorers, adventurers, trailblazers, and leaders of leaders. They will gather around them people who have the future in their bones." This is what I see as I work with the ACSA leaders on Region XI and the State. The strategic planning process and the move to make ACSA relevant will bring all of us invaluable experiences to facilitate our ability to be effective leaders for the future of our children!

Kirsti Smith Region XI President

### **Region XI Membership Scoreboard**

Charter	Dec. 2011	Dec. 2012	(+/-)
East Kern	60	63	(+3)
West Kern	301	308	(+7)
Kings	99	101	(+2)
Tulare	310	309	(-1)
Inyo/Bodie	14	20	(+6)
CSUB Student	7	4	(-3)
Non-Assigned	13	10	(-3)
TOTALS	804	815	(+11)

Note: December 2010...829 Members

## "WHAT THEY SAID

"Karen Staft-Walters is doing an incredible job as our Interim Executive Director."

David Gomez, ACSA President

First General Session, Leadership Summit, San Diego

"Jeremy Powell did a very outstanding presentation at our Fall Conference on Technology."

Blanca Cavazos, Chair,

Region XI Fall Conference, Bakersfield, October 20, 2012

"The Strategic Plan ensures we are the driving force of Public Education and that we are vital and relevant for educational leaders." Clara Finneran, East Kern, Charter President,

Member, ACSA's Strategic Planning Committee

"More than 1,000 administrators and educators are here with an objective to enhance the abilities our educational community must possess to meet the challenges of today's learning environment." Sandy Jessop, 2012 Leadership Summit Committee Chair

#### **AN ACSA REGION XI PUBLICATION**

Kirsti Smith, President **David Tonini**, Executive Director Richard A. Schlagel, Editor

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### **AROUND THE REGION**

- Steven Crouch, Pine Meadow Counseling in Bakersfield, made a presentation at West Kern Charter's Breakfast Meeting on November 1, 2012.
- Laura Hickle, Coordinator, Special Projects, Sierra Sands Unified School District, was the featured presenter at Region XI's Board Meeting at Hodels, Bakersfield on November 1, 2012. The presentation focused on the District's STEM Program.
- Jeremy Powell, Region XI Board Member and Principal, Bartlett Middle School, Porterville Unified School District, was the presenter at the Region XI/CUE Kern Technology Conference conducted at CSUB on Saturday, October 20, 2012.

- Tim Hire, Superintendent, Exeter Public Schools, is working on a Golf Tournament for Tulare County Charter. The proceeds will go toward the Charter's Outstanding Student Scholarship Program.
- Blanca Cavazos, Region XI Vice President and Chief Instructional Officer for Kern County Office of Education, reports that a very successful women's leadership conference was held for Central Valley Administrators on December 2, 2012
- Kings County Charter held it's Fall Retiree Breakfast at Vinyard Inn, Lemoore on October 30, 2012. Bill Black, Region XI Representative on State ACSA Retirement Committee, Chairs this event. Jim Shaver, former administrator, Kings County Office of Education, was present. Jim now lives in Indiana.

#### COMMENTS FROM YOUR REGION XI EXECUTIVE DIRECTOR



Happy New Year! I am pleased to report to you that our Region begins the new year with 815 members, eleven more members than at this time last year (804 members).

Your Association is making a positive difference for your students. With the support of ACSA, Proposition 30 passed and we look forward to a future filled with opportunities to focus on student learning rather than on how are we going keep things running with limited resources. Something else to celebrate is that Karen Stapf-Walters, the Interim

Executive Director of ACSA as been appointed by the governor to serve as the Education Policy Advisor as well as the Executive Director of the California Board of Education. Karen understands what is needed in California schools from the perspective of school leaders, all of us. ACSA will miss her but we are all excited about her new leadership role.

On January 10, twenty two school administrators were selected as Region Administrators of the Year. Each of the Region's selections will be considered for state recognition. As a member of the Selection Committee, I continue to be impressed by all the great work that is being done for the students in our Region. With so many impressive Charter nominations, selecting the top candidates was a difficult task. Reading through the Every Student Succeeding candidates always creates an emotional response and reinforces our belief that caring educators change lives.

I would like to acknowledge the work of Tom Addington, your Region President Elect who organized and chaired the awards selection committee, each Charter President for facilitating the submission of administrator nominees, Luis Castellanoz for setting the standard for all Charters to follow in putting packets together for presentation to the selection committee, and Jeremy Powell and Terry Wolfe for their work identifying candidates for Every Student Succeeding recognition.

New this year, each Charter and the Region will be recognizing one retired administrator for her/his contribution to ACSA. Each Charter will submit a name of a retired administrator to a committee that will award the Schlagel/Itzenhauser scholarship to the selected retired administrator to become a life time member of ACSA. A big thank you goes out to Dick Schlagel who shared this idea with the Region Board who enthusiastically endorsed the idea and included the scholarship in the budget.

Just a reminder, your ACSA membership:

- Provides you access to the expertise of an extensive network of educational leaders.
- Provides you professional support and liability insurance in times of fiscal instability.
- Gets you valuable news, research and information as well as discounted registration rates for professional development.
- Provides you a strong political voice for the rights of school administrators.

Please share these thoughts with non members.

Thank you for assuming your the professional responsibility of being an ACSA member. If I can be of any assistance in your role as an educational leader, please call me at 559 280 6228 or email me at davidto02@comcast.net.

#### **David Tonini**

Executive Director - Region XI

## 2012 LEADERSHIP SUMMIT: i DREAM! i EMPOWER! i LEAD!

Educational leaders from Region XI were in attendance at State ACSA's Annual Leadership Summit held at the Sheraton San Diego Hotel and Marina on November 8-10, 2012. Administrators had a variety of opportunities to hear presentations from world-renowned speakers, attend in depth learning seminars and timely workshop sessions.

The Summit's theme this year was:"i Dream, i Empower, i Lead for a brighter future." The major purpose of this theme is to inspire school leaders to look ahead to big picture ideas and challenges.

David Gomez, State ACSA President, kicked off the conference by remarking: "Thanks and congratulations for all your work with the successful passing of Prop 30." "I believe on the unlimited potential of our students," Gomez said "I witness the incredible work you do for our students throughout the state, as I travel up and down the state visiting regions and charters." The First General Session featured Rebecca Mieliwocki, Teacher of the Year. As keynote speaker, she shared a variety of experiences of her students. "Flexibility and a loving heart are very important for a teacher," Mieliowacki said. "We help kids navigate through some very rough times." Throughout her exciting presentation, her focus was on supercharging the teaching profession by igniting the power of one.

AlaTiatia, recent high school graduate, Sierra Sands Unified School District, was recognized as Region XI's "Every Student Succeeding" (ESS) recipient, at the First General Session. This particular recognition is given to one student in each of the 19 regions in California. They have exceeded our expectations and their stories are remarkable as they have overcome obstacles and challenges in their lives. They are now leaders and role models at their schools.

The Second General Session keynote speaker was Jeff Duncan Andrade, Associate Professor of Raza Studies and

Education Administration, San Francisco State University. The title of his presentation was: Note to Educators: Hope Required when Growing Roses in Concrete. His stirring message continually focused on the importance of hope and how we as educators must give this priority as we work with our students.

"We must elevate hope," Andrade said. "Our schools must be better than society." "There are no weeds, every child who comes to our classroom or school is a rose." Andrade said. He also reminded administrators to expect perfection, knowing you will never get it.

Darrell Scott, Founder, Rachel's Challenge, was the featured speaker at the Third General Session. Rachel's Challenge exists to equip and inspire students, educators and parents to replace acts of violence, bullying and negativity with acts of respect, kindness and compassion.

ACSA Summit attendees had opportunities to attend seminars and workshops from and array of nine strands, including Adult Education, Career Technical Education, Classified Educational Leaders, Civic Education, Community Schools, Equity, Elementary Education, Middle/Secondary Education and school business officials.

Other conference attractions included an ACSA Book Store, Vendor Booths, Presidents Reception, Association Awards Dinner/Dance, Committee/Council Breakfast/Luncheons and various drawings throughout the conference.

Region XI's attendees joined the USC Alumni for a reception on Thursday evening. The attendance for this year's conference exceeded that of the 2011 Leadership Conference. The 2013 Leadership Summit will be held at the San Jose Convention Center on November 7-9, 2013

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## **2012 LEADERSHIP SUMMIT**



Rebecca Mieliwocki (L), Teacher of the Year, gave the Keynote Address at the Summit's First General Session. Julie White, Assistant Executive Director, Communications congratulated Mieliwock following her stirring presentation.



Ala Tiatia, Region XI's recipient for the Every Student Succeeding (ESS) Award (center) is being congratulated by his principal Dave Ostash and Joanna Rummer, Superintendent, Sierra Sands USD. Tiatia was recognized at the conferences First General Session.



Karen Stapf Walters, Interim Executive Director, meets with Bill Kawba, Superintendent, San Diego City USD prior to the Leadership Summit, First General Session.



George Manthey, Assistant Executive Director, Educational Services, takes a break between sessions. Manthey heads up ACSA's very active Professional Development Program for school administrators

#### KEY NOTE SPEAKERS

**1st General Session** 



Rebecca Mieliwocki

**2nd General Session** 



**Jeff Duncan Adrade** 

**3rd General Session** 



**Darrell Scott** 

## REGION XI'S VIDEO CONFERENCE MEETING HIGHLIGHTS

The five local Charters of Region XI conducted its December 5th Board Meeting by using video at each Charter's location. Approximately 24 Board Members participated in the business meeting.

Highlights of the video conference included:

- Presentation by Mammoth Middle School (Inyo/Mono Charter) focusing on use of technology
- Region XI's Delegate Assembly's date changed to Thursday, January 24, 2013.
- Report by Blanca Cavazos on the Women's Leadership Conference.
- Reports given by various council/committee Representatives
- The possibility of ACSA changing its name is causing a concern with members
- A meeting is scheduled for the selection of administrators of the year. It will be in Bakersfield on January 10, 2013
- Discussion on Region Travel Reimbursement
- The position for a representative on Region XI's Adult Education Council is still vacant

## REGION XI APPROVES RETIREE'S LIFE MEMBERSHIP PROGRAM

The Region XI Board of Directors recently approved the awarding of a Life Membership Scholarship to a Member of ACSA who will be retiring as of June 30, 2013.

Each of the Region's five Charters may nominate a retiring administrator of this \$700 Life Membership to ACSA. Charters are encouraged to give this award wide publicity and also have plans in place as to honor that person will be nominated and chosen recipient.

This New Annual Award Recipient will be announced at the May 2, 2013 Annual Awards Luncheon at Hodel's Restaurant, Bakersfield. The deadline and other information for this program will soon be announced by Region and Charter Leaders.

# ACSA Region XI Itzenhauser/Schlagel Honorarium Life-Time Retiree ACSA Award Application

ACSA Region XI, has established an honorarium to honor a retiree by Awarding A Life Time ACSA Membership. (The current cost of dies is \$700) This will allow the retiree to continue uninterrupted ACSA membership, with all rights and responsibilities.

- Applicant(s) must retire from a school district or county office within ACSA Region 11, by June 30 of the current year.
- Applicant(s) must presently be a member in good standing of ACSA.
- Applicant(s) shall supply a resume with application, including any and all ACSA held offices, committees, activities, etc. at the local, charter and region levels.

ACSA Region XI may split the honorarium amount, to be applied towards the life-time dues of cost, if more than one retiree is so deserving.

APPLICATION DEADLINE IS APRIL 1, 2013 SUBMIT APPLICATION TO ACSA REGION XI PRESIDENT-ELECT

HONORARIUM TO BE ANNOUNCED AT MAY AWARDS LUNCHEON

APPLICANT MAY BE NOMINATED OR SELF-SUB	MITTED
•••••	• • • •
FILL OUT AND SUBMIT APPLICATION BY APR	IL 1st

Name:
School District:
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Contact Phone Number
Work:
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## 10 tips for getting the most out of ACSA online

**Strengthen your skills.** Check the professional learning center and calendar of events to see the upcoming programs ACSA offers and find quick links to registration materials.

#### www.acsa.org/professionallearning

**Promote your career.** Use the Career Center job search and career development section to post a resume, view job openings and find useful career resources.

#### careers.acsa.org

Advocate for your schools with Action Alerts, a quick and easy way to access the most current information on ongoing legislation and budget updates, and learn how to contact your legislator.

#### www.acsa.org/advocacy

**Protect your rights.** Connect with ACSA's Member Assistance & Legal Support Team, which has a proven record of resolving work-related concerns before the issues become a lawsuit. The team's extensive expertise is available only to ACSA members.

#### www.acsa.org/legalassistance

**Connect with colleagues.** Become a part of the ACSA members-only online community to communicate directly with your colleagues, join discussions, ask questions and make valuable contacts locally and statewide.

#### community.acsa.org

**Build your networks.** Quickly link to your region website to find local contacts, events and networking opportunities, and find best practices for your job-alike by connecting with ACSA's committees, councils and groups.

#### www.acsa.org/regions • www.acsa.org/about

**Find a mentor.** ACSA's mentoring and coaching programs offer a one-on-one approach to professional development. A mentor can help define your role as an educational leader, provide ongoing support and help build your network.

#### www.acsa.org/mentoring

Personalize your experience with My ACSA. When you log in to the ACSA homepage, you can access members-only online versions of EdCal, Leadership Magazine and the Leadership Directory, as well as other members-only information and helpful FAQs.

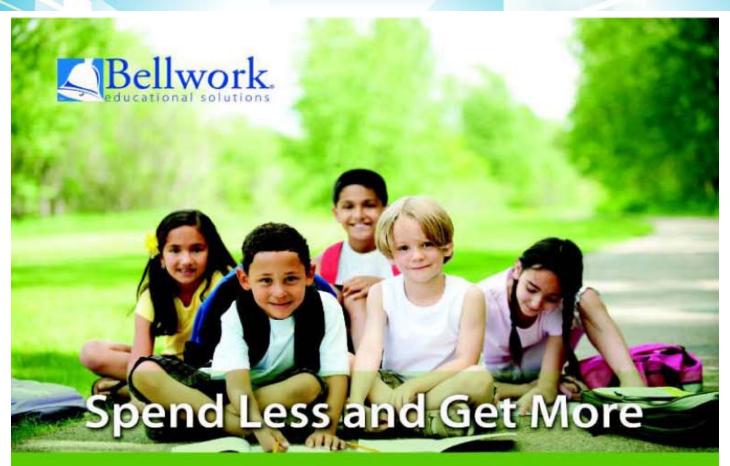
#### www.acsa.org/myacsa

**Learn from your laptop.** ACSA's online professional learning programs offer quality webinars and trainings on topics including Common Core Standards, budgeting, cyber ethics and legal issues, all without leaving your office.

#### www.acsa.org/onlinelearning

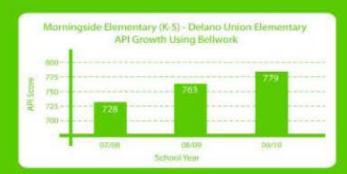
Celebrate school leadership. ACSA's Awards Program allows you to recognize the excellence of your colleagues and local programs, while Every Student Succeeding honors students who have overcome overwhelming challenges.

#### www.acsa.org/awards

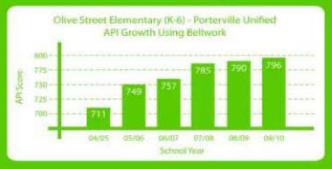


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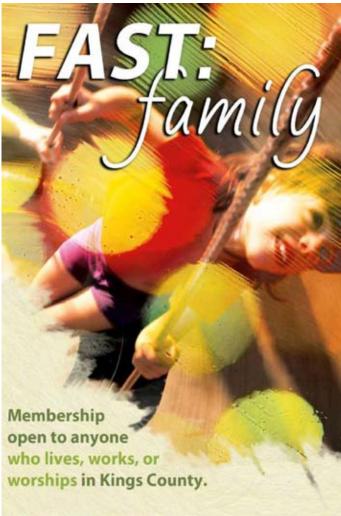






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### **REGION XI WELCOMES NEW MEMBERS**

Administrator		Position	District
1.	Janet Bianco	Principal	Bakersfield City
2.	Tina Shirley	Coordinator	Tulare County COE
3.	Laura Voshall	ELA/Staff Dev./Cur.Spec.	Tulare County COE
4.	Christopher Calvero	Network Technician	Cutler-Orosi JUSD
5.	Chevelle Madriagl	Administrative Assistant	Delano UESD
6.	Susan Melvin	Assistant Principal	Sierra Sands USD
7.	Montgomery Dunbar	Principal	Pixley
8.	Lourdes Bucher	Transition Counselor	Kern County COE
9.	Norma Lupa	Learning Director	Cutler-Orosi JUSD
10.	Michael Beason	Assistant Principal	Exeter Union ESD
11.	Terri Nuckols	Principal	Delano

#### (continued from page 1)

#### STRATEGIC PLANNING UPDATE

inspirational educators who are compelled to create innovative, rich and accessible learning environments." Finally, the mission statement process came to an end and the final draft of the mission statement was proposed. Dr. Cook helped the team to understand that the bullets of the mission statement (five distinguishing characteristics) need to be able to be identified as personal characteristics. Throughout the mission statement creation process the team discussed the question of "Are we ACSA? Or is ACSA its members?" The team agreed that each of its members is ACSA (imagine a circle representing the organization with the members inside as opposed to a circle with the members outside of the organization). The team also thoroughly discussed the name change, and concurred that changing the name of an organization allows for authentic change throughout the organization.

The strategies were then brainstormed and written. Dr. Cook describes strategies as "bold initiatives about an entire system that are going to leverage the enterprise into its new future." He said, "they become practical very quick." These are the 9 "we will" statements that the over 300 people who are serving on action teams are currently discussing and creating specific plans to address. The work of the action teams and each of their leaders will be presented to the strategic planning team in April, and the final draft of the strategic plan will be presented to the board in July. As members of the unique and indispensable coalition that will create communities of learning and teaching that serve both the aspirations of individual students and the greater good of society, we are, especially through our strategic planning efforts, poised to be at the forefront as we move toward this new epoch in education.

Winter 2012-13 REPORTER

## Financial Education: Money Matters



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EECU is dedicated to providing financial education to our members and community by hosting educational workshops on various financial topics. Each workshop is tailored to the specific audience (elementary through college students, parents, teachers, and employees).

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- Elementary School Saving Money Is Fun!
- Middle School
   Money Doesn't Grow On Trees
- High School
   Personal Finance
- College/Adult Education
   Budgeting/Credit/Identity Theft

To schedule a presentation and/or workshop, contact:
Jeff Williams,
Member Education Director
Email: jeffw@myeecu.org
Phone: 559-437-7796



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embership is open to school employees, students, numbers of school organizations, and their family

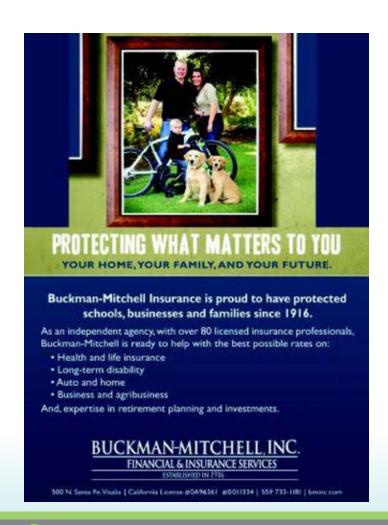
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Adonai Mack, ACSA Legislative Advocate, (L) confers with Tom Addington, Region XI President-Elect following his presentation at Region XI's Delegate Assembly. Mack shared legislation updates and the strategic planning process initiated by state ACSA.



Laura Hickle, Coordinator, Special Projects, Sierra Sands USD, was the feature presenter at Region XI's Board Meeting held in Bakersfield on November 1, 2012. She shared various after-school and summer school programs (pre-school - grade 12) with a focus on technology.





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## **2013 ACSA LEGISLATIVE ACTION DAY**

ACSA's annual Legislative Action Day is set for March 18, 2013. This is a day that administrators from all over California gather in Sacramento, as one voice, to talk with our legislators and policy makers to try to make a difference for our California public schools. State ACSA develops talking points and position papers with the input from each Region, so we are all on the same page, sharing the same message.

Region XI will be sending 22 administrators to visit and discuss current educational issues with Senators Fuller & Rubio, as well as house representatives Conway, Grove and Salas. The administrators will have the opportunity to share personal stories of how the budget (i.e. new weighted formula, Prop 30, funding of technology, etc.) and different policies / legislation (i.e. flexibility, Common Core Standards, Smarter Balance testing, Curriculum for ELL, Graduation rate, Adult and Vocational ed., etc.) affects their schools and, or districts.

Even if you are not attending, I encourage you all to get involved by meeting your legislators, inviting them to your celebrations/activities, so they can see all the great things we do in Region XI. Be informed by going to www.acsa.org to keep up on the important issues and upcoming legislation. You can even sign-up to get notices of a call to action when there is a piece of legislation that we want to support or speak against. If you want help with how to staying updated, getting involved, or making an appointment with your legislators, you can always contact me at terri.rufert@sundale. org ( please put ACSA in the subject line) or you can call me at 559-688-7451.

Meeting with our legislators with one voice has been and will continue to be one way we can make a difference for the future of our students

(ARTICLE SUBMITTED BY TERRI RUFERT, REGION XI VICE PRESIDENT, LEGISLATIVE ACTION)



David Tonini, Region XI's Executive Director, gave his report at Visalia at part of the Region's Video Conference held at five different sites on December 6, 2012. 21 Board Members from the five local Charters were on attendance.



Rich Boccia, Superintendent, Mammoth USD and Annie Rinaldi, Middle School Principal were in attendance at Region XI's Annual Fall Conference held at California State University, Bakersfield on October 20, 2012. Blanca Cavazos, Region XI Vice President, Chaired this event. The conference was co-sponsored with Kern County CUE.

## REGION XI CALENDAR OF EVENTS

Ja	nuary 2013		24	West Kern Administrative Assistant's Luncheon, Stars Theater, Bakersfield	11:30 am
10	West Kern Charter Board, Hodels, Bakersfield	7:00 am	26	Tulare County Charter ESS Breakfast	
10	Region XI Awards Committee Selections	TBD		Vusalia USD Board Room	7:00 am
11	Tulare County Charter Board Meeting	7:00 am	29	East Kern Charter, indianwells Lodge	5:30 pm
11	Kings County Charter Board Meeting	12:00 pm	TBD	Kings County Charter Retiree Breakfast	TBD
24	Region XI Delegate Assembly, Hodels, Bakersfield	8:00 am	TBD	Tulare County Charter Retiree Breakfast	TBD
30	Superintendent's Symposium, Monterey		TBD	Kings County Administrative Assistant's Luncheon	TBD
Fe	ebruary 2013		M	ay 2013	
4	East Kern Charter, Mojave	5:30 pm	2	West  Kern  Charter  Board  Meeting,  Hodels,  Bakers field	9:15 am
7	State Delegate Assembly, Location TBD		2	Region XI Delegate Assembly, Hodels, Bakersfield	9:30 am
8	Tulare County Charter Board Meeting, Apple Annies, Tulare	7:00 am	2	Region XI Annual Awards Luncheon, Hodels, Bakersfield	12:00 am
8	Kings County Charter Board Meeting, Central Union School District	12:00 pm	3	Tulare County Charter Annual Recognition/ Retirement Dinner	TBD
		·	9	State Delegate Assembly, Sacramento	
ПЛ	arch 2013		10	Kings County Charter Board Meeting, Central Union School District	12:00 pm
			17	Tulare County Charter Board Meeting,	
4	Tulare County Charter Annual Spring Conference, Tulare, Ag Center, Tulare	5:00 pm		Apple Annies, Tulare	7:00 am
7	West Kern Charter Board Meeting, Hodels, Bakersfield	•	17	Kings County Charter Election, End of Year Social and Awards	4:00 pm
7	Region XI Board Meeting, Hodels, Bakersfield	8:00 am			
8	Kings County Board Meeting, Union School District	Central 12:00 pm	1	ne 2013	
15	Tulare County Charter Board Meeting,				
	Apple Annies, Tulare	7:00 am	IRD	West Kern Charter Annual Awards Dinner, Rio Bravo, Bakersfield	5:30 pm
	8 Legislative Action Day, Sacramento	2:00 pm	13	Kings County ACSA Annual Tom Lasek	•
IBD	Western Kern Charter Annual Golf Tournament Location TBD	TBD		Memorial Golf Tournament,	
				Lemoore Golf Course	TBD
Λ.	nuil 2012		17-1	8 Region XI Planning Retreat, Central Union School District, Lemoore	TBD
	oril 2013				
4	West Kern Charter, Hodels, Bakersfield	7:00 am			
4	Region XI Board Meeting (Video Conference)	8:00 am			
12	Tulare County Charter Board Meeting, Apple Annies, Tulare	7:00 am			
12	Kings County Charter Board Meeting,				
	Central Union School District	12:00 pm			