# Association of California School Administrators (ACSA) Region 8 – Santa Clara County

# **Meeting in a Memo** Thursday, September 21, 2017 Fiorillo's Restaurant, 638 El Camino Real, Santa Clara

# **EXECUTIVE BOARD REPORTS:**

# President's Report (Norma Rodriguez)

I cannot believe it has been exactly 61 days since our Leadership Retreat! Summer is now a thing of the past and Friday, September 22, 2017 at 4:02 pm EDT. we will be entering the Autumnal Equinox—also called the September Equinox—is the astronomical **start of fall** in the Northern Hemisphere. And yet, Dr. Andrade's words continue to resonate in my mind. The fact that our work is "sacred work...and considered an honor to serve young people." The fact that our commitment to place equity at the center really means that we must reach the most marginalized and the least invested in learning", is a challenge that I welcomed and have embraced. We can do this by closing the knowing and doing gap. So I must ask, what **Bold Action** have you taken lately and what was the impact?

# **Upcoming State Leadership Assembly Highlights**

# Superintendent of Public Instruction endorsement timeline

With the State Superintendent of Public Instruction election on the horizon, ACSA staff and executive committee members have begun moving forward with the endorsement planning process. Candidates Tony Thurmond and Marshall Tuck have been invited to Leadership Assembly in October. After Leadership Assembly, SPI candidate interviews are tentatively set for the first 2 weeks of December. In an effort to maximize audience exposure, ACSA's SPI endorsement announcement and financial contribution will be held until the second week of January (maximum allowable contribution is \$14,600).

#### Highlighting Best Practices: Leadership magazine

Have you had a chance to read the September/October edition of Leadership Magazine, focusing on School Climate and School Choice? There are some cool articles with great ideas we all could adopt/use. The January/February edition will focus on *Health and Wellness*. The submission deadline is October 9. It would be great if Region 8 is featured. If you are doing something amazing to highlight health and wellness, please send your contributions to London Roberts at lroberts@acsa.org.

# **STATE ACSA Region Expectations**

The Leadership Assembly approved at its October 2016 meeting, the following language addition to State ACSA Bylaws, Article II, Organization 2.015 <u>Regions</u>. Each region is *expected* to submit to the Leadership Development Committee a programmatic plan and budget by *October 1st* as well as a report of progress on the objectives of that plan each year by August 31st. (new, Leadership Assm. Oct. 2016).

The reporting process for ACSA's Regions is being improved to increase two-way communication between Regions and State ACSA.

The work of ACSA's regions should be aligned to ACSA's broader goals as well as ACSA's Mission and Vision. Information collected from Regions will assist in defining region goals, actions and budgets for 2017-18. This information will be used to create "best practices" tools for each of entities listed above, and as a means to establish consistency across the organization.

Since not all of our presidents and representatives attended the July Region 8 Retreat, I wanted to take the time to review the Expectations for Council/ Committee members and Charter Presidents to ensure everyone is clear regarding our responsibilities and reach success.

# **Charter presidents**

- 1. Complete Charter Activity plans including goals that align with our Region goals
- 2. Sign up to attend at least two Board meetings or send a rep
- 3. Send at least 2 charter reports to Ginny for OCHO.
- 4. Revise Charter Bylaws. If your Charter needs this to be completed, Pat will be meeting with you at our break out session before the end of meeting. And is also able to work with you individually so they can get completed.

# **<u>Committee/council Reps</u>**

- 1. Need to attend or send a sub to the three state meetings
- 2. Submit at least two reports of meetings to Ginny for OCHO
- 3. Attend at least two Board meetings.

# **Region 8 Goals**

My commitment is to have clear purpose and goals aligned to STATE ACSA. You might recall that the Region 8 goals were

approved by those in attendance at the Retreat in July with the understanding that some words would be added to keep the equity focus -----

The team provided good suggestions that I have included and would like to present for your review. I made copies and you will see in **bold***/italic* and **blue** font the additions.

These are the documents submitted to State ACSA.

Region 8 Approved Action Plan

Region 8 Approved Purpose & 2017-18 Goals

Your commitment and contributions play an essential role helping us meet our **communication and participation** goal. With your cooperation and support Region 8 will continue to be one of the most dynamic and involved regions in the state.

# **October Grassroots Advocacy** *Advocacy in ACTION*

*Advocacy in Action* is ACSA's statewide grassroots advocacy event, being held in **October 2017**. In an effort to extend our advocacy efforts into each of your legislative districts we are being asked to agendize *Advocacy in Action* within our region and our Regional VPLAs are being called upon to build the team and execute the effort. Joel and Anisha will be calling for our support to carry out these efforts.

Leadership Matters! I am forever grateful to all Region 8 Leaders for your commitment and dedication. I want to give special shout out to Alyssa Lynch who agreed to represent Region 8 on the CTE Council while she continues to support our President Elect with the Awards Event. Mary Ann Dewan has agreed to serve on the Leadership Development Committee representing our Region and Chair the WLN Women's Leadership Network. Joel Herrera and Sheila planning a fantastic Leadership Summit Reception. Chris Jew said "yes" to Business Services Council. Every single one of you makes our Region Special!

# Awards Program (Alyssa Lynch)

For 2017-18, there is great news for nominating your colleagues for an ACSA Award. The process has been made much easier. There are still a total of <u>21 job-alike categories</u>. The entire nomination form is <u>online</u>. Take a look at how easy it is to <u>submit the nomination forms</u>. You can save your documents and come back to work on them at any time. The new ACSA Award platform opened August 15<sup>th</sup> and the last day to submit a nomination this year is Friday, January 12<sup>th</sup>. Didn't if feel great the last time you were recognized for your good work? We are surrounded by so many talented colleagues here in region 8. The bad news is that last year, we only received 23 nominations. We had categories without nominations and we really should not let that happen again this year. So, with the new easy to submit online form, add "ACSA Wards and Nominations" to your next department meeting and brainstorm your future nominees. Award recipients bring recognition to quality work in your district.

# Treasurer's Report on Vouchers for Annual Summit (Ann Jones)

Region 8 is hosting the ACSA Leadership Summit this year in SAN JOSE from Nov.1-4, 2017.

In order to minimize cost of attendance at this summit, Region 8 is sponsoring summit vouchers at a discounted price of \$429 (regular cost is \$499 for members and \$629 for Non-Members).

More information about the summit can be found on the State Website at:

http://www.cvent.com/events/2017-acsa-leadership-summit/agenda-57bde4b24c034357819f7bcd2ad41a64.aspx

Vouchers codes will be issued by State ACSA on September 30<sup>th</sup>. Those using the vouchers will register on-line with the code. I will be distributing voucher codes by email in early October.

If you wish to purchase a voucher code please mail the following no later than September 25<sup>th</sup>.

Payment by check
Payment via Paypal
Quantity @ \$429 each, Total due
Name (Only one name required):
District:
Address:
Phone Number:
Email:

Ann Jones, Treasurer Region 8 Paypal account - acsa8bank@gmailcom 998 Spencer Ave San Jose, CA 95125 Phone 408 504-5537

### Legislative Action Report (Anisha Munshi)

The Region 8 summer retreat was the perfect venue to host our local legislators and discuss education related topics. Assembly Members Marc Berman, Kansen Chu, and Ash Kalra attended the event and shared the work they are doing at the State level. They also responded to questions from members.

ACSA's inaugural statewide grassroots advocacy event called *Advocacy in Action* is slated for October. All members are encouraged to reach out to their local legislators and schedule site visits or visit local legislators in their offices. Sharing personal stories can influence the decision making process and allow legislators to be better informed about local education-related issues. Contact information for scheduling appointments is listed below.

### 1. Senator Bob Wieckowski (District 10)

State Capitol, Room 4085 Sacramento, CA 95814 Phone: 916-651-4010 Scheduler: April Bird april.bird@sen.ca.gov

39510 Paseo Padre Pkwy #280 Fremont, CA 94538 Phone: 510-794-3900 District Director: Rocky Fernandez rocky.fernandez@sen.ca.gov

2. Senator Jim Beall (District 15) State Capitol, Room 2082 Sacramento, CA 95814 Phone: 916-651-4015 Scheduler: Gillian Eppinette gillian.eppinette@sen.ca.gov

2105 S. Bascom Avenue #154 Campbell, CA 95008 Phone: 408-558-1295 District Scheduler: Alex Wara alex.wara@sen.ca.gov

3. Assembly Member Marc Berman (District 24) State Capitol, Room 6011 Sacramento, CA 95814 Phone: 916-319-2024 Scheduler: Karen Bocaling karen.bocaling@asm.ca.gov

5050 El Camino Real #117 Los Altos, CA 94022 Phone: 650-691-2121 District Director: Ellen Kamei ellen.kamei@asm.ca.gov

#### 4. Assembly Member Kansen Chu (District 25)

State Capitol, Room 3126 Sacramento, CA 95814 Phone: 916-319-2025 Scheduler: Dwight Buchanan dwight.buchanan@asm.ca.gov

1313 N. Milpitas Blvd #255 Milpitas, CA 95035 Phone: 408-262-2501 Field Rep: Matthew Jorgens matthew.jorgens@asm.ca.gov

# 5. Assembly Member Ash Kalra (District 27)

State Capitol, Room 5160 Sacramento, CA 95814 Phone: 916-319-2027 Scheduler: Jeanette Garcia jeanette.garcia@asm.ca.gov

100 Paseo de San Antonio #319 San Jose, CA 95113 Phone: 408-277-1220 District Director: Stacie Shih <u>Stacie.shih@asm.ca.gov</u>

#### 6. Assembly Member Evan Low (District 28)

State Capitol, Room 4126 Sacramento, CA 95814 Phone: 916-319-2028 Scheduler: Sonja Oehler sonja.oehler@asm.ca.gov

2011 Stevens Creek Blvd #220 Cupertino, CA 95014 Phone: 408-446-2810 Deputy District Director: Allen Chiu allen.chiu@asm.ca.gov

#### **Communications (Karen Larson)**

The Region 8 website is up and running at <u>http://regions.acsa.org/8/</u>! The website is the public facing representation of our organization, and we want it to be as current as possible. Please take a moment to look through the pages to see what is new. Most important, if you represent a committee that has old content sitting on the site, please send me current information and I will get it posted asap. That included calendar events. You can reach me at klarson@sccoe.org

Helpful Calendar Hint: Did you know you can convert the calendar to a list view that is perfect for printing? On the home page, click on "View All Events". This will take you to the calendar. Then, in the upper right, click on "View As". Here you can change it from Month to List.

# **COUNCILS/COMMITTEES UPDATES:**

# Career Technical Education (Alyssa Lynch)

**The Future of K-12 Career Technical Education in California -** For the past three years, districts have received Career Technical Education Incentive Grant (CTEIG) funds. State-wide over the past three years \$900 million has been distributed to school districts to enhance and upgrade CTE programs. The goal has also been to jump start programs that help fill the skillgap. The bad news is that the funds are set to expire at the end of the 2017-2018 school year. The good news is that many assemblymembers understand the value of Career Technical Education and right now there is more talk in Sacramento about the future of K-12 CTE in California than there has been in the last 8 years. The First of two hearings will be held Monday, October 2<sup>nd</sup> at Buena Park High School in Buena Park. The panel/hearing will be hosted by Assemblymember Patrick O'Donnell, chair of the Assembly Education Committee as well as other members. On August 23, Alyssa Lynch and her team met with the Department of finance and other assemblymembers regarding the future of CTE. Governor Jerry Brown attending the the meeting for a short-time as well.

#### Equity Committee Update (Sheila Murphy-Brewer)

ACSA has put out a statement about DACA earlier this week. There is a segment of ACSA that is not happy with the stance that ACSA is taking. They feel ACSA should not get involved in this matter. However, ACSA stance is that the decision made by this week was the wrong decision. Therefore, ACSA is supporting families and students.

There will continue to updates on ACSA.org/undocumented website with materials and information. A fact sheet will come around soon with the implications for school sites. Also will come out in Ed Cal.

ASCA asks us to continue to make your voices heard. As a committee, we have been asked to put out statements that say we appreciate the message that came out from ACSA.

We were asked if we have we seen impacts in our own communities? If there are examples of good things we have seen within our own districts it would be good to share. Also share best practices - if a district is doing great work, being proactive it would be good to share with others.

**Willful defiance SB 607 Nancy Skinner** - This bill wants to permanently remove willful defiance in K - 3. Policy committee decided to support eliminating willful defiance in elementary school. The writers of the bill want to keep it K - 12. Will go to the governor's office in its current form, which is K - 12. He most likely will not sign it as he sees that educators should have the decision-making power in secondary. ACSA would like to continue to see people working to fixing this bill so the conversation doesn't die.

# State Retirement Committee Update (Sheila McGann-Tiedt)

Here are the notes from the June 2017 meeting of the ACSA State Retirement Committee. The next meeting of the Committee will be at the ACSA Leadership Summit, November 2-4, San Jose Convention Center.

New STRS Board Member Appointed: Karen Yamamoto, a former teacher, is the newest STRS Board

Member. Her appointment by Governor Brown was well received by educators around the state. This

position has gone unfilled for several years.

New STRS Office Tower is Being Explored: STRS is exploring the possibility of building a ten-story

office tower in the next few years. The rationale is that more staff are needed and that it is less

expensive to have in-house employees. Committee members expressed concern about the outlay for

such a building noting that there may be fewer teachers in the future. The current investment

in local STRS service centers needs to be made clear to STRS members before a new building is proposed. The building proposal will not be presented for quite some time as the rationale is still being reviewed. The Committee also discussed the reason for STRS staff bonuses as educators do not get these. STRS reps explained that staff needs bonuses to augment the salary and to keep highly skilled people. This discussion will be continued with reps from the Committee following up.

# SBMA (Supplemental Benefit Maintenance Account): There is a surplus of 5.9 billion dollars in the

account. Concerns are that this money should be used only as intended, to boost the COLA for retirees and it should not be added to the Defined Benefit Pension program. Currently there are 10,000 retired educators living in poverty and this includes many who retired before 2000. Could the percentage of money allocated to these educators for the SBMA be raised or could the SBMA be raised for all retirees? These questions need to be addressed by the STRS board.

Legislation: Ivàn Carrillo (ACSA Legislative Analyst). There have been several bills in the California legislature to strip benefits from retirees, but none he believes will get to a vote. There is a bill in Congress to eliminate the unfair WEP (Windfall Elimination Provision) and the GPO (Government Pension Offset). This was introduced by Representative Rodney Davis (R, IL). The California Rule pension issue will be before the California Supreme Court next year. ACSA will submit an "amicus curiae" brief (friend of the court) asking the court to maintain the California Rule which ensures that pensions are a vested right protected by contract law and cannot be cut unless offset by a new benefit of comparable value.

ACSA PAC: 1% of dues go to the PAC. October is grassroots advocacy month where ACSA members reach out to legislators at their local office. Currently the PAC gets about \$800,000 per year but ACSA is hoping to raise \$3 million. Please go to: acsa.org/donate.

ACSA Leadership Summit: The conference is scheduled for the San Jose Convention Center,

November 2-4. Please register at: acsa.org/leadershipsummit. The Region VIII Retirement Committee will host a Region VIII reception on Wednesday, November 2, 5:30-6:30 pm.

# **CHARTER UPDATES:**

# Berryessa Charter (Ginny Pender)

Berryessa would like to extend a warm welcome to our new Superintendent, Dr. Roxane Fuentes. We are also excited to welcome our new members to ACSA...

- Tony Alberts, AP of Morrill Middle School
- Dr. Roxane Fuentes, Superintendent of BUSD
- Kim Gomez, Admin. Assistant to the superintendent
- Barbara Friedenbach, Director of C&I for BUSD

Berryessa had a great start and we wish everyone success in the 2017-2018 new school year.

# Milpitas Charter (Damon James)

Milpitas Management Association is busily planning activities for our district theme, "A Culture of We". To begin, members are organizing, with the help of the other two unions, a picnic to gather staff members together to bond with one another. Additionally, association members have chosen a committee to help our efforts in supporting each other, the greater members of the district, and the students of the Milpitas Unified School District. Members continually seek out professional development opportunities, and some will be attending the Leadership Forum on Sept. 21 as well as the local ACSA Leadership Summit. Our next fall social is scheduled in late October, and we cannot wait to share beginning of the year triumphs and challenges over some afternoon snacks.

# **Retirement Charter (Sheila McGann-Tiedt)**

The Retired Charter Activity Plan has been developed and will be reviewed by the Executive Board at the October 3<sup>rd</sup> meeting. The plan includes ACSA and the Region VIII Retired Charter goals.

The plan focuses on:

-informing members about equity issues in the profession and in the community,

-making contact with local legislators,

-outreach to newly retired administrators,

-continuation of the scholarship program for aspiring administrators,

-continuation of the mentor program for practicing administrators, and

-organizing the Region VIII reception at the Leadership Summit on November 2.

-maintaining communication with Region VIII including meetings, reports, etc..

Speakers at the General Meetings include: Ivàn Carrillo, ACSA Legislative Advocate, Evan Low, Assemblyman, 28 District, and Eric Andrew, 2016-2017 Region VIII representative to the State ACSA Board of Directors. These speakers will cover topics including pensions, legislative updates on legislation affecting education, equity restorative justice. Our final meeting of the year features aspiring administrators who have been awarded scholarships.

#### SCCOE Charter Update (Matthew Tinsley)

COEAA held its first meeting of the new school year on September 8. The group welcomed our new charter officers, Priscila Cabellero – Vice-President of Membership, Michelle Johnson – Vice President of Programs, and Anna Maria Villalobos – Member-at-large. We reviewed and approved our 2017-18 budget and discussed this year's Leadership Summit in San Jose. We concluded by finalizing the year's calendar of activities and by planning our Week of the Administrator celebration.