Association of California School Administrators (ACSA) Region 8 – Santa Clara County

Meeting in a Memo Thursday, April 19, 2018, 4:00pm Florillo's Restaurant, 638 El Camino Real, San Clara

EXECUTIVE BOARD REPORTS:

President's Message

I cannot believe we have reached our last official meeting for 2017-18 academic year. It has been exactly 185 days since our 2017 Leadership Retreat. Leadership Matters! YOU matter and YOU make this Region one of the most dynamic and engaged regions, as evidenced by a special invitation to present our work in May at the State Leadership Assembly on what Region 8 has done in the area of diversity as a region. Our diversity has been and continues to be our strength!

As your president I am forever grateful for the opportunity to work alongside such fine group of committed leaders, ready to take BOLD actions everyday. I felt very supported, inspired and honored to learn from all of you. Throughout this year, we kept our clarity of purpose with measurable goals aligned to STATE ACSA vision and mission and kept committed to honor and seek diversity, as well as keeping equity at the center of our work. Your leadership role at the state, region and charter level were essential in getting us closer to reaching our goals.

Our advocacy in ACTION began in July with our legislators' panel at our Leadership Retreat and continued in October through the Grassroots Advocacy initiative, leading to our participation at the annual event **2018 Legislative Action Day April 15-16** proving to be another success with a total of 24 attendees, many of them attending for the first time. The event included a recognition of former ACSA staffer and current advisor to the governor, Karen Stapf Walters. There were two advocacy priorities: Additional Local Control Funding Formula base grant funding and support for legislation seeking to extend a teacher's probationary period.

AB 2808 (Muratsuchi): Higher LCFF funding targets

ACSA is co-sponsoring AB 2808 to establish new, higher LCFF funding targets. At a minimum, ACSA believes the new total LCFF target should be a base grant that is the national average for every district, plus the supplemental and concentration grants as additional resources for the local educational agencies eligible for this funding.

AB 1220 (Weber): Extension of probationary period ACSA Sponsored Legislation

Amended to extend the teacher probationary period from 2 to 3 years. Will be heard in the Senate Education Committee June, 2018.

During this enlightening event, the legislators reminded us the importance of building relationships with them and extending invitations to our special school and district events. They are interested in learning what we do and how the laws, directly and indirectly impact our work. We are best positioned to tell the real stories as we experience them.

C&I Academy program update

I would like to express my most sincere gratitude for the extraordinary leadership of our region leaders **Sheila Murphy-Brewer**, **Dawnel Sonntag and Yvonne Sugimura** who volunteered to co-director and organize an academy here in Region 8. Unfortunately, due to miscommunication and gross misunderstanding, it was decided not to move forward with the planning and offering the academy in Region 8 at this time. I apologize for any inconveniences this decision may cause you.

Professional Learning This year, our program Chair **Sheila Walters** and Co-Chair, **Dawnel Sonntag** did a fantastic job planning outstanding Equity focused PD at each of our Leadership Forums and Mini-Conference in March. All events were well attended and highly valued.

Programs Update: (Sheila Walters and Dawnel Sonntag, Co-Chairs)

In three weeks, we will be celebrating our Leadership winners, our Every Student Succeeding winner and a number of 1st Year Administrator Superstars at our 2018 ACSA Region 8 Leadership Awards Dinner and Ceremony. We will be gathering at the **Corinthian Grand Ballroom in Downtown San Jose (196 N. 3rd St.) on Friday, May 11th**. The doors to the ballroom will open at 5:30 and shortly after, we will enjoy dinner, the awards ceremony and dancing!

All members, awardees and non-members/guests need to **register by Thursday, May 4th** (no walk-ins). Please register by visiting http://bit.ly/2018ACSAR8awards to select your entree and reserve your spot! This is a FREE event for ACSA members. Please contact sheila.walters3@gmail.com or dsonntag@campbellusd.org to arrange the payment of \$50.00 for non-members to attend.

Looking forward to our celebration!

Membership Update: (Jeff Bowman)

RETIRING ACSA MEMBERS – Keep Connected!

If you are retiring this year, the Retiree Chapter of ACSA Region 8 invites you to become a member and continue your support of ACSA. Contact **Maxine Amundson**, membership chair for more information <u>drmaxa@comcast.net</u> or text your interest 408-425-0614.

Once we have your contact information, we will be able to share additional news regarding your involvement with ACSA after retiring; send us your email or text, and we will get in contact with you.

You may also contact Sheila McGann-Tiedt at 408 529-5739 or email: smcganntiedt@yahoo.com

COUNCILS/COMMITTEES UPDATES:

Educational Options Council: (Mary Ann Dewan)

The last Educational Options Council Meeting of the year was held on March 16th in Sacramento at the ACSA office. The meeting featured a presentation from Fred Van Leuven, WASC president regarding aligning goals with WASC, SPSA and LCAP into a unified document. The council also discussed ideas for advocacy for next year including support for enrolling and exiting youth from alternative and continuation schools. The council selected Mike Ilic to serve as president for next year and the present elect was selected, Elsie Simonovski. The next meeting of the council will be on September 14 in Sacramento.

Retirement Committee: (Sheila McGann-Tiedt)

The ACSA State Retirement Committee met at the CalSTRS headquarters building in Sacramento to hear an overview of plans for a new office building and to take a tour of the existing structure. The current building itself is a wonderfully designed, environmentally forward structure housing hundreds of regular employees and temporary workers (contractors). CalSTRS projects needing 200 more stations for workers due to growth and the planned transition to just permanent employees. This change to all permanent employees will save money. CalSTRS has designated \$8 million to study a possible new building, one that will last the organization for the next 30 years. CalSTRS will be delivering a cost analysis to the CalSTRS board in November,2018. The state legislature must approve a new building which, if built, is estimated to cost \$180 million. Other options being considered are: leasing an office building in downtown Sacramento in 2019 or purchasing modular structures that can be moved on-site to house 150 employees. The current CalSTRS site has land that can be utilized for either a new building or for modulars.

The committee questioned the need for a new office tower considering whether workers need to be on site every day at a formal work station when many workers are now working from home part of the time and many office buildings don't have work stations, just places to sit and plug in as needed. Conference rooms for meetings are usually part of the layout. In the next 30 years, we question the need for so much extra space and would rather see the satellite service center program looked

at carefully. With only five service centers statewide (one is here in San Jose), the committee felt that individualized assistance was becoming very difficult for retirees to access. The question arises whether money wouldn't be better spent serving educators closer to home.

More discussion of this proposal by CalSTRS is needed. The State Retirement Committee will make a recommendation to ACSA.

The amount of money in the SBMA (Supplemental Benefit Maintenance Account) is currently 5.6 billion. This is more than the state's rainy-day fund. It is to be used solely for purchasing power however there is some talk about putting in the CalSTRS General Fund. The Committee asks whether some of this extra fund can be a one time increase to members who retired before 1999. ACSA needs to have a voice in the CalSTRS discussion of the SMBA so the dollars aren't just swept into the general fund. The Committee is recommending working with CalRTA, they are asking for our support.

CHARTER UPDATES

DeAnza Charter Update: (Trudy Gross)

On March 28 the De Anza Charter held its 3rd annual Every Student Succeeding event. Charter members Mala Ahuja, Tasha Dean, Mike Gallagher, Trudy Gross, Anita Lee, Rachelle Romander and Nancy Sullivan support various aspects of the nomination and event process. Check out the April issue of the Ocho for all the details. Our final meeting of the school year will include a review of the ESS event and determination of Charter leadership for the 2018-19 school year.

Retiree Charter Update: (Sheila McGann-Tiedt)

The excellent mentor program, which in the past has been managed by Iris Berke through ACSA Region 8, has been included in the State ACSA mentor program. Will Ector, a member of our charter and former Superintendent of Berryessa, is managing the state mentor program for our area which supports mentoring for administrators in their first two years of service and now will also include the Region 8 program. Will spoke to the membership at the February General Meeting and has written a letter to the membership in this month's newsletter.

Great thanks go to Dr. Eric Andrew who gave an outstanding presentation on Equity and Social Justice at our meeting in February. He emphasized the difference between equality and equity. Equality refers to equal treatment whereas equity, defined by the National Equity Project, means that "each child receives what he or she needs to develop to his or her full academic and social potential." Dr. Andrew discussed restorative justice schools. "A restorative justice school is one that takes a restorative approach to resolving conflict and preventing harm. Restorative approaches enable those who have been harmed to convey the impact of the harm to those responsible, and for those responsible to acknowledge this impact and take steps to put it right." These ideas are becoming part of teacher training and staff development and, if practiced, should strengthen each child and our society.

Congratulations to Laurel Olsen for the ACSA State and Region 8 Robert E. Kelly Awards and to Gerry Chartrand, recipient of the ACSA Region 8 Administrator of the Year Award. Awards recognize ACSA members' outstanding contributions to public education and to the community. Region 8 Awards will be presented on May 11th at the Corinthian Room in San Jose at 5:00 pm.

The next General Meeting is Tuesday, May 8. The focus will be the awarding of five scholarships to aspiring administrators. In addition, the 2016-2017 scholarship awardees will attend the meeting and share their successes and how their scholarship supported their growth.

SCCOE Charter Update: (Matthew Tinsley)

The Santa Clara County Office of Education (SCCOE) in partnership with the Metropolitan Education District (MetroED) and the County Office Administrators Association (COEAA) held its first Every Student Succeeding Breakfast on March 23. The breakfast and student scholarships were co-sponsored by a generous donation from Atkinson, Andelson, Loya, Ruud & Romo (AALRR).

Over 50 guests attended the ceremony including the students, their families, Trustee King from SCCOE, Trustee Castellanos from MetroED, and representatives from Alternative Education, Foster and Homeless Youth, Migrant Education,

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Opportunity Youth Academy, Special Education, State Preschool, Walden West, and MetroED's Adult Education and Silicon Valley Career Technical Education.

The event is in support of one of the County's four primary goals to improve student equity and access to high quality education and was an opportunity to honor students who exceed expectations and the adults who support them along the way. Nine students from County and MetroED were recognized for their outstanding achievements while overcoming challenges that are social, emotional, physical or financial. Dr. Dewan, MetroED's Superintendent Alyssa Lynch and COEAA President Dr. Matthew Tinsley assisted Meredith Brown of AALR in honoring students' successes and presenting certificates and \$100 scholarships.