

**Association of California School Administrators (ACSA)  
Region 8 – Santa Clara County**

**Meeting in a Memo**

**Thursday, October 19, 2017**

**Denny's Restaurant, 2077 N. First St., San José**

**EXECUTIVE BOARD REPORTS:**

**State Board Update: (Juan Cruz)**

The Board weighted the options of endorsing a candidate for Superintendent of Public Instruction (PSI) and a candidate for Governor as early as the primary or wait for after the primary narrows the field to 2 candidates. PACT will be hosting a joint interview of both Tuck and Thurmond in December in Sacramento.

Overall membership is up as of August 31, 2017 by 152 members compared to the same time last year. There was discussion about surveying members that decide to leave to determine the reasons why members decide to leave so that we can use this information to help retain members.

The Association's finances are sound given our increase membership and the success of our PD programing. Monthly deposits are being made to the special reserve fund designated to help the Association weather the next recession.

There was discussion about the 2017-2018 Committee and Council Member Appointments. There was concerns about the lack of ethnic diversity represented by the appointments that is not aligned to the Association's overall equity initiative. It was noted that the Association's efforts towards greater gender equity is reflected in the appointments.

The Board took action to approve the Principle statement and priorities provided by ACSA's Charter School Task Force.

The Board approved ACSA's involvement in litigation seeking to block the dismantling of the Deferred Action for Childhood Arrivals (DACA) program without taking a stance on the overall immigration discussion.

Staff updated the Board on new legislation that have signed or are waiting the Governor's signature as well as upcoming legislation.

- School Start Time
- STEM Charter School in LA
- Reserve Cap
- Noon-duty ability to organize
- Willful Defiance
- Feminine Hygiene in restrooms 6-12 grades

**Program Update: (Sheila Walters and Dawnel Sonntag)**

We were thrilled with the wonderful attendance at our first Leadership Forum on September 21<sup>st</sup>. We doubled our participation compared to last fall! All attendees enjoyed dinner, networking and a meaningful and engaging presentation from Dr. Sheila Murphy-Brewer and Deanna Sainten (both from Milpitas USD). In the presentation entitled, "*Combating Hate, Racism and Ignorance Through Cultural Responsiveness*", the audience was asked to explore three questions

- Why are we doing this work?
- What are we trying to fix?
- How might or must we move forward?

The presenters shared their personal "why's", Guiding Principles and The Cultural Proficiency Continuum to guide our frequent table discussions. All left the event with appreciation for the thoughtful and timely topic that fit with our theme of Taking a BOLD Action!

We are already planning our next Leadership Forum on February 1, 2018 and we will be sending out a survey to members to gather ideas for topics, future speakers and provide opportunities for members to share their expertise at 2018 events.

**Mentor Program Update: (Iris Berke)**

**Mentor Program.** Region 8 can provide an experienced Mentor for you, whatever your position, or year serving in it. Applications are available on the ACSA Region 8 website, or contact Iris Berke [irispberke@aol.com](mailto:irispberke@aol.com) for information. Anyone interested in serving as a Mentor, please step up. We are hoping to serve more Protégés in the near future! Thank you.

**COUNCILS/COMMITTEES UPDATES:**

**Classified Educational Leaders (CEL) Update: (Sylvia Alvarez)**

The CEL Council began the 2017/2018 school year with a busy agenda, which included a lot of planning. One of the hi-lights of our planning included the coordination of three classified leadership strands. These sessions will be offered during the Leadership Summit, beginning November 2-4, at the San Jose Convention Center. Guests will have the opportunity to experience a day with the following presenters;

Presenter: Rob Martinez, Ed.D. "Resiliency Guy", Powerful Leadership Through Transformational Resiliency

Presenter: Dr. Kristine Lesperance, "Personal Sanctuary Amidst Turbulence."

Presenter: Kathy Espinoza is a Board Certified Professional Ergonomist, with an MBA and a Master's Degree in Work Science/Physiology. "Working with Millennials"

**MARK YOUR CALENDARS & SAVE THE DATE:**

**Classified Education Leaders Institute, March 1-2, 2018, Redondo Beach, Crown Plaza Hotel**

**\*Scholarships Available to Cover Cost of Registration**

**\*Email [salvarez@ogsd.net](mailto:salvarez@ogsd.net) For More Information**

**Feel free to email me; I look forward to meeting you. I am available to answer any questions you may have about attending the CEL Institute and the many benefits of why you should attend. Looking forward to hearing from our entire valuable region 8 Classified Managers and Confidentials.**

**Equity Committee Update: (Sheila Murphy-Brewer)**

**General Information:**

Each region is encouraged to host/sponsor at least one networking event that is equity focused. Regions have a budget that can be allocated to supporting these events. The event(s) should support the regions action plan and focus on equity. These events represent an element of support to diverse members, tool for recruitment/retention, as well as career aspiration support.

**Legislative Action Update:**

- Six DACA recipients have filed a case against President Trump's decision to end DACA
  - ACSA may get behind the case
  - Each region is encouraged to host/sponsor at least one networking event Willful Defiance stakeholder meeting being held with Governor

**ACSA Leadership Summit Equity Strand Info:** The equity committee will be hosting the equity strand at the summit to be held in San Jose Nov. 1-4. The strand includes a career networking hour, networking events, equity panel luncheon, breakout sessions, and the equity pre-conference.

We also need help marketing with regards to boosting awareness and registration at the **Equity Pre-Conference** to be held at the Leadership Summit in San Jose on November 1. This event is part of the equity strand that the committee is hosting. Registration is currently low due to lack of awareness. We surely do not want to cancel such an event when equity is such an important topic. As you know, **Dr. Jeff Duncan Andrade** is a phenomenal keynote speaker. Seeing him for \$99 is a deal! Please help us at ACSA to promote this event and boost registration. I am attaching the flier for you to share with colleagues.

**Special Education and Student Services Council Update: (Rose DuMond)**

The Student Services and Special Education Council met at the State ACSA offices in Sacramento September 22<sup>nd</sup>. Led by Council Secretary, John Porter, representatives throughout the State were provided orientation if they were new members to the team, learned about the latest in all things ACSA and then specifically learned about new points in legislation effecting our work in Student Services and Special Education.

A large point of focus for the group was in the planning for the Every Child Counts (ECC) Symposium which will again be held at the Anaheim Marriott, February 14-16. "Equity+Opportunities=Possibilities" is the theme. The size of this event requires a small army of individuals and many are the volunteers coming from this council will be pitching in to support registration, vendors, raffles, presenters, communications, audio visual/media and facilities.

Topics of interest and presented throughout the remainder of this Council meeting included a personal contact with Kirsten Wright, Director of the Special Education Division at CDE. She discussed the many challenges effecting the state in response to a suit filed against the department with regard to compliance monitoring. She stated that special education data will be in the spotlight and more ramp up will be seen in data monitoring. Adonai Mack, ACSA Legislative Advocate, provided a short presentation on IDEA

Reauthorization possibly in 2018 or 2019. Of concern in the process of considering improvements to the statute includes the challenges of providing adequate protections to ensure students receive a free, appropriate public education when the direction of the protections interfere with opportunities to provide a quality education. And, finally, a presentation was provided by Marcy Gutierrez, partner with Lozano Smith, Attorneys at Law, on Meeting the Needs of Students with Trauma – A New Disability? This is of particular interest given recent litigation regarding consideration of trauma as a disabling condition for a 504 plan. This is yet unsettled.

There are many things of interest, many things happening in the world of student services and special education. We all look forward to the ECC in February and the next Council meeting. Please let me know if you are interested in resources regarding any of these items.

## **CHARTER UPDATES:**

### **Palo Alto Charter (PAMA)**

- PAMA was not granted the “me too” raises along with the teacher’s union for 2017-18.
- PAMA has started the meet and confer process with the interim superintendent, Karen Hendricks.
- A survey was sent out to all members for input on what items needed discussion during the meet and confer process.
- PAMA has held two meetings to discuss the current MOU, meet and confer process and the possibility of unionizing.
- The executive board is considering extending the president position for two years beginning in 2018-19 with the new president, Lisa Hickey, for continuity purposes.