

Leadership Development

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Summary of the Leadership Development Committee

The Leadership Development Committee (LDC) reviewed bylaws, evaluation practices, and discontinuation policies for ACSA councils and committees. Each task force group confirmed its completed bylaw reviews, with recommendations documented, and new submissions will be considered for the coming year. For evaluations, key concerns included unclear criteria, lack of regional input, and balancing local and state priorities. The discussion emphasized defining periodic reviews, establishing rotating schedules, and using both quantitative (attendance, goals, reports) and qualitative (leadership, peer support, impact) metrics. The approach will focus on support over punishment, offering coaching, liaisons, and tiered interventions. The LDC will create an asset-based rubric to guide this process.

When discussing discontinuation, concerns arose over unclear criteria, insufficient regional involvement, and alignment with state priorities. The committee highlighted the importance of standardized processes, transparent communication, and documentation. They agreed on consulting region presidents, clarifying policies, and offering transition support before discontinuing a council. Additionally, the group considered how AI-related materials such as meeting notes and recordings intersect with public records requests. Balancing transparency with privacy and organizational risk was stressed, and the LDC will recommend procedures for managing AI-generated content.

