

## **Equity Committee Meeting Highlights**

**06.04.24**

**10:00am-11:00am**

**Location: Zoom**

**[Meeting Agenda](#)**

Dr. Patricia Brent-Sanco led a discussion revisiting the ACSA Equity Committee purpose. The Equity Committee purpose is “to build the capacity in equity leadership and cultural proficiency of all educators within the organization and throughout the state of California to effectively eliminate all equity gaps.” In order to accomplish the purpose, the ACSA Equity Committee will (1) identify and research issues related to equity and diversity, (2) develop strong recruitment and retention policies and practices to grow membership, (3) recommend policies, practices, and resources which lead to quality instructional/educational programs and services, (4) assist in the development of programs, resources, and materials to help leaders effectively respond to equity issues, (5) establish partnerships and communication links, and (6) assist the board in implementing aspects of the association strategic plan. The ACSA Equity Committee agreed with the purpose and action steps necessary to accomplish the committee goal. Dr. Tracie Noriega presented the difference between ACSA councils and committees. The ACSA Board voted on changing the ACSA Equity Committee into a council. The ACSA Equity Committee has work to do next year (e.g., the creation of bylaws, membership). The ACSA Equity Committee needs to draft Diversity, Equity, and Inclusion goals for ACSA aligned to the ACSA Equity Committee definition of equity.