

Association of California School Administrators

Mark Campbell - 2020-2021 President, ACSA Region 7

Winter/Spring 2021 Inside ACSA Region 7

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Claudia Vicino Region 7 Webmaster & Newsletter Editor webmaster@acsaregion7. net

PRESIDENT'S MESSAGE

Our region administrators continue to do amazing things day in and day out as they faithfully and diligently provide the leadership necessary to navigate the myriad challenges brought on by the pandemic. The conditions are dynamic and the demands are significant---likely more so than ever in our professional lifetimes. In these times, the value of collaboration and collegial support are all the more evident. Working together, we can be better and do better. Providing support to one another allows us to remember it is a team effort, we are not alone and we gain strength through the connections.

State ACSA has been a phenomenal source of support and counsel throughout the COVID-19 era---elevating and enhancing their presence and their contributions to the cause. They continue to provide timely and helpful information as well as ongoing guidance and support in many, many ways. From Monday's with ACSA Executive Director Wes Smith and his Facebook Live session called "Common Times, Uncommon Purpose", to the ACSA Legislative Lunch Break on Wednesdays to the vast array of targeted sessions and designated opportunities to learn, grow and connect....State ACSA has done what all of our region administrators are doing, rising to meet the moment and delivering leadership with added strength and conviction.

State and Region 7 ACSA are both necessarily stronger in these challenging times given the purity of our purpose---to serve and sup-

port students and those who work with them. Working together, providing leadership and support and taking care of each other (and ourselves) will allow us to see this pandemic period through and emerge better and stronger on the other side.



Stay Healthy, Be Well...as you navigate the days and weeks to come

ACSA REGION 7 VICE PRESIDENT ELECTED MAYOR

Congratulations to Jose Aldaco, ACSA Region 7 Vice President, for being elected as Mayor of the City of Waterford. Jose was sworn in on December 3rd at the City Council Meeting. His daytime job is Assistant Superintendent, Ed Services/Personnel in the Waterford Unified School District. Jose was the former Stanislaus Charter President and has been very active in the charter and region level. Congratulations Jose Aldaco!



"The Association of California School Administrators is the driving force for an equitable, world-class education system, and the development and support of inspired educational leaders who meet the diverse needs of all California students."

Be sure to visit our website (http://regions.acsa.org/7/) and stay up-to-date on Region 7 and Charter events as well as committee and council reports and more!

REGION 7 CHARTER REPORTS

Stanislaus Charter by Tracy Manzoni, President

With the pandemic now entering its tenth month our collective and individual stress is at capacity. To help us all survive in style, the ACSA Stanislaus Charter was excited to call in a little help from some expert friends.

Dr. Lauren Hodges joined the ACSA PD breakfast on November 18 and shared a set of key strategies with her presentation titled, "Resilient Educators: Fundamentals of Stress and Performance." Lauren discussed five fundamentals of stress, resilience, and performance including the importance of intentionally "oscillating." If you are curious to learn more about that strategy and the five fundamentals you can access her presentation slides online at bit.ly/ACSAstresspresentation. This excellent presentation was well attended as we were able to take advantage of the virtual format and extend the invitation to our neighboring ACSA charters in the region.

One strategy to help strengthen personal stress resilience is by giving back in service. Dean Dodd does just that as the CEO of Shower & Laundry Shuttles; and he has an opportunity for others to support this program and help the homeless. Dean joined us during the breakfast PD meeting on December 9 and shared his own personal story of homelessness and service. In 2016, he initially launched the program to provide showers to people experiencing homelessness, including families and children. The organization added a shuttle last year where families can wash clothes. To learn more about the program, including how you can support it, visit www.showershuttle.org.

Cabinet was very excited about the great attendance and response to these breakfast PD Meetings. We look forward to bringing more great topics including equity and social-emotional learning in the new year and hope to see you there. We were also excited again about Employees Making A Difference (EMAD) Event on January 20th.

In keeping with our Survivor Theme (in August we provided our members with ACSA Survival Kits) we will be providing all of our members with a coffee mug in January in order to celebrate the completion of a challeng-

San Joaquin Charter

by Heather Sherburn, President

We held our Fall PD featuring Nicole Anderson speaking on the topic of equity. She shared a folder full of amazing resources for administrators to use along with helpful thoughts on how to approach conversations and take next steps at our sites around this topic. We also hosted a talk with Kevin Gordon from Capitol Advisors on the impact of the election results on CA education. This event was well attended and the insights shared were much appreciated. Our book study on *How to Be an Antiracist* is continuing. We are busy planning for our Every Student Succeeding event which will be held in February. Our nominations closed December 11th.

Retired (RAC) Charter by Cindy Murray, President

We held our first Zoom meeting in October and were pleased to have Dave Garcia, Empire Union School District Superintendent, provide us information from State ACSA. Thank you Dave for all the valuable news. In November, a few members met face to face for a breakfast meeting. Dr. Scott Siegel, Ceres Unified School District Superintendent, provided us information on his district, distance learning and the effect COVID has on students and school operations. Breakfast was wonderful and Scott's presentation was very interesting. December brought our Christmas luncheon meeting at Spring Creek. We enjoyed great fellowship, had a wonderful luncheon on the patio, while keeping warm with a beautiful sunny day and the support of space heaters while practicing social distancing. Our next meeting will be on February 2, 2021. We are hoping that we will be able to meet again in person but are prepared to do a Zoom meeting depending on the COVID situation.

Mother Lode Charter by Andria Tiquet, President

The Mother Lode Charter continues to plug along with our schools being primarily in some version of in-person learning. We are in the process of creatively planning for a different version of Every Student Succeeding and Employees Making a Difference this year. We were very happy to be able to have one last in-person event in December, with our Winter Social taking place at Renegade Winery in Mokelumne Hill. Thank you to those who were able to join us.

Tuolumne Charter

by Diana Harford, President

We continue to find creative ways to recognize students and staff in alternative formats. In October, in place of the annual Administrative Assistant's dinner, gift bags and certificates of appreciation were delivered to each of the district's administrative assistants. In February, districts will still submit nominations for Every Student Succeeds, and the students will be recognized by each district individually with a certificate. As in other years, seniors will continue to receive a \$1,000 scholarship through the generous donation by the Sonora Area Foundation and an amazing community member. An article will be submitted to our local news organizations. Planning is in progress for how to recognize our Employees Who Make a Difference. Opportunities for quality training, professional development and networking through ACSA and our Region 7 partners continue to be offered to our members in a virtual format, but we are all looking forward to being able to meet together again soon!

Why ACSA?

"ACSA gives administrators opportunities to grow, learn and network with leaders in their communities. ACSA offers so many professional development opportunities that are designed specifically for our needs. ACSA listens to its members needs and communicates those needs up to the state. ACSA has been amazing for me to grow as an administrator in my field and also to network with other colleagues. The network opportunities have given me the growth needed for my career. I have been able to sit with seasoned administrators and take all the knowledge I have acquired to my job. The ability be part of the ACSA team has been a great asset to my career portfolio. "



Nora Hana Director of California Healthy Kids Resource Center- San Joaquin COE

AN EDUCATIONAL LEADER IS SOMEONE WHO:

• Puts students first and advocates on their behalf

• Sees the potential in all individuals through the lens of equity and a belief in the power of diversity

- Draws upon the passion and talent of others to develop a shared vision for education
- Builds strong consensus and a commitment to action
- Is principled and authentic
- Is bold and influential
- Is driven to turn possibility into reality
- Inspires others by nourishing the mind and the heart
- Understands that it is a primary responsibility of leadership to cultivate and promote other leaders

Message From ACSA Executive Director Wes Smith

Many of you spent part of the holidays reflecting on the year 2020. We can all admit that this past year has brought us challenges both professionally and personally, but your commitment to California public school students and your school communities has never wavered. For that, I thank you. I think back to March when our members began shutting down school districts to protect students, teachers and staff from COV-ID-19. I'll never forget the stories I heard about community actions against these decisions, social media protests and the death threats some school leaders faced. Times were tough then, and your jobs haven't become easier as summer moved to fall and now to winter. When districts began closing in March, I decided to close our



ACSA offices. At that time, I challenged the staff to consider what our members needed most. Your priorities were changing because of the coronavirus disease, and we needed to find ways to better serve you. We needed to talk about your experiences to lawmakers inside the state Capitol, find innovative ways of delivering information and resources, as well as evolve our professional development to support your needs in a virtual world.

I'm happy to say that the ACSA staff stepped up to the challenge. However, our work isn't done, and I pledge that we will continue to find ways to provide you with the support you need. We will be presented with new challenges in 2021, perhaps challenges that we can't yet begin planning for. However, I know education leaders can guide our school communities through the successes and challenges of the new year.

On behalf of the entire ACSA staff, I want to thank you for your strength, perseverance, and service to California public school students. I look forward to standing shoulder-to-shoulder with each of you and working together to strengthen California public education.



ROBERTA CHENEY STATE ACSA CONFIDENTIAL EMPLOYEE OF THE YEAR

Roberta Cheney, Administrative Assistant to the Superintendent, believes in the entire educational process from start to finish and has done so for 22 years in the Turlock Unified School District. She believes that supporting students, their families, and staff are equally important. Roberta supports the belief in her daily actions that work to accommodate and serve all

stakeholders – anyone who has walked through the door of the Superintendent's office over the past 15 years continues to be welcomed and served with knowledge and confidence. In her position, Roberta is instrumental in creating opportunities for the superintendent to be present in classrooms and at professional development events to support staff learning. Her attention to detail and planning allows the superintendent's time to be filled with students, staff, and families. Roberta's strengths exemplify a consummate professional who performs with the highest level of integrity and ethics. She continually looks for ways to improve the Turlock Unified School District for students and staff. Roberta has been a member of ACSA since 2010. Roberta is very active with the Classified Educational Leaders (CEL) Council in Region 7 and serves on the planning committee every year for the annual CEL Fall Dinner. In addition to her involvement with ACSA, Roberta was coordinator of the TUSD and Turlock Historical Society Fountain Restoration, she serves on the Chamber of Commerce Leadership Turlock Education Day Committee, and an active panel member for the City of Turlock confidential positions. Roberta was honored at the State ACSA Leadership Summit in November. Congratulations, Roberta! Region 7 is so proud of you!



JOSE SANCHEZ - STATE ACSA CONTINUATION/ EDUCATIONAL OPTIONS ADMINISTRATOR OF THE YEAR

Jose Sanchez, Principal at Del Puerto High School in the Patterson Joint Unified School District, leads one of the first continuation schools to become a member of the No Excuses University network. He believes in the success of all students and he encourages them to believe in themselves. The school culture and parent/community support at Del Puerto have been transformed over the past four years. Del Puerto is viewed as an asset and a safe haven for students who do not fit the traditional comprehensive high school model. Jose models professionalism for his students and staff. Mr. Sanchez was the first Del Puerto principal who budgeted for summer school classes specifically designed for continuation students. Jose understands the reality of his students' lives outside of school and does not want them to become victims of their circumstances. Jose holds himself and the staff to high expectations. Jose has been a member of ACSA since 2007. He is a member of the Patterson Rotary and has been active with the Turlock Titans Youth Football League, Fundraising Coordinator of the Turlock National Little League and participated on the Negotiations Team and the ACSA /Stanislaus County EMAD Committee. Jose was honored at the State ACSA Leadership Summit in November. Congratulations, Jose, on a well deserved award!

MEET YOUR COUNCIL REP

Who: Marilyn CroftCEL Council: Classified Educational Leaders (CEL)Job: Executive Assistant to the Superintendent, Ceres USD

I have been in education for 30 years. When I began my career, I had the opportunity to work in the District Office of a school district and have worked in various positions over the years, continuing to learn and grow. This has allowed me to see the impact each person makes in children's lives even if they are not directly working with students. Each position is important and I love working with the amazing staff, Board members, and the public. Because of the many years I have worked in education, I have seen the differences each person can make and I admire the strong leaders in education. In my spare time, I am currently taking golf lessons and I love nature and traveling, especially to the ocean or a lake. I also enjoy spending time with family and friends and writing. In 1999, I wrote a poetry book which is in the National Library Congress.



DR. DENISE WICKHAM TO LEAD CERES SCHOOLS

The Ceres Unified School District (CUSD) Board of Trustees acted unanimously to appoint Dr. Denise Wickham to lead the district of 14,000+ students when current Superintendent Dr. Scott Siegel retires at the end of the 2020-2021 school year. Wickham joined Ceres Unified in 2005 and held administrative roles in the Educational Services and Personnel Services divisions before becoming Deputy Superintendent of Personnel Services in 2013. She previously served with Riverbank and Manteca districts.

"Denise has been instrumental in navigating some of CUSD's most significant moments," said Siegel, who informed the Board over the summer of his plans to retire. "From the budget turmoil of a decade ago, to the rapid expansion of programs made possible by the Local Control Funding Formula, to the current shift to distance learning, she has led with integrity and a willingness to make difficult decisions that prioritize students' needs."

"She definitely has some big shoes to fill, but Denise is a strong leader," said Board President Mike Welsh. "We have watched her handle even the most challenging situations over the years with care and respect for the needs of all involved. I don't think we could have made a better choice."

The daughter of an immigrant dairyman, Wickham says her ability to benefit from the opportunities education provides has fueled her commitment to ensuring an equitable education for all students. Believing that, "Hiring is the most important thing we do," to ensure successful outcomes for students, she has led the district's focus on attracting quality candidates and providing

the support they need to thrive. Wickham launched the CUSD Leadership Academy to develop emerging leaders and has advocated for and implemented meaningful professional development opportunities as well as recognitions of exemplary staff. During a particularly severe substitute teacher shortage, she has been known to hop in her car to pick up a substitute teacher who had car trouble on the way to school, her staff said.

An ACSA member since 1998, Wickham has served in leadership roles including Region 7 Representative to the State ACSA Board (2016-2019); Region 7 President (2008-2009) and Vice President; Stanislaus Charter President (2004-2005), Board Secretary and Vice President of Programs; State ACSA Elementary Council; and State representative at the National Association of Elementary Principals Leaders Convention in Washington D.C. (July 2004). She has been a frequent presenter for Region 7 and the Stanislaus Charter and has hosted a variety of ACSA Women's Leadership Network events. ACSA has cel-



ebrated Wickham's work through multiple honors and awards over the course of her career including Region 7's Bill Ullom Memorial Award in 2016, Central Office Administrator of the Year in 2011, and Principal of the Year in 2003, as well as the Personnel Institute's Ray Curry Award in 2013.

Wickham is also active in the Ceres community as a member of the local Soroptimist International Service Club, the Ceres Community Collaborative, which works to connect residents with needed community resources, and CUSD student mentor programs. In 2019, the Portuguese Education Foundation of Central California named her its Educador do Ano (Educator of the Year).

"Denise excels at increasing student achievement through accountability and is passionate about maintaining our districtwide focus on equity," Siegel said. "She is wholly qualified for this next challenge and I am confident that, under her leadership, CUSD will continue to thrive."

HERE IS A WAY TO BECOME MORE INVOLVED IN ACSA!

Elections are coming soon at the Charter and Region level. Leadership positions are a great way to increase your participation in ACSA. Look for more information coming your way in the near future.



Dear ACSA Region 7 Membership,

SAVE THE DATE: APRIL 30, 2021

ACSA Region 7 will be honoring our administrators of the year this spring. While we remain hopeful of an in-person celebration of leadership, we must plan for multiple scenarios. If we are able to meet in person, the event will be at the River Mill in French Camp, CA. If virtual, it will be a zoom recognition. Either way, the event will be held on Friday, April 30th. Please watch for registration information in March.



The River Mill in French Camp 1672 West Bowman Road French Camp, CA 95231 4 p.m. Seating Starts



Inspirational Speaker: Mike Robbins Leadership & Inspiration 5 p.m.

Awards Dinner & Presentation ACSA Region 7 Administrators of the Year 6:30 p.m.

PRE-REGISTRATION FOR THE EVENT WILL BE REQUIRED. REGISTRATION WILL TAKE PLACE IN MARCH, 2021



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IN MEMORY OF A TREASURED ACSA LEADER

ACSA Region 7 mourns the passing of colleague, mentor, friend and ACSA Leader William (Bill) Draa. Bill started his career in education as a teacher in Danville and moved on to Manteca where he taught at Sequoia Elementary and opened Stella Brockman Elementary as Vice Principal in the early 90's. He was at Banta Elementary School District for 17 years



and served as the Superintendent for many years prior to this retirement. Bill served on the FCMAT Board from June, 2000, to January, 2012, representing California County Superintendents' Educational Services Association Region 6.

Bill's service to ACSA was exemplary. He was ACSA Region 7 President in 2002-2003 and served on the ACSA State Board of Directors representing our region from 2007-2010. Bill served as Region 7 Vice President of Programs from 1989-2000, Region 7's representative to the State ACSA Superintendents' Council from 2003-2006, and ACSA San Joaquin Charter President in 1996-1997. Bill was the recipient of Region 7's Distinguished Service Award in 2000 and the Bill Ullom Award, Region 7's highest honor, in 2011. After his retirement Bill was active in the Retirement Charter serving as Co-President and Vice President of Legislative Action. Bill will be missed and remembered!

Region 7 Welcomes New Members

Mother Lode Charter Raymond Fausel, Principal, Vallecito Union SD

San Joaquin Charter

Jason Davis, Director of SPED, San Joaquin COE Shelly Garrett, Director II, San Joaquin COE

Stanislaus Charter

Noel Aguilar, Supervisor Warehouse, MCS Aaron Castro, Sup. Environmental Health & Safety, MCS Kimberly Chastain, Program Manager/SPED, MCS Theresa Gallego, Nutrition Services Supervisor, MCS Sara Gil, Senior Director/Human Resources, MCS Danyelle Gonzalez, Principal, MCS Juan Gonzalez, D.O. Head Custodian, MCS Kendra Helsley, Principal, MCS Daniel Hocog Nego, ASES Site Coordinator, MCS Julie Inacio, Administrative Assistant, MCS Millie Jackson, Principal, MCS Pam Lasiter, Nutrition Services Supervisor, MCS Jared Lawson, Principal, MCS George Linn, Director I/Risk Management, MCS Monica Lombardo, Principal, MCS Chris Mastras, Administrative Assistant, MCS Katie McElhaney, Program Manager/SPED, MCS Carolyn Mulgrew, Administrative Assistant, MCS Catherine Mullins, Principal, MCS Christina Ochoa, ASES Site Coordinator, MCS Kathryne Pound, Principal, MCS Ryan Reynolds, Director II Assessment & Eval., MCS Kelly Roberson-Hedman, Program Manager/SPED, MCS Misty Roton, Help Desk Manager/Info & Ed Tech, MCS Mike Rich. Senior Director/CIPD, MCS David Sanchez, Principal, MCS Monica Sanchez Lopez, Exec. Asst. to the Supt., MCS Michele Wells, Program Manager, MCS Duane Wolterstorff, Senior Director, Bus. Svcs, MCS Angela Zeoli, Director I/Purchasing, MCS Robin Zumstein, Supervisor/Payroll, MCS

Looking Ahead

<u>February</u>

2	Retired Administrators Charter Breakfast 8:30 a.m.
2	San Joaquin Book Talks, Zoom Meeting, 4 p.m.
3-4	Every Child Counts Symposium - Virtual Event
4	Region 7 General Membership Assembly 4:30 p.m.
	(Zoom Meeting)
10	Stanislaus Charter Breakfast Zoom Meeting 7 a.m.
18	State ACSA Leadership Assembly - Virtual
19	State ACSA Board Meeting - Virtual
22	Mother Lode Fall PDP - 7:30 a.m.
24-25	Classified Educational Leaders Institute - Virtual Event
<u>March</u>	
3	Retired Administrators Charter Breakfast 8:30 a.m.
3	San Joaquin Book Talks, Zoom Meeting, 4 p.m.
5	Tuolumne Charter PDP 7 a.m.
9	Stanislaus Charter ESS 4 p.m Virtual
11	Region 7 Conference Committee 4:30 p.m Zoom
	Meeting
	Region 7 Board Meeting 5:30 p.m Zoom Meeting
17	Mother Lode ESS (Calaveras) - 8 a.m Drive-thru
25	San Joaquin Charter PDP 4:30 p.m.
<u>April</u>	
1	Retired Administrators Luncheon (TBD), 11:30 a.m.
9	Stanislaus Charter Breakfast Meeting 7 a.m.
11	Mother Lode Winter Social 4:30 p.m., Renegade Winery
22	Region 7 General Membership Assembly 4:30 p.m. TBD
30	Region 7 Awards Event (Seating begins at 4 p.m.)
	Inspirational Speaker Mike Robbins 5 p.m.
	Awards Dinner and Presentation 6:30 p.m.
<u>May</u>	
12	State ACSA Leadership Training (TBD)

- 12 Stanislaus Charter Breakfast Zoom Meeting 7 a.m.
- 13 State ACSA Leadership Assembly (TBD)
- 14 State ACSA Board Meeting (TBD)

Region 7 Officers 2020-2021

PRESIDENT Mark Campbell PRESIDENT-ELECT Ramona Soto-Barajas VICE PRESIDENT Jose Aldaco TREASURER Rogelio Adame V.P., PROGRAMS Tami Garcia V.P., LEG. ACTION Joe Aldridge V.P., MEMBERSHIP Kathy Griggs SECRETARY Barbara Magpusao PAST PRESIDENT Jennifer Backman FACILITIES COORDINATOR Claudia Vicino REGION 7 CONSULTANT Mary Ann Sanders STATE BOARD MEMBER Dave Garcia REGION 7 COMMUNICATIONS SPECIALIST Claudia Vicino

Charter Presidents 2020-2021

MOTHER LODE Andria Tiquet SAN JOAQUINS'Heather SherburnT

<u>STANISLAUS</u> Tracy Manzoni TUOLUMNE Diana Harford

<u>RETIRED</u> Cindy Murray