

Committee Highlights

1. Dr. Marguerite Williams, Senior Director of Equity and Diversity led the committee members through the Equity Committee's Annual Planning & alignment to ACSA Strategic Plan. **Next steps:** Each committee member will work with their Region Executive board to create their **Region Equity Action Plan** addressing the goals/objectives adopted by the ACSA State Equity Committee. This action plan will be due **February 28, 2020.**
 - [ACSA Strategic Goals Year One](#)
 - [ACSA Strategic Goals Year Two](#)
 - [Equity Region Action Plan Template](#)
 - [2019-20 Equity Committee Goals](#)
2. The committee members received clear information on their roles and responsibilities. **Next Steps:** An ad hoc committee was formed to create a PowerPoint that each member will use to facilitate a conversation with the executive board regarding their role and responsibilities as the Region Equity Representative. Please review the document below.
 - [Review Committee Members Role and Responsibilities](#)
3. The equity committee has identified four Equity Captains to support around building a greater sense of belonging within the equity committee.

Here are the following goals and action steps around this new initiative:

Goals

- Create a buddy system to encourage participation and build each other's capacity
- Collaborate and create an awareness around equity related activities across the regions
- Be a thought partner (build professional learning community)

Action steps:

- Equity Captains will engage in ongoing communication with regions assigned to them through personal phone calls, text messages, and emails

- Equity Captains will share the work they are doing in his or her region and learn about what is happening in other regions using a few guided questions.
- All region representatives will receive several points of communication before and after the equity committee meetings to ensure everyone is being supported and determine what support they might need.

Equity Captain Assignments:

Region 1-4	Edgar Lampkin (Region 2)
Region 5-8	Tracie Noriega (Region 6)
Region 9-12	Charles Brown (Leg)
Region 13-16	Victor Thompson (Board Rep)
Region 17-19 & CALSA, LGBTQ, and CAAASA	Lisa Broomfield (Region 19)

4. Dr. Mayfield, Equity Chair created a PowerPoint for November 6th Meeting that provides more details to the agenda.
 - a. [PowerPoint from Today's Meeting](#)