

## CEL Council September Minutes

### AGENDA

1. Welcome and Introductions – All
  - New CEL Council Representatives – Sylvia Alvarez, Council President
    - Dr. Antoine Hawkins, Assistant Superintendent, Victor Valley Union High School District - Region 12
    - Nicole Joyner, Director, Student Systems & Data Analytics, West Contra Costa Unified School District – Region 6
2. Volunteer to Take Council Meeting Minutes – Marilyn Croft, Region 7
3. Review Agenda – All
  - Motion by Tracey Case, Region 19, Seconded by Steven Johnson, Region 16, to approve the agenda.
4. Approve February, 2020 Minutes
  - Motion by Marilyn Croft, Region 7, Seconded by Julie Kauffman, Region 3, to approve the minutes corrected to reflect February, 2020 instead of February, 2019 as listed on the agenda.
5. Virtual Professional Development Presentation: *Running on Empty – Fatigue Management in the Work Force* by Kathy Espinoza, Keenan & Associates. Kathy Espinoza provided a PowerPoint presentation to the group.
6. Government Relations (GR) Update – Laura Preston, ACSA
  - Bills dealing with COVID-19 were the primary focus but the unions were able to get a lot of items through. Worker’s compensation can now cover COVID-19 cases to be covered as essential workers like the police, fire, and healthcare workers if it is contracted at work. The classified unions have been more powerful this year especially focusing on classified staff not being laid off. ACSA has been having weekly Superintendent meetings and HR Council has meet weekly and now bi-weekly. After the Personnel Institute, the HR Council will open up once a month for anyone that wants to participate. Laura asked for feedback for priorities for next year. Probationary teachers’ evaluations is a topic for discussion due to teachers working from home making it more difficult for Districts. ACSA fought to protect the liability of schools but that was fought against along with the worker’s compensation issues. There was a class-action suit for Special Education students against the State and all school districts. SB 1159 is the Senate Bill on COVID-19 Worker’s Compensation. The two Houses are not getting along and it showed up during sessions.
7. Discuss, Add, Edit, and Approve CEL Council Goals for 2020-2021 for Submission to the ACSA Board of Directors – Sylvia Alvarez, Council President
  - Organize Successful 2021 CEL Institute

- Increase job alike professional learning opportunities for CEL members throughout the year (i.e. webinars) via the Milestones of the Strategic Plan
  - Increase CEL memberships throughout the state
- Sylvia Alvarez will submit these goals to the ACSA Board of Directors.

8. Virtual 2021 CEL Institute – February 25-26, 2021

- The 2021 CEL Institute Planning Committee comprised of Sylvia Alvarez - Council President, Tracey Case - Region 19, LaShon Rayford - Region 14, Marilyn Croft - Region 7, Antonio Romayor, Jr. – Region 18, and Priscilla Caballero – Region 8 will set a time to start planning the CEL Institute in the next week or so.
- Danelle Buckley, ACSA, provided information on a platform called “Tame” that is being used, or will be used for virtual ACSA events such as the Personnel Institute and the Leadership Summit. Since the CEL Institute does not have a hotel contract in place, virtual planning can begin without restrictions. Danelle offered to meet with the planning committee on a future call. Virtual events can come together quicker than in person events. LaShon Rayford suggested that if possible, the cost can be either free or at a reduced price to attract new members. Danielle said that there will need to be a cost but perhaps costs can be about half the regular amount. Danelle said that pre-recorded presentations are working well for events, along with live content during the Institute, and table talks to meet with presenters. Danelle shared the “lobby” platform for the Personnel Institute to demonstrate how “Tame” will work for the CEL Institute. A goal is to keep people engaged throughout the day.

9. Appoint New CEL Council Representatives/Liaisons to Committee/Councils – Sylvia Alvarez, Council President

- Human Resources Council – Victoria Davidson, Region 14 volunteered for this position.

10. Member Services Report – Steven Johnson, Region 16

- A written summary report was provided by Steven Johnson highlighting veteran representatives sharing insight into the role, as well as roles and responsibilities. In addition, a summary form was provided highlighting Brown Bag lunches to be held via Zoom, ACSA Membership Drive, Upcoming Events and Student and Associate Memberships.

11. Legislative Policy Report – Diane Christiansen Bond, Region 2

- Diane was unable to attend the meeting and she will send Sylvia Alvarez any reports she receives who will then forward to the committee.

12. Board Liaison Report – LaShon Rayford, Region 14

- The last Board meeting was July 29 and the Board approved protocols for the 2020-21 school year that clarified the roles of the Board and staff. The Board approved a Resolution authorizing the pursuit of liquidity access to be used as a standby for funds if needed in the future. ACSA cut the budget by 25% and offered ways to increase revenues including pushing for more membership enrollment. The Board approved the political action spending plan for the new fiscal year. The two committees coming together as one supports the candidates that go forth and the other committee focus on

initiatives and bills. Selections to the ACSA Executive Committee are Ted Alejandre, San Bernardino County Superintendent and Shawn Tennenbaum Superintendent of San Benito High School District. Presentations were made on school reopening and on Partners for Purpose Program (the program has generated over 6.3 million dollars over 6 years to go back into the program). There was a presentation on an anti-racism task force.

### 13. Region Reports – All

- Antonio Romayor, Jr., Region 18 – Hosting their own virtual event this Saturday the honor awardees for Employees of the Year. Region 18 met last week.
- Tracey Case, Region 19 – Virtual Awards for Administrators of the Year will be held on October 26 and following up with a membership recruitment with Cindy Solomon on Courageous Leadership (free event).
- Sylvia Alvarez, Council President, Region 8 – Held their meeting last week and on October 22 they are holding a “Cocktails and Conversation Membership Event”. Starting to prepare for their annual Region 8 Awards Ceremony to be held virtually.
- Marilyn Croft, Region 7 – Annual CEL event has been postponed to next year. Employees Making a Difference and Every Student Succeeding Events are being planned virtually. The Region 7 ACSA welcome back was held digitally and goodie bags were distributed to members at the beginning of the school year.
- Nicole Joyner, Region 6 – Holding Administrators of the Year on October 22 to be held virtually.
- LaShon Rayford, Region 14 – Region 14 will be having a “brown bag lunch” and ACSA members will get to hear from Superintendents regarding current trends and pertinent information.

### 14. Staff Liaison Report – Janaye Field, ACSA

- Janaye was brought on board for the online learning initiative for ACSA to provide online professional development. Janaye highlighted the new “ACSA Online Learning Center”. The academies are virtual this year. Resources are available for members at this website with a wide range of topics. The Resource Hub is another area ACSA members can find information. Two links are: <https://content.acsa.org/> and <https://onlinelearning.acsa.org/catalog>.

15. Next Meeting: **Wednesday, February 24, 2021 from 1-4 p.m., in conjunction with the Virtual CEL Institute**

16. Adjourn