

ACSA Mentoring offers skilled listening and caring from former and current administrators in a confidential relationship. Mentors can share specific feedback to provide a unique and informal professional support service built on trust, bound by ethics and based on confidentiality.

Our mentoring service is cost-free, non-judgmental and non-evaluative, with meeting topics determined by the protégé. These meetings can support the protégé in understanding their current role, provide time management strategies that encourage the development of a balanced, healthy lifestyle, as well as helping the protégé navigate the challenges of running a school or managing a district position. Mentoring helps educational leaders define, adjust and clarify their roles.

Generally, mentors and protégés work together between one and three hours each month at times and places determined by each pairing. While face-to-face mentoring will surely be most valued, telephone, text, or email/social media contacts can augment personal meetings.

For information on Region 6 ACSA Mentor Program, contact Julie Braun Martin, Region 6 Mentor Coordinator

Email: braunmartinj@gmail.com

Phone: (925) 389-8360

For additional information regarding the program, refer to the ACSA Websites:

Region 6: <https://regions.acsa.org/6/>

State ACSA: www.acsa.org/mentor_program

PLEASE NOTE: *In general, new administrators who need to complete their clear credential requirements are better served through ACSA's Leadership Coaching Program. These administrators are encouraged to contact one of the following individuals:*

For administrators in San Ramon, Livermore, Castro Valley, Alameda, New Haven and Dublin contact the LEAD Program: Leslie Anderson
landers.anderson@gmail.com

For administrators in Contra Costa County (including Martinez), contact Julie Dooley at the Contra Costa County Office of Education, jdooley@cccocoe.k12.ca.us

For administrators in Alameda County contact Alameda COE at acoe.org



ACSA Region 6 Mentor Program

*“A Priceless Opportunity That Is
Incredibly Beneficial”*

Protégé Comments About the Program

So helpful to have someone outside of my district to confide in.

Great resource for you to fast-track your understanding of your new role as an administrator.

It's great to have someone who has the ability to see the big picture & to help me visualize the long view

Created safe environment to vent, talk about challenges.

It is nice to have someone not connected to the district to share personal work concerns and help you reflect.

Took the time to get to know me. Listened...validated...coached and gained my trust and then was able to offer constructive criticisms.

This program provided me with a platform of support that was meaningful to my practice. I had a sounding board that helped me think through some difficult conversations and situations.

Had a wealth of knowledge to share and a calm positive demeanor.

Had an experienced and wise coach who effectively put into practice the CNET coaching strategies.



ACSA Mentoring in Region 6 (Contra Costa & Alameda) is a welcoming introduction to ACSA, its services, and to informal local and regional professional networking opportunities

ACSA Mentoring is designed to help first and second year administrators, as well as administrators new to their position, understand their current roles as educational leaders and how they can most positively and productively serve the site, district, and community — students, staff, and parents.

Having conversations with a skilled listener and practitioner helps these protégés navigate through the challenges of running a school or district job. Experienced, trained mentors can help!

TOPICS YOU MIGHT WANT TO DISCUSS WITH YOUR MENTOR

- Balancing work & home life
- Understanding/Interpreting reports
- Administering assessments
- Dealing with difficult staff members
- Special Ed “rules of the road”
- Policies & practices / Dos & don’ts
- Working with front office staff
- Strategies for dealing with LCAP
- Understanding & administering budgets
- Understanding the supervision / evaluation process
- Interpreting / working with site & district policies & practices
- Communication with the district office
- Strategies empowering school leadership teams
- How to best delegate
- Working with PTA or Parent Club
- Learning about ACSA as a professional organization