

November 2022

President's Message



Leading for Justice, a Work of "Heart"

Dear ACSA Region 6 Leaders,

How are you? What have you been doing to attend to your heart, your health, and well-being? Attending to our hearts and health is a constant work in progress and I hope that you all have found practices that support that. Here is a simple practice to try, called the RAIN Meditation.

Thank you to all of our members who attended our membership events in Castro Valley and Concord. It was wonderful to see everyone and meet members who have never attended an ACSA event before! We will be planning socials in Fremont, Oakland, and Pleasant Hill! Please keep an eye out for those dates soon!

To support our leading for justice work, please join us for our upcoming professional development opportunities that includes our Women's Leadership Network meeting, Session Two with The Teaching Well, and a series of workshops that will help us understand the tenets of Critical Race Theory (more information to come!). Don't forget to save the dates of February 17-18, 2023, for our annual Equity Symposium. I am so excited to be partnering with Regions 5 and 8 in this effort.

As we approach the upcoming breaks in the next week and then in December, I encourage you to take some much needed rest. We cannot do our best work if we are constantly in a state of "fatigue" or worse, "ill health." At the core, the winter holidays represent "rejuvenation" and I wish you all the time to rejuvenate and attend to your heart and your health.

In Community,

Tracie Noriega
Region 6 President
and Equity Chair



Women's Leadership Network

ACSA REGION 6 WOMEN'S LEADERSHIP NETWORK

JUMP START YOUR FUTURE CAREER

Presenters: Norma Gonzales

Assistant Superintendent, Human Resources Contra Costa County Office of Education

> Dr. Kyla Johnson-Trammell Superintendent Oakland Unified School District

Tuesday, December 6, 2022 4:30-6:00 PM

Castro Valley Unified School District Board Room 4400 Alma Avenue, Castro Valley, CA 94546



Jump Start Your Future Career

Tuesday, December 6, 2022 4:30 - 6:00 pm Castro Valley USD Board Room 4400 Alma Avenue Castro Valley

Presenters

Norma Gonzales Assistant Superintendent, Human Resource Contra Costa County Office of Ed

> Dr. Kyla Johnson-Trammell Superintendent Oakland Unified School District

> > Register on <u>Eventbrite</u> Free for ACSA members

> > > **Download flyer**





Region 6 Candidate for ACSA Vice President

At the October 12 Leadership Assembly in Burbank, ACSA Delegates approved Dr. Daryl Camp from Region 6 as one of two candidates for ACSA Vice President.

Dr. Camp is the Superintendent of San Lorenzo Unified

School District since 2019. Prior to that, he was the Superintendent of Riverbank USD in Region 7. Dr. Camp has an impressive record of leadership throughout his career. Most recently, he was the President of the California Association of African-American Superintendents and Administrators (CAAASA). He served on the ACSA Board of Directors for three years as well as in various ACSA leadership positions at the region and charter levels.

If Dr. Camp is elected as the ACSA Vice President for 2023-24, he will become the President-Elect in 2024-25 and ACSA President in 2025-26.



Here is the Region 6 nomination of Dr. Camp for a list of his service and recognition as an educational leader. Click here.



Dr. Camp addressing supporters at a reception hosted by Regions 5, 6, 8 at the Leadership Summit



Reconnecting with an old friend and colleague at the ACSA Leadership Summit



San Leandro Charter
President Paulette Smith
hanging out with Dr. Camp
at the Summit



Region 6 Membership Events

After a couple of years of mostly virtual interactions, our members were ready to come together in person to catch up with each other. We had great attendance at the two events in Castro Valley and Concord. The Castro Valley and Diablo Manager Association charters had the highest percentage of attendance. Each will receive \$200 from Region 6 for their charter activities. Look for other membership events in the spring in other parts of Region 6 and join us for some fun and prizes.















2022 ACSA Leadership Summit



2022 ACSA Annual Leadership Summit November 3-5, San Diego

Over 1000 attendees were in San Diego for the 2022 Leadership Summit earlier this month. As always, Region 6 ACSA members were well represented as participants and presenters.



R6 leaders enjoying each other and building excitement for the Summit



Past R6 President Jacob Berg, Amador Valley Charter President Janet Gates and At-Large Rep Nanette Gray are proud ACSA members



Sonja Neely-Johnson meeting up with Theodora Pappas and Lori Ventura at the start of the Summit



R6 President Tracie Noriega and two of her fellow presenters



ACSA leaders Erin Simon and Parvin Ahmadi with ACSA Director Edgar Zazueta posing with Daryl Camp



Castro Valley administrators attending the Summit for the first time!



North Alameda Charter members Anne Shinn and Dr. Frank Wells meeting up with Sonja Neely-Johnson and friends



Paulette Smith socializing with fellow ACSA members from Regions 5 and 8



Look, Jake and Janet running into an old friend from Pleasanton USD - Dr. Odie Douglas!



ACSA leaders at the Summit with newly promoted ACSA Deputy Executive Director Margie Cuizon-Armellino



LAUSD Superintendent Alberto Carvalho giving a most inspiring address to open the Every Student Succeeding ceremony



ACSA Administrators of the Year being celebrated at the Awards Dinner - R6 state winners Lisa Gonzales and Amy Robbins



Denise Rugani Wins ACSA's 2022 Ray Curry Award



Each year, the ACSA Human Resources Council Personnel Institute Committee awards the Ray Curry Award to an outstanding human resources or personnel administrator. The award was presented to the chosen human resources/personnel administrators during the Personnel Institute in September.

This year's winner is Region 6's Denise Rugani, Associate Superintendent, Human Resources, at Liberty Union High School District. Congratulations, Denise!

Eric Volta, Superintendent of Liberty UHSD, praised Denise for her commitment to student well-being balanced with a commitment to the people taking care of the district's students.

For the complete story, check the October 17, 2022 issue of EDCAL.



Region 6 Supporting Members Professionally and Personally

Region 6 offers programs to support our members financially. Here are two with upcoming deadlines:

Mini-Grants

Our Region offers up to five mini-grants and up to \$1000 each for members' innovative projects that require some seed or matching funding. Deadline for applications is February 17, 2023. http://regions.acsa.org/6/awardsscholarshipsgrants/mini-grants/

Bob Blackburn Student Scholarships

Region 6 awards five \$1000 scholarships to children of ACSA members who are graduating high school seniors and plan to pursue higher education. Deadline this year is February 17, 2023. http://regions.acsa.org/6/awardsscholarshipsgrants/scholarships/



2023 Administrator of the Year Award



ACSA State Awards Program - Let the nominations begin!

The ACSA Administrator of the Year Awards are all done online. Click here to the Region 6 website. These awards include Administrator Awards in 21 job-alike categories, Fred Kiesel Memorial Distinguished Service Award, Marcus Foster Memorial Award for Administrator Excellence, Robert E. Kelly Award, and the Valuing Diversity Award. We are also accepting nominations for the Partners in Educational Excellence Award.

As administrators, we do a great job in recognizing our students and our staffs. Let's make the effort to recognize our fellow administrators! We all have so many outstanding deserving colleagues who are really stepping up in the past two plus years. Let's recognize them for what they are doing on behalf of students, families, staff, community, etc. There's no better time and opportunity to share their stories.

Except for the two State Awards (Ferd Kiesel & Marcus Foster), you must submit nominations through your Charter. Contact your Charter President.

Please pass on the word to nominate fellow colleagues. Contact Vice President of Programs <u>Pam Hughes</u> if you have any questions.

SAVE THE DATE: 2023 Administrator of the Year Awards Dinner on April 27, 2023!

Double Tree Hotel

Pleasanton, CA



Bay Area Equity Symposium









Friday, February 17 - Saturday, February 18, 2023 The Ameswell Hotel 800 Moffett Blvd, Mountain View, CA

We are pleased to announce that Region 6 is joining with Region 5 (San Francisco and San Mateo) and Region 8 (Santa Clara) to host a Bay Area Equity Symposium in 2023.

> Friday Keynote: Dr. G.T. Reyes Saturday Keynote: Tyson Amir

We are calling for presentation proposals from our three regions. Use QR code to get more information.

If you are interested in staying at the Ameswell Hotel for Friday or Saturday, we have secured a group rate of \$169 per night. Here's the special reservation link: Association of CA School Administrators Room Block

If you would like to be involved in the planning of this exciting event please contact Region 6 President and Equity Chair, <u>Tracie Noriega</u>.



Every Student Succeeding

ACSA believes every student deserves equal opportunities to succeed. On every school day throughout California, dedicated educators and courageous students overcome tremendous obstacles to reach their goals of academic excellence.

Twenty-one students were recognized at the Every Student Succeeding celebration at the November 3-5 ACSA Leadership Summit in San Diego. Always the conference favorite, the presentation gave the audience a glimpse of the inspirational journey of each of these students.

While our Region 6 winner, Carmelo Santiago, was not present,

his story was shared at the celebration.



It's time to consider nominees for the 2023 Every Student

Succeeding Awards.

There are many deserving students in Region 6 and we encourage ACSA members to share these students' story. The winner receives \$1000 from Region 6 and another \$1000 from ACSA. Region finalists are awarded \$250. Region 6 nomination deadline is February 17, 2023.

For nomination information, go

to: http://regions.acsa.org/6/awardsscholarshipsgrants/every-student-succeeding/



Retiree Charter

Save the date for next luncheon, Retirees! Bring a friend

February 14, 2023 Location: Vic's All Star Kitchen 201 Main Street Pleasanton, CA Cost \$25

Speaker TBD



Last luncheon for this year is scheduled for May 9, 2023.

Sandra Prairie Charter President



From Your Region Executive Director

ACSA Region 6 leadership opportunities for 2023-24

If you are interested in being more involved in ACSA, we are beginning the process of nominating candidates for various (elected and appointed) positions in Region 6 for 2023-24.

The following elected or appointed positions on the Executive Committee will be open:

- President-Elect (3-year commitment as President-Elect, President, Past President)
- Vice President of Membership (3 years)
- Vice President of Staff Development (2 years)
- Vice President of Programs (2 years)
- Secretary (2 years)
- Treasurer (3 years)
- Equity Chair (appointed 3 years, also serves on state Equity Committee)
- Communication Chair (appointed 2 years)
- 2 At-Large Positions, 1 Alameda County & 1 Contra costa County (elected 2 years)
- 2 At-Large Positions (appointed 2 years)

The following positions to represent Region 6 on State ACSA Committees or Councils will be filled by appointment:

- ACSA/CAPEA (3 years)
- Business Services (3 years)
- Classified Leaders (3 years)
- Co-administrators (3 years)
- Early Education (3 years)

- Educational Options (3 years)
- Curriculum, Instruction & Assessment (3 years)
- Equity (3 years)
- Elementary Education (3 years)
- Human Resource (3 years)
- Student Services/Special Ed (3 years)
- Secondary Education (3 years)

For more information on these committees and councils, check ACSA website.

Contact me if you would like more information or are interested in being considered for any of these positions. You can also check current <u>R6 By-laws</u> on our website for details of Region 6 governance and operation.

Another way to be involved in ACSA is at the charter level. Charter positions and terms are determined based on each charter's by-laws. Please consult with your Charter President.

ACSA Resource Hub

Have you had a chance to cruise the ACSA website lately? You might have noticed that the Resource Hub continues to grow with all kinds of resources valuable to educators. One way to manage all of the information especially when new items are added is by signing up to receive a monthly email with the latest content from the <u>ACSA Resource Hub</u>, including articles, videos, reports and toolkits created and curated for school administrators.

Rose Lock, Region 6 Executive Director



Welcome to New ACSA Members



Region 6 welcomes the following new ACSA members in August, September, and October:

Acalanes UHSD

Peter Alvarez, Vanessa Knight

Alameda County Office of Ed

Michael Evans, Stephanie Omste

Albany City USD

Catherine Floresca, Jackielyn De La Cruz Kitagawa

Antioch USD

Susan Moehlenbrock

Byron UESD

Jamie Keith, Crystal Castaneda

Castro Valley USD

Jeff Keller, Aimee Cayere, Meighen Eberly, Marie Roberts, Sean Cooper, Araceli Cortez, Karin Isenberg, Lynn Navak, Angela Souza, Pamela Wolf, Kathleen Stacy

Contra Costa County Office of Ed

Teresa Fairbanks

Dublin USD

Rhea Murphy, Matthew Britten

Eden ROP

Anthony Oum

Emery USD

Jessica Smith Goode

Fremont USD

Audrey Suratos, David LeCount, Zahra Pelayo, Michelle Tibbs, Jennifer Tutass, Frances English, Max Robertson, Daniel Hillman

Hayward USD

Danielle Pisa

Liberty Union High School District

Noelle Nelson, Rachel Hancock

Livermore Valley JUSD

Tammy Rankin-Conover, Ai Vu, Clark Conover

Moraga ESD

Mike Plant

Mt. Diablo USD

Cynthia Dunn, Diane Fitzpatrick, Lauren Ashton, Jeffrey Miles, Amy Monaghan

New Haven USD

Zetha Nobles, Kameelah Green, Lisa Mata, Clarissa Zapata

Oakland USD

Roma Groves-Waters

Oakley UESD

Dianne Pablico, Jennifer Hays

Orinda UESD

Esmat Gatee

Pittsburg USD

Rachel Lynch

Pleasanton USD

Theresa Gonsalves, Kristie Kropp, Michael Williams

San Leandro USD

Mark Dieter, Dylan Charrin, Emily Nathan

San Lorenzo USD

Gena Kurzfeld, Wanda Black, Norman Lau

San Ramon Valley USD

Bjorn Remmers, Stacy Campbell, Linda Thom, Whitney Cottrell

West Contra Costa USD

LaResha Martin, Blair Krug, Heidi Joyner

Thank you to ACSA member for continuing to recruit new members!

Janet Gates, Anjanette Pelletier, Renee Lama, Annabel Hurlburt (2), Evan Powell (2), Meredith Bullock, Mark Amaro, Lisa Gonzales, Sherri Beetz, Jeremy Vilkins, Blaine Torpey, Norma Gonzales, Aurelia Buscemi, Christina Filios, Frank Wells, Mark Neal



Region 6 Partners Corner

Our partners' donations allow us to offer high quality professional development and programs that serve our members. We are grateful for their support of public education leaders. Learn more about these partners on our website <u>Partners page</u>.

We welcome a new partner, AT&T.





















AIG Retirement Services





















Contact Us

We welcome your feedback and suggestions.

ACSA Website
Region 6 Website

Region 6 Staff

Rose Lock, Executive Director Steve Collins, Consultant

Region 6 Leadership

President: Tracie Noriega President-Elect: Raul Zamora Past President: Mark Neal

VP, Staff Development: Lorianne Ventura

VP, Programs: Pam Hughes

VP, Legislative Action: Kathy LaCome

VP, Membership: Renee Lama Secretary: Christy Glaser Treasurer: Annette Heldman Equity Chair: Tracie Noriega

Communication Chair: Marcus Walton ACSA Board Director: Sonja Neely-Johnson At-Large Representatives: Christina Filios,

Nanette Gray, Evan Powell, Harvey Yurkovich

The Association of California School Administrators is the driving force for an equitable, world-class education system, and the development and support of inspired educational leaders who meet the diverse needs of all California students.

ACSA Region 6 | 77 Santa Barbara Road, Pleasant Hill, CA 94523

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