



Advance Newsletter

association of california
school administrators

region 6

August 2020



President's Message

"Remarkable Leaders, Remarkable Times"

Hello, Colleagues!

I would like to welcome you to the new school year. I am the ACSA Region 6 President for the 2020-21 school year and I hope I get the opportunity to meet each of you soon (virtually or otherwise) to hear about how ACSA can support you and your school communities in the coming year.

Our job as school leaders has never been more difficult. We are currently tasked with navigating situations and circumstances that we likely never believed we would experience in our roles in education. Every day, we face issues and make choices that will affect students and staff immediately, and none of these issues and choices are easy.

Please know that ACSA Region 6 is here to help you in supporting your communities and strengthening your leadership through professional development and collaboration with fellow school administrators in the East Bay Area today and throughout the year. I look forward to working with you in 2020-21!

[Jacob Berg](#)

ACSA Region 6 President
Principal, Pleasanton USD



Region 6 Welcomes New Superintendents

We congratulate and welcome the following new superintendents in Region 6 and wish them the best:

- CJ Cammack, Fremont USD

- Adam Clark, Mt. Diablo USD
- Mark Triplett, Newark USD
- John Malloy, San Ramon USD



2020 ACSA Annual Leadership Summit

ACSA Leaders: Champions for Every Child

ACSA Leaders: Champions for Every Child is the theme of this year's Leadership Summit scheduled for November 5-8, 2020 in San Diego. Stay tuned for updates on this event.



Region 6 Leaders Virtually Planning for the Year



2020-21 Region 6 President Jacob Berg welcoming Board of Directors to R6 Leadership Retreat



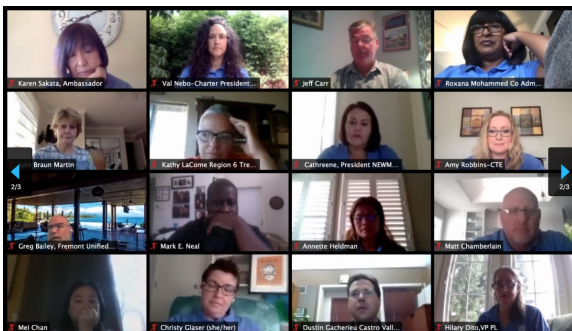
ACSA Executive Director Wes Smith keynoting at the R6 Leadership Retreat



Members of Region 6 Board of Directors meeting virtually for annual Leadership Retreat



Breakout groups reflecting on 2019-20 goals and making recommendations for 2020-21



Charter Presidents, Reps to State Committees and Councils engaging in conversations about R6



R6 Board of Directors listening intently to Wes Smith, ACSA Executive Director

ACSA Region 6 represents 19 charters in Alameda and Contra Costa Counties. These 19 charters represent 36 school districts, 2 county offices, and Cal State East Bay administrative credential students. The largest charter of retired administrators has over 200 members who are still very dedicated to our profession and ACSA. Region 6 currently has nearly 1200 members.

The R6 Board of Directors is made up of Charter presidents, state committee and council representatives, and region officers. They gathered virtually on Saturday, August 1, for the annual region leadership retreat on Zoom. ACSA Executive Director Wes Smith, joined us and shared updates and inspirations for the reopening of schools in California.

Board members also engaged in conversations about our Region's progress on our 2019-20 Goals and milestones of the ACSA Strategic Plan. They generated ideas that will help inform the work of our region for this year.

Region Executive Rose Lock and Region Consultant Steve Collins along with VP Programs Pam Hughes provided a virtual training the following week for Charter Presidents on the nuts and bolts of ACSA leadership and included information about the Administrators of the Year program for 2021.



2020 Administrators of the Year Awards Celebration Still On for October 22

Due to the pandemic that has affected us since March, Region 6's annual Leadership Summit had to be cancelled. The 2020 ACSA Region 6 Administrators of the Year Awards dinner was rescheduled to **October 22**. At this time, we are still planning to hold this celebration of our Region's outstanding leaders in a virtual format. Save the date and look for details to come in the next couple of weeks.

We will be celebrating these Region 6 2020 Administrators of the Year:

Superintendent

Marie Morgan, Walnut Creek ESD
Stephanie Anello, Antioch USD (Region Winner)

Secondary Principal

Eddie Scruggs Smith, Emery USD
Heather Thorner, New Haven USD
Edward Velez, Fremont USD
John Walker, Acalanes UHSD
Benjamin Washofsky, Alameda USD
Matt Chamberlain, Martinez USD (Region Winner)

Middle Grades Principal

Corey Brown, Fremont USD
Laura Lembo, Livermore Valley JUSD
Lindsay Wisely, Antioch USD (Region Winner)

Elementary Principal

Bill Alpert, San Ramon Valley USD
Jacob Berg, Pleasanton USD
Steve Martin, Livermore Valley JUSD
Judy Nye, Fremont USD
Clinton Puckett, New Haven USD
Erin Roberts, Oakley UESD

Kirsten Teurer, Orinda UESD
Akilah Byrd, Newark USD (Region Winner)

Central Office Administrator

Nancy George, New Haven USD
Nia Rashidchi, Castro Valley USD
Shobha Tejwani, Dublin USD

Leonor Rebosura, Newark USD (Region Winner)

Secondary Co-Administrator

Helene Burks, West Contra Costa USD
Amy Geotina, Acalanes UHSD
Julene MacKinnon, Liberty UHSD
Yvonne Shaw Rogers, Castro Valley USD
Bob Spain, San Ramon Valley USD
Krista Taylor, Dublin USD
Angela Webster, San Lorenzo USD

Roxana Mohammed, Livermore Valley JUSD (Region Winner)

Elementary Co-Administrator

Matthew Sloan, West Contra Costa USD (Region Winner)

Classified Leader

Emily Justice, Contra Costa COE

Dominic Machi, Mt. Diablo USD (Region Winner)

Confidential Employee

Suzan Lee-Young, New Haven USD

Ann Wehrle, San Lorenzo USD (Region Winner)

Personnel Human Resources Administrator

Maria Bordanaro, Oakley UESD
Dustin Gacherieu, Castro Valley USD
Marie Middleton, Contra Costa COE

Melissa Theide, Livermore Valley JUSD (Region Winner)

Adult Education Administrator

Cynthia Paige Endo, Mt. Diablo USD (Region Winner)

Special Education Administrator

Amy Capurro, San Lorenzo USD
Jennie Kordes, Livermore Valley JUSD
Kari Straface, San Ramon Valley USD

Jenny Vargas, Mt. Diablo USD (Region Winner)

Student Services Administrator

Gregory Bailey, Fremont USD
Kathleen Rief, Pleasanton USD

Chris Calabrese, Brentwood UESD (Region and State Winner)

Business Services Administrator

Liz Robbins, Liberty UHSD (Region Winner)

Curriculum & Instruction Administrator

Christie Rocha, Fremont USD
Jennifer Whitney, Brentwood UESD
Aida Glimme, Acalanes UHSD (Region Winner)

Continuation/Ed Options Administrator
Julie Calderon, Newark USD (Region Winner)

Retired Administrator
NONE

Technology Administrator
Dimitar Zaprianov, Contra Costa COE
Robyn Odell-Kondo, Alameda USD (Region Winner)

Valuing Diversity Award
Erica Ehmann, Castro Valley USD
Tracie Noriega, New Haven USD
Amy McNamara, Acalanes UHSD (Region and State Winner)

Partners in Educational Excellence Award
CARE Parent Network, Oakley UESD (Region Winner)

Marcus Foster Memorial Award for Administrator Excellence
Affie Sklut, Castro Valley USD (State Nominee)

Ferd Kiesel Memorial Distinguished Service Award
Vivienne Paratore, Castro Valley USD (State Nominee)



2021 Administrator of the Year Awards

ACSA State Awards Program - Here again!

The ACSA Administrator of the Year Awards are all done online. [Click here](#) to the Region 6 website. These awards include Administrator Awards in 21 job-alike categories, Fred Kiesel Memorial Distinguished Service Award, Marcus Foster Memorial Award for Administrator Excellence, Robert E. Kelly Award, and the Valuing Diversity Award. We are also accepting nominations for the Partners in Educational Excellence Award.

Please pass on the word to nominate fellow colleagues. Contact Vice President of Programs Pam Hughes at phughes@fusdk12.net if you have any questions. We all have so many outstanding deserving colleagues who are really stepping up during this remarkable time. Let's recognize them for what they are doing on behalf of students, families, staff, community, etc. There's no better time and opportunity to share their stories.

Except for the two State Awards (Ferd Kiesel & Marcus Foster), you must submit nominations through your Charter. Contact your Charter President.



We are now *Thriving off the Vine!*

Since the cancellation of the June 11 Leadership Summit: Thriving on the Vine, our Region's professional learning program has shifted to a virtual format. We are pleased to offer some of the

presenters who were originally scheduled for the Summit.

On June 29, 2020, Jamie Nunes addressed digital wellness strategies in this changing educational landscape.

John Almond and Lloyd Wamhof, members of the ACSA's Member Assistance and Legal Support Team, presented on *Administrators Rights* on July 29.

On August 5, Tovi Scruggs-Hussein, a certified Dare to Lead facilitator, engaged with our members for 2.5 hours on the topic of *Braving Trust: Skills for Courageous Leadership in the Most Challenging Time of our Careers*.

Coming in September, a retired Region 6 member Jane Blomstrand will facilitate conversations about leading schools in this unprecedented time. Jane recently published her latest book *Meet the Principal My Journey Beyond the Curriculum*.

Register on [Eventbrite](#) for this virtual event on September 15 from 3:30-4:30 pm.

Check the Region 6 website regularly for updated information about professional learning.



Hilary Dito, VP Staff Staff Development, facilitating a virtual workshop on Administrator Rights presented by John Almond and Lloyd Wamhof from ACSA



Region 6 members learning about due process for administrators, timelines for reassignments, demotions, discipline, etc.



Tovi Scruggs-Hussein engaging participants to explore how trust and vulnerability are requirements for change and innovation



These ACSA members carving out time for some self-reflection and conversations with other leaders during the session with Tovi



ACSA Academies

ACSA academies are adapting to the changing conditions for the professional learning of educational leaders. All 2020-21 academies are opening on a virtual format and possibly moving into a blended format when conditions permit. The upside of this change is that more opportunities outside our region are accessible to Region 6 members.



The following academies are hosted in Northern California:

- Curriculum and Instructional Leaders Academy
- Equity Administrators Academy
- Personnel Administrators Academy

- Principals Academy ([flyer](#))
- Pupil Services Academy
- Special Education Academy
- Superintendents Academy

A Co-Administrators Academy is new this year and will be hosted in Southern California.

[Click here](#) for a copy of Academy-at-a-Glance to see all offerings.

Check out all academy information on the [ACSA website](#).

Keep in mind that Region 6 supports our members with professional development scholarships (\$500) for ACSA academies. Applications are available on our [website](#).



Women's Leadership Network

Our region is committed to continuing conversations that will support women leaders. If you are interested in being involved in planning this year's activities, email [Pam Hughes](#), VP Programs.



Proud to be an ACSA Member? Share it Forward!

ACSA is the professional organization for public education leaders. Are you maximizing the benefits of being an ACSA member?

Check out [ACSA.org](#)! There are numerous resources to support administrators in their professional growth. Have you seen the ACSA Resource Hub which is an online library of professional resources, articles, and videos? While you are on the website, look for all the learning opportunities to support your present and future career.

Have you changed position or work location since you joined ACSA? Contact membershipservices@ACSA.org to update your profile so you can get all the current communications.

If you pay your ACSA dues annually, don't forget to renew your membership. If you have not received notification, contact memberservices@ACSA.org.

ACSA has a new online application for membership. Share this link with friends and colleagues who are not ACSA members yet: [click here](#)

Check out [Region 6's website](#) as well. We make great efforts to keep our website current on our Region's resources such as grants, scholarships, awards, etc.

Lastly, forward this newsletter to friends and colleagues who are not yet ACSA members. Help support their professional career by helping them see the value of our organization. For each new ACSA member you help recruit, you will receive from ACSA a gift certificate to the ACSA Store. **New: Region 6 will offer you a surprise gift in addition!**



From Your Region Executive

Never could I have imagined the conditions resulting from the current pandemic that are facing our

children, families, communities, and country. My admiration to all of you who are on the frontline of our schools and districts. Thank you for all you are doing as you continue to provide leadership and support to those around you and for the sacrifices you are making in your family and personal life.

I would also like to acknowledge our Region 6 leaders during this time. Our officers, Charter Presidents and Committee/Council Reps are all volunteers. They are serving our professional organization in a leadership capacity in addition to the demands of their "day job" and family responsibilities. They do it because they are dedicated to a profession of educational leaders who are committed to public education in California.

Thank you to these 2020-21 Charter Presidents for their leadership:

Judith Goodwin (Alameda)
Ingrid Roberson (Alameda COE)
Lorianne Ventura (Amador Valley)
Dustin Gacherieu (Castro Valley)
Chris Calabrese and Amy Wallace (Delta)
Matt Chamberlain (Diablo Valley)
Theodora Pappas (Diablo Managers Association)
Lisa Tess (Hayward)
Gregory Bailey (Fremont)
Valerie Nebo (Livermore)
Heather Thorner (New Haven)
Eddie Scruggs Smith (North Alameda)
Cathreene Ingham-Watters (Newark)
Paulette Smith (San Leandro)
Angela Webster (San Lorenzo)
Peg Winkleman (CSU East Bay)
Sonja Neely-Johnson (West Contra Costa)
Dick Lloyd (Retirees)

We continue to strive to make our organization relevant and indispensable especially during this remarkable time. We want to be the place you turn to first for camaraderie, for moral support, for continuing learning, for resources even when face-to-face encounters and physical proximity are not options right now.

We want to hear from you as we are all learning to navigate the new conditions for leading teaching and learning. Check our [Region 6](#) website. Contact information for all your Region 6 leaders can be found there.

Thank you for all you do each and every day for students. Wishing you a remarkable school year!

[Rose Lock](#), Region 6 Executive



Welcome to new ACSA members



Region 6 welcomes the following new members in June and July:

Albany USD
Michelle Lau-Selm
Berkeley USD
Veronica Duncan
Byron UESD

Susan Evans
Nicole Sample
Castro Valley USD
Gina Faria

Fremont USD
Jorge Gonzalez
Mt. Diablo USD
Joshua Wittman
Glendaly Gascon

New Haven USD
Stella Castillo
Oakley UESD

Tracey Morse
Brianna Velasquez
Danielle Torres

San Leandro USD
Abbey Kerins

John Swett USD
Deanna Yasaki

West Contra Costa USD
Janet Scott

Clayton Valley High School
Bill Morones

Thank you to the following ACSA member for recruiting new members this quarter:
Dominic Machi



Our Partners
We thank you for your support!

ALAMEDA COUNTY
OFFICE OF EDUCATION
L. Karen Morros, Superintendent

THE SPEECH PATHOLOGY GROUP

CONTRA COSTA COUNTY
Office of Education
learn • lead • achieve

Curriculum Associates

ASSOCIATION OF CALIFORNIA SCHOOL ADMINISTRATORS
REGION 6

Mc Graw Hill Education

EQUITABLE

Lifetouch

nwea

Fagen Friedman & Fulfrost LLP

TEACHER'S PENSION

SHOOB photography



[Contact Us](#)

We welcome your feedback and suggestions.

[ACSA Website](#)
[Region 6 Website](#)

Region 6 Leadership

President: Jacob Berg
President-Elect: Mark Neal
Past President: Pam VandeKamp
VP, Staff Development: Hilary Dito
VP, Programs: Pam Hughes
VP, Legislative Action: James Parrish III

Region 6 Staff

[Rose Lock](#), Executive

[Steve Collins](#), Consultant

VP, Membership: Renee Lama

Secretary: Christy Glaser

Treasurer: Kathy LaCome

Comptroller: Annette Heldman

Equity Chair: Tracie Noriega

Communication Chair: Marcus Walton

ACSA Board Director: Parvin Ahmadi

At-Large Representatives: Raul Zamora, Chris Calabrese, Cheryl Cotton, Christina Filios

"Education is the most powerful weapon which you can use to change the world." - Nelson Mandela
