



Advance Newsletter

association of california
school administrators

region 6

March 2020



President's Message

Dear Colleagues in ACSA Region 6:

This past weekend, we moved the clock forward, but in our roles as leaders, there is no time to lose. We continue to *Celebrate Bold and Courageous Leadership* as districts are faced with many and varied challenges, including a response to health concerns around the state. As always, ACSA is here to provide support. Visit ACSA's [Resource Hub](#) for resources.

We celebrated leaders across our region at the recent Equity Symposium at Emery High School last week and heard about ways to be true **Equity Warriors**, remaining vigilant in order to bring support and leadership for our staff and students. Looking ahead, we will be hosting two membership events on March 25 in Concord and April 22 in Castro Valley. These will include a 45 to 60 minute presentation on "Administrator Rights" by members of the ACSA Legal Support Team. More information in this newsletter.

At the recent ACSA Leadership Assembly in Ontario, your Region 6 delegates heard a report from the Wellness/Mental Health Task Force, an update about the Governor's Budget Proposal and current legislations that affect students across the state, and speeches from the four candidates for Vice President of State ACSA.

Finally, as leaders in ACSA Region 6 we continue to focus on the region goals within our ACSA Strategic Plan. We are committed to providing high quality professional development with diverse topics, increasing our membership among certificated and classified leaders and being strong advocates for policies and programs that benefit our

students. We recognize that ACSA is dedicated to being “the driving force for an equitable, world-class education system, and the development and support of inspired educational leaders who meet the diverse needs of all California students.” In honor of Women’s History Month, I would like to leave you with the words of Marian Wright Edelman, the founder of the Children’s Defense Fund: *Education is for improving the lives of others and for leaving your community and world better than you found it.*

#celebrateboldandcourageousleadership

In partnership,
[Pam VandeKamp, Ed.D.](#)



What does ACSA do for you?

While administrators are at-will employees, they are still afforded due process rights. Be informed.

ACSA Region 6 Invites You to Two Membership Events ***For ACSA members and non-members***

Special Presentation on Administrator Rights
March 15 notice, reassignments, investigations/complaints, due process issues, etc.

By ACSA Member Assistance Advocates from Legal Support Team
John Almond and Lloyd Wamhof (March 25)
Joe Jones and Bill Tschida (April 22)

Network with other school leaders in Region 6
Learn about ACSA benefits such as mentoring, professional liability coverage

4:00 to 6:00 PM

Wednesday, March 25, 2020

Willow Creek Center, Mt. Diablo USD
1026 Mohr Lane, Concord

Register at <https://acsareg6membershipeventcontracosta.eventbrite.com>

Wednesday, April 22, 2020

Castro Valley USD
4400 Alma Avenue, Castro Valley

Register at <https://acsareg6membershipeventalameda.eventbrite.com>

Refreshments, Door Prizes
Bring a non-ACSA member and receive an additional chance to win a prize!

Download flyer [here](#).



Report from ACSA State Board of Directors

Want to know more about our association?

ACSA budget:

- Several years ago, in addition to the annual budget process, ACSA instituted a practice of proactively measuring financial performance against budget at midyear. This process supports intentional thinking about how various economic factors may impact the association and allows ACSA to make more informed and timely business decisions.
- Like many districts, ACSA is experiencing downward pressure on revenues in an era of rising costs. In reviewing financial performance, staff noted declining revenues in several areas and recommended commensurate reductions in expense to maintain a balanced budget as part of the midyear budget review.
- The Board also approved **preliminary assumptions and a timeline** staff will use to draft the 2020-2021 budget for Board consideration in May.
- Meanwhile, ACSA continues to engage new partners in an effort to grow its Partners4Purpose program and is working to grow Expo Hall revenue. ACSA is closely considering vacant positions when vacancies occur as it continuously “right-sizes” association staff. ACSA is working to maximize tenant rental income in buildings it owns and reduce its own leasing and overhead costs.

Governmental relations and advocacy:

- The ACSA Board of Directors adopted revisions to the **2019-2020 One Voice for Students Legislative Platform** that were proposed by the Legislative Policy Committee and approved by ACSA’s Leadership Assembly. These revisions more closely align with ACSA’s legislative priorities.
- The 2019-2020 platform is a two-year document that coincides with the state legislative and congressional sessions. It establishes the advocacy priorities for the organization.
- The Board approved the VPLA recommendation to recognize Assembly Member Kevin McCarty (AD7/ACSA Region 3) with the **2020 Friend of Education** award, which will be presented at Legislative Action Day on April 19.
- The PAC Board approved recommendations for preliminary 2020 statewide candidate endorsements as submitted by the region Vice Presidents for Legislative Action.

Latest: ACSA just released [a memo](#) that addresses the status of ACSA’s meetings and events, how ACSA is dealing with this situation, along with resources and guidance from the state.

Parvin Ahmadi, Region 6 Director and Superintendent of Castro Valley USD



Annual Leadership Summit: Thriving on the Vine
June 11, 2020



ACSA Region 6 2020 Leadership Summit and Awards Dinner
Casa Real at Ruby Hill Winery



Thriving on the Vine:
Envisioning Bold and Courageous Leadership
June 11, 2020

Join Educational Leaders from Alameda and Contra Costa County for a day of professional learning, networking, and celebrating. Featuring extended learning sessions on the following educational topics:

- **Dare to Lead™**
- **Getting Better at Getting Better: An Introduction to Improvement Science**
- **Purposeful Planning to Have the #BestYearEver, and #ROAR4Kids - Find Results through Opportunity**
- **Seven Elements to Successfully Create a Digital Citizenship Culture**

Registration and Information at:
[ACSARegion6Summit2020.eventbrite.com](https://www.eventbrite.com/e/acsa-region-6-2020-leadership-summit-and-awards-dinner-tickets-123456789012)

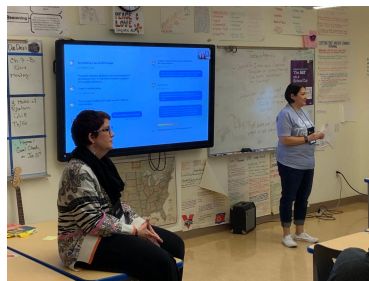
Download flyer [here](#). Register at this [link](#) where you can find the list of topics and speakers.



Second Annual Equity Symposium



These leaders spent a Saturday at Emery HS building their capacity as a leader in equity. Here they are listening to a panel of students.



Christy Glaser and Korby Saunders from San Ramon Valley USD presenting on Developing Anti-Bias Practices Together



Belen Magers from San Lorenzo USD leading the group in Courageous Conversations About Race

Our 2nd annual Equity Symposium, " Bold and Courageous Leadership = Equity Work" was a great event! Thank you to Emery Unified School District for again hosting the Symposium. The highlight of the day was the student panel from Emery High School. Attendees were asked to envision that these students were theirs. The students discussed questions that dealt with their school experiences, enabling the audience to reflect on the practices in their own systems.

Thank you to our amazing presenters, who are all from Region 6. Attendees were able to attend workshops on *Anti Bias Practices, Courageous Conversations About Race, Data Equity Walks, Equity and Family Engagement, Equity Through Grading, and Trauma Awareness.*

Resources from the workshops can be found at: <http://bit.ly/ACSAR6Equity>. If you attended, please take a moment to complete [the survey](#). Your feedback is very important to us.

We hope you will join us next year!

Tracie Noriega, Region 6 Equity Chair



Women's Leadership Network

At our second WLN event on January 23, 2020 Tovi Scruggs-Hussein helped participants assess their own level of courage, identify exactly where they "armor up" most and learn how they can be more daring. The attending leaders engaged in reflective activities to cultivate more courage to further develop courageous cultures in their schools and organizations.



Tovi Scruggs-Hussein challenges participants' thinking



Region 6 leaders focused and engaged



Region 6 Leadership with Tovi

Save Thursday, April 23, 2020 for the last WLN event for this year. It will be held at Orinda Union School District Board Room from 4:30-6:00.



Tovi Scruggs-Hussein who will also be presenting at the June 11 Leadership Summit is offering additional training on June 23 and 24.

Save the Date!

COURAGE is one of the most requested traits in leaders. And our work – now more than ever – requires us to lead more courageously – braver leaders lead to courageous cultures which leads to sustainable transformation, of self and our schools and organizations.



dare to lead[™]

Based on the research of Brené Brown

June 23 & 24, 2020

8:30 AM - 4:30 PM

**Orinda Unified School District Office
in partnership with ACSA
Region 6**

This intimate training led by Tovi Scruggs-Hussein is most valuable when done with a colleague or team.

It is up to us – as leaders – to embody a Courage Consciousness[™] – to cultivate courage, consciousness, and connection in our leadership to make our schools, organizations, and world braver places and more improved, more equitable outcomes.

ticiess.com



Region 6's Partners

We thank our Region 6 Partners for supporting our high quality professional learning events and our Administrator of the Year Awards Dinner. Their sponsorship allows us to offer high quality programs at a discount to our members. Here are some of our partners this year. You can get additional information about them on the [Region 6 Partners](#) page on our website.



Curriculum Associates[®]



From Your Region Executive

Have you checked the [ACSA website](#) recently? What about the [Region 6 website](#)? We hear over and over that websites are only useful if kept current. We are trying!

We have several Region 6 events this spring that you don't want to miss. The March 25 (Contra Costa) and April 22 (Alameda) membership events have been set up to address questions and concerns that

ACSA typically gets at this time of the year.

Unfortunately due to current budget challenges facing many districts, administrative positions are being eliminated across the state including in our region. We understand administrators are receiving reassignment notices in some of our districts. EdCal published an extensive article on February 3 about the March 15 notice.

ACSA's Membership Assistance Advocates are incredibly knowledgeable and supportive. They will be at the March 25 and April 22 events here in our region to answer your questions. Don't miss this great opportunity to learn more about your rights as an administrator in general. Sign up in advance using links above. These are free and open to ACSA members and non-members. Bring a friend or colleague!

It's not too early to register for our annual leadership conference. Based on your feedback and varying district calendars, this year's conference will be offered for one day on June 11. It will culminate in our Region 6 Administrator of the Year Awards Dinner where we celebrate our own.

Don't hesitate to reach out to us if you have ideas or concerns. ACSA is here for you!

[Rose Lock](#), Region 6 Executive



Welcome to new ACSA members



Region 6 welcomes the following new members:

Alameda COE

Rachelle Rogers-Ard

Alameda USD

Robyn Odell-Kondo, Lynnette Chirrick, Pasquale Scuderi, Ashley DeGrano

Albany USD

Deborah Brill, Anna Mansker, Melisa Pfohl

Berkeley USD

Douglas Stephens

Brentwood UESD

Kristie Schrick

Castro Valley USD

Keith Nauman

Fremont USD

Corey Brown, Mary Lim, Zachary Larsen

Hayward USD

Allan Garde

Liberty UHSD

Anna Perales

Livermore Valley JUSD

Melissa Theide

Mt. Diablo USD

Efa Huckaby, Adam Lieb

Oakland USD

Gina Murphy-Garrett,

Oakley UESD

Joel Miner, Adi Kondonijakos

Piedmont USD

Michael Corritone

Pleasanton USD

Edward Diolazo, Janet Wolfinger, Nicole Hurtado

San Leandro USD

Shirley Harvey

San Lorenzo USD

Angela Webster, Theresa Armada

San Ramon Valley USD

William Alpert

West Contra Costa USD

Charlotte Betson, Chris Read

Students

Melissa Corrigan, De'Shawn Woolridge

Thank you to the following ACSA members for recruiting new members this quarter:

Frank Wells (3), Pam VandeKamp, Rob Van Herk, Matt Chamberlain, Janet Schulze, Linda Anderson, Susie Passeggi, Raul Zamora, David Thomley



[Contact Us](#)

We welcome your feedback and suggestions.

[ACSA Website](#)

[Region 6 Website](#)

Region 6 Staff

[Rose Lock](#), Executive

[Steve Collins](#), Consultant

Region 6 Leadership

President: Pam VandeKamp

President-Elect: Jacob Berg

Past President: Sonja Neely-Johnson

VP Staff Development: Hilary Dito

VP Programs: Pam Hughes

VP Legislative Action: James Parrish III

VP Membership: Kris Martin-Meyer

Secretary: Christy Glaser

Treasurer: Kathy LaCome

Comptroller: Lorianne Ventura

Equity Chair: Tracie Noriega

Communication Chair: Marcus Walton

ACSA Board Director: Parvin Ahmadi

At-Large Representatives: Jon Campopiano, Raul

Zamora, Chris Calabrese, Cheryl Cotton

"Education is the most powerful weapon which you can use to change the world." - Nelson Mandela
