Welcome back to a new school year! ACSA is the largest umbrella organization for school leaders in the US, serving more than 18,000 CA educators.



August, 2019



President's Message

Dear Colleagues of Alameda and Contra Costa Counties:

I am honored to have this opportunity to serve as your ACSA Region 6 President for the 2019-2020 year. I am looking forward to, not only cultivating, but *CELEBRATING BOLD AND*COURAGEOUS LEADERSHIP of our colleagues who work tirelessly in pursuit of equity and academic excellence for the students for whom we serve. In the midst of all of our duties and responsibilities it is vital that we take time to recognize each other and ourselves and celebrate making progress and reaching our goals along the way.

I have been a member of ACSA for the past twelve years, beginning as a student in my administrative credential program. As a principal and district office administrator, I have seen the power of collegial support through networking that ACSA offers. In my current role as the Director of Assessment and Accountability in Pleasanton USD, ACSA gives me the opportunity to promote pathways to leadership for colleagues and co-workers.

Throughout the year you, as members of ACSA Region 6, can join in the CELEBRATION. Check out our <u>ACSA Region 6 website</u> where you can find links for many of our region's activities.

Our membership is our most effective resource. Please continue to reach out to new administrators in your district and encourage them to join ACSA and get involved. The benefits will last beyond their current role or position and will continue to be a valuable resource in the future. This is how we **CELEBRATE BOLD AND COURAGEOUS LEADERSHIP**. I look forward to meeting you at Charter, District and Region events throughout the coming year.

In partnership,



Region 6 Welcomes New Superintendents

We congratulate and welcome the following new superintendents in Region 6 and wish them the best:

- Pasquale Scuderi, Alameda USD
- Frank Wells, Albany USD
- Brent Stephens, Berkeley USD
- Reyes Gauna, Byron UESD
- Lucia Sullivan, Canyon ESD
- Robert Martinez, Mt. Diablo USD
- John Thompson, New Haven USD
- Dave Marken, Newark USD
- Daryl Camp, San Lorenzo USD



ACSA Annual Leadership Summit in San Francisco



This year's Leadership Summit will be held Nov. 7-9, 2019 at the Hyatt Regency in San Francisco with the theme "Lead Well: Equity & Excellence." We will honor students who have beat the odds in our annual **Every Student Succeeding Luncheon**. New this year, our exhibit hall will be transformed into a speakeasy for our **Gatsby Reception**. Join us for light food, drinks and entertainment from 6-7:30 p.m. Thursday. On Friday evening, our gala event, the **Administrator of the Year Awards Presentation and Dinner** will celebrate educational leaders who have demonstrated excellence. You can download a flyer here.

Please click here and share this link to register: http://bit.ly/2Z286LU

Don't just lead ... #LeadWell at the ACSA 2019 LEADERSHIP SUMMIT. Join @ ACSA_Info for this three-day networking and professional development event celebrating the education profession.



Region 6 Leaders Gathered for Annual Region Conference in June

Region 6's annual Leadership Summit has become well known as a premier professional learning gathering with nationally renowned speakers. The theme for 2019 was "Cultivating Creative, Bold, and Courageous Leadership." The beautiful weather and serene setting could not have been better for this end-of-school event. Where else can you be inspired by and learn from outstanding presenters such as

George Couros, Victor Rios, and others for a nominal registration fee of \$100 a day!

Over 300 participants attended part or all of the Summit on June 19-20. The two-day conference culminated in the annual Region 6 Administrators of the Year Awards dinner where nearly 70 outstanding region leaders were recognized.

Our Region 6 Vice President of Staff Development Hilary Dito provided outstanding leadership in chairing the event and has begun planning for our 2020 Leadership Summit. It will again be held at Casa Real at Ruby Hill Winery. **Save the date: June 10-11, 2020**.



Keynote Speaker and Author of *Innovative Mindset*George Couros joining ACSA President Holly Edds,
Region 6 President Pam VandeKamp, and Incoming
ACSA President Linda Kaminski



Dr. Victor Rios signing his books following his keynote address



Leadership team from Antioch USD greeting George Couros



An enthusiastic team of site leaders from Livermore USD



Outgoing VP Programs Cindy Matteoni receiving Region 6 President's Award from President Sonja Neely-Johnson



Retiring long time Region 6 Executive Bob Giannini receiving accolades and the Nels Nelson Award for his 15 years of service and leadership



Region 6 leaders posing with ACSA Sr. Director Margie Cuizon-Armelino



Retiring New Haven USD Superintendent Arlando Smith recognized as a state nominee for the Ferd Kiesel Memorial Distinguished Service Award



Region 6 Leaders Planning for the Year



ACSA Region 6 represents 19 charters in Alameda and Contra Costa Counties. These 19 charters represent 36 school districts, 2 county offices, and Cal State East Bay administrative credential students. The largest charter has over 200 retirees who are still very dedicated to our profession and ACSA. Region 6 is one of the largest region of the 19 regions in the state with nearly 1200 members.

Region 6 leaders gathered on August 2-3, for the annual region leadership retreat and participated in team building and networking at Oakland's Jack London Square. On the second day, ACSA's Chief Operating Officer Scarlett Vanyi guided us in our region's strategic planning process to identify second year focus and milestones.

Charter presidents, state committee and council representatives, and region officers learned more about ACSA's Strategic Plan and its first year successes and generated many ideas that will help inform the work of our region for this year. Region Executive Rose Lock and Region Consultant Steve Collins also briefed region leaders on their roles and responsibilities. VP Programs Pam Hughes kicked off the Administrators of the Year program for 2020.



Professional Learning Opportunities

ACSA Principals Academy in Pleasant Hill
Directors: Julie Braun Martin and Karen Sakata

It's not too late to sign up for ACSA Principals Academy. Go online to www.acsa.org/academies and register for the Region 6 Academy to be held at the Contra Costa County Office of Education in Pleasant Hill starting on September 20 and 21, 2019.

Participants experience 70 hours of intensive learning over seven weekends. These hours can be used to fulfill the professional development hours required for the California Administrative Clear Credential.

Presenters for this year include Nick Zefeldt, Mike Bossi, Jeanie Cash, Sid Morrison, Carol Loflin, Marsha Tokuyoshi, Melanie Jones, Margo Olson, Mike Fyne. These are highly respected individuals in their respective specialties.

Additional 2019-2020 ACSA Academies

If you are interested in other academies offered in Northern California such as

- Curriculum and Instructional Leaders Academy
- Personnel Administrators Academy (a new one has been added in Sacramento)
- Pupil Services Academy
- School Business Academy
- Special Education Academy
- Superintendents Academy

<u>Click here</u> for flyer with details.

Keep in mind that Region 6 supports our members with professional development scholarships (\$500) for ACSA academies. Applications are available on our website.

Mentor Program

The Region 6 program serves all administrators who are seeking a thinking partner to reflect with, as they pursue their vision in their current position, are transitioning to a new job with different responsibilities, or just hired in their first position and wanting support. Check Region 6 website for information if you want a mentor or are interested in being a mentor. Click here.



2020 Administrator of the Year Awards

ACSA State Awards Program - Great Way to Celebrate Our Region 6 Bold and Courageous Leaders

The ACSA Administrator of the Year Awards are all done online. <u>Click here</u> to the Region 6 website. These awards include Administrator Awards in 21 job-alike categories, Fred Kiesel Memorial Distinguished Service Award, Marcus Foster Memorial Award for Administrator Excellence, Robert E. Kelly Award, and the Valuing Diversity Award. We are also accepting nominations for the Partners in Educational Excellence Award.

Please pass on the word to nominate fellow colleagues. Contact Vice President of Programs Pam Hughes at phughes@newarkunified.org if you have any questions. We all have so many outstanding deserving colleagues. Let's recognize leaders for the great work they are doing on behalf of students! Except for the two State Awards (Ferd Kiesel & Marcus Foster), you must submit nominations through your Charter.



Women's Leadership Network

Our region is committed to continuing conversations that will support women leaders. If you are interested in being involved in planning this year's activities, email Pam Hughes, VP Programs.





Being an ACSA Member

ACSA is the professional organization for public education leaders. Are you maximizing the benefits of being an ACSA member?

Check out <u>ACSA.org</u>! There are numerous resources to support administrators in their professional growth. Have you seen the ACSA Resource Hub which is an online library of professional resources, articles, and videos? While you are on the website, look for all the learning opportunities to support your present and future career.

Have you changed position or work location since you joined ACSA? Contact membershipservices@ACSA.org to update your profile so you can get all the current communications.

If you pay your ACSA dues annually, don't forget to renew your membership. If you have not received notification, contact <u>memberservices@ ACSA.org.</u>

ACSA has recently launched a new online application for membership. Share this link with friends and colleagues who are not ACSA members yet: https://www.acsa.org/membership-application.

Check out <u>Region 6's website</u> as well. We make great efforts to keep our website current on our Region's resources such as grants, scholarships, awards, etc.

Lastly, forward this newsletter to friends and colleagues who are not yet ACSA members. Help support their professional career by helping them see the value of our organization.



From Your Region Executive

We all know how feedback and recognition can affect performance for students as well as adults. As I reflect back on my career as an educational leader, I wish I had done more to recognize the adults I worked with over the years. Our Region President Pam VandeKamp identified our region theme this year as "Celebrating Bold and Courageous Leadership" building upon last year's theme of "Bold and Courageous Leadership."

The nature of our profession requires us to make difficult and unpopular decisions almost daily. We can all show battle scars and share stories of sleepless nights because we must be bold and courageous and make decisions for the right reasons for our students.

Take a moment and think of colleagues in your district or in your charter who have exemplified the qualities of a bold and courageous leader. Take the time to submit nominations for this year's Administrator of Year Awards. We want to hear their story and learn from them. <u>Click here</u> to start your nomination.

Thank you for all you do each and every day for students. Wishing you a fantastic school year!

Rose Lock, Region 6 Executive





Region 6 welcomes the following new members:

Albany USD

Darren McNally

Heather Duncan

Antioch USD

Sara Roat

Berkeley USD

Melody Royal

Brentwood UESD

Donyel Banks-Douglas

Jasmin Perales

Castro Valley USD

Robin Ormsby

Tracey Vierra

Fremont USD

Jeffrey Downing

Dishawn Givens

Hayward USD

Evelyn Ocasio

George Mitsopoulos

Martinez USD

Anna Malki

Mt. Diablo USD

Kelly Cooper

Newark USD

Ana Leon

Oakland USD

Chansell Evans-Green

Oakley UESD

Debbie Barrow

Pleasanton USD

Traci Peterson

San Leandro USD

Celine Liu

San Ramon Valley USD

Meredith Bullock

West Contra Costa USD

Christina Boman

Edith Jordan-McCormick

Gracia Guerrero

Sabrina McCarver

Retirees

Kathleen Moore

Pamela Neudecker

Thank you to the following ACSA members for recruiting new members this quarter:

Sonja Neely-Johnson, Rose Lock, Tovi Scruggs-Hussein, Blair Wilkins, Gary Krebbs, Elizabeth Reimuller



President: Pam VandeKamp President-Elect: Jacob Berg ACSA Website
Region 6 Website

Region 6 Staff

Rose Lock, Executive Steve Collins, Consultant

Past President: Sonja Neely-Johnson VP, Staff Development: Hilary Dito

VP, Programs: Pam Hughes

VP, Legislative Action: James Parrish III VP, Membership: Kris Martin-Meyer

Secretary: Christy Glaser Treasurer: Kathy LaCome Comptroller: Lorianne Ventura Equity Chair: Tracie Noriega

Communication Chair: Marcus Walton ACSA Board Director: Parvin Ahmadi

At-Large Representatives: Jon Campopiano, Raul Zamora, Chris Calabrese, Ken Whittemore

"Education is the most powerful weapon which you can use to change the world." - Nelson Mandela