Advance Newsletter association of california school administrators region 6

August, 2018



President's Message

It is my honor to serve as the President of Region 6. I began my membership in ACSA as a student member and I have been fortunate to have ACSA as a part of my professional life throughout my administrative career. The quality professional development such as the Principal Institute helped transform my leadership and shape me into the leader I am today!

I look forward to the exciting work that we will embark on this year! We have bold and courageous leaders from Alameda and Contra Costa counties who work tirelessly in pursuit of equity and academic excellence for the students for whom we serve.

ACSA's new strategic plan provides a clear roadmap for the focus of our work. Region 6 will focus on advocacy of policies and legislation that support our public educational system; a renewed focus on professional development and networking; and opportunities to be innovative and transformational in our leadership by leading with an Equity lens, integrating technology and leveraging the digital resources into our daily work.

- We will work to ensure our charters are active, visible, and communicating the vision of ACSA
- We will work to reactivate dormant charters and increase ACSA membership in the region by engaging with our members and communicating the vast benefits of ACSA membership
- We will continue to build the capacity of our new leaders through mentorship opportunities, professional development support, and provide support for innovative ideas through the distribution of mini-grants and direct support to our students via scholarships and the "Every Child Succeeds" nominations

Region 6 leaders are **bold and courageous**. Working together by

sharing effective practices, innovative ideas, and leading with an equity lens, we can make a difference in the lives of all our students!

I look forward to visiting you all in your respective charters and seeing the awesome work that you do. I am very collaborative and look forward to hearing from you. Have a great year!

Regards, Sonja Neely-Johnson



Bold and Courageous Leaders in Region 6

Our President Sonja Neely-Johnson shared the theme of "Bold and Courageous Leadership" for our region this year. We will feature administrators/managers in our region who exemplify bold and courageous leadership. If you know someone in our region who exhibits these traits, send his/her name to us at region6advance@gmail.com. Include a short paragraph explaining how this individual is a bold and courageous leader.

Here are the 7 traits identified in Forbes. Bold and courageous leaders:

- 1. Don't run from storms
- 2. Set bold expectations
- 3. Welcome change, promote ownership, and reward transformation
- 4. Don't hinder failure, embrace it!
- 5. Promote team collaboration
- 6. Define, mitigate, and control risk
- 7. Take action, be accountable, and measure results



Region 6 Welcomes New Superintendents

We welcome the following new superintendents in Region 6 and wish them the best:

- Quiauna Scott, Emery Unified School District
- Harvey Yurkovich, Knightsen Elementary School District



Region 6 Leaders Gathered for Annual Outstanding Conference in June

Region 6's annual Leadership Summit has become well known as a premier professional learning gathering with nationally renowned speakers. The theme for 2018 was "Changing the World through Local Leadership." The serene setting could not have been better for this end-of-school event.

Over 300 participants attended part or all of the Summit on June 18-19. The two-day conference culminated in the annual Region 6 Administrators of the Year Awards dinner where many outstanding region leaders were recognized.

Our new Region 6 Vice President of Staff Development, Hilary Dito, has begun planning for our 2019 Leadership Summit. It will again be held at Casa Real at Ruby Hill Winery. **Save the date: June 19-20,**



Weston Kieschnick spoke about Old School Wisdom + New School Technologies = Blended Leadership



Travis Allen, a leader of the emerging digital learning movement, inspired summit attendees with his iSchool Initiative



Leadership team from Moraga ESD with Superintendent Bruce Burns



Pittsburg USD Superintendent Janet Schulze with her leadership team



Retiree and ACSA State Board Director Linda Hutcherson receiving Region 6 President's Award from Essence Phillips



Retiring West Contra Costa USD Assistant Superintendent Steve Collins receiving the Nels Nelson Award from Essence Phillips



Region 6 Leaders Planning for the Year



ACSA Region 6 represents 19 charters in Alameda and Contra Costa Counties. These 19 charters represent 36 school districts, 2 county offices, and Cal State East Bay administrative credential students. The largest charter has over 200 retirees who are still very dedicated to our profession and ACSA. Region 6 is the second largest region of the 19 regions in the state with nearly 1600 members.

Region 6 leaders gathered on August 4-5, for the annual region leadership retreat and participated in team building and networking at the A's game on Friday. On the second day, we had an excellent welcome from our Past President of State ACSA and Region 6 member Lisa Gonzales who shared some key learnings from her presidency as well as reminding us to say "Thank you"!

Charter presidents, state council and committee representatives, and region officers learned more about ACSA's new Strategic Plan and developed specific goals and objectives aligned to the plan. The ideas generated will help inform the work of our region for the year .

Adonai Mack, ACSA Senior Director of Federal Advocacy informed us of what is happening at the federal level and shared some practical strategies to advocate at the local level.



Profession Learning Opportunities in Region 6

ACSA Principals Academy

"The ACSA Principals Academy was exactly what I needed to grow as a person, educator and administrative leader. The professional development was relevant, rigorous and high quality and the cohort of professionals was inspiring. All future principals, should take advantage of this opportunity."

-Jon Campopiano, Executive Director of Secondary Ed, San Ramon Valley USD

It's not too late to sign up for ACSA Principals Academy. Go online to www.acsa.org/academies and register for the Region 6 Academy to be held at the Contra Costa County Office of Education in Pleasant Hill starting on September 14 and 15, 2018.

- Converse with peers from other districts
- Articulate your future career plans in administration
- Refine your leadership skills and deepen knowledge
- Explore new ideas

Presenters for this year include Mike Bossi, Jeanie Cash, Sid Morrison, Jan Tomsky, Carol Loflin, Marsha Tokuyoshi, Melanie Jones, Mike Fyne. These are all highly respected individuals in their respective specialties.

Keep in mind that Region 6 supports our members with professional development scholarships to ACSA academies.

CASBO Workshops

This year the Northern Section of CASBO and Region 6 are partnering to offer a series of affordable and amazing trainings with high quality speakers on the following topics:

- July: Impact of Janus lawsuit on school districts
- September 20: Wage and hour issues and best practices
- October 25: <u>Team-building</u>?
- November 14: Benefits 101 and Compliance 101
- January: Statutory leaves
- March: Managing compliant 403b plans in CA
- April: Workplace investigations

\$5 for ACSA and CASBO members! Click on topic for flyers for September-November sessions and registration link.

You are also invited to an ACSA-CASBO joint networking event on October 3, 2:00-6:00 pm at Wente Vineyards Event Center in Livermore. <u>Click here</u> for flyer.

Mentor Program

The Region 6 program serves all administrators who are seeking a thinking partner to reflect with, as they pursue their vision in their current position, are transitioning to a new job with different responsibilities, or just hired in their first position and wanting support. Check Region 6 website for information if you want a mentor or are interested in being a mentor. Click here.

Equity Institute

ACSA and Partners in School Innovation have partnered to offer this Equity Institute in Franklin-McKinley School District in San Jose. This 8-day institute is designed to build your cultural proficiency capacity in order to lead for equity. <u>Click here</u> for flyer.



2019 Administrators of the Year

ACSA State Awards Program - Yes! It's that time again!

The ACSA Administrator of the Year Awards are all done online. <u>Click here</u> to the Region 6 website. These awards include Administrator Awards in 21 job-alike categories, Fred Kiesel Memorial Distinguished Service Award, Marcus Foster Memorial Award for Administrator Excellence, Robert E. Kelly Award, and the Valuing Diversity Award. We are also accepting nominations for the Partners in Educational Excellence Award.

Please pass on the word to nominate fellow colleagues. Contact Vice President of Programs Cindy Matteoni at matteonic@mdusd.org if you have any questions. We all have deserving colleagues for this recognition! Let's get recognized for the great work that is being done on behalf of students!



Women's Leadership Network

Our region is committed to continuing conversations that will support women leaders and will be hosting three events again this school year.

October 18, 2018

Dr. Carolyn Seaton on "Multi-Generational Workforce"
Register for this event on Eventbrite on this link
Click here for flyer

February 28, 2019

Kris Drobocky on "Stage Your Career to Get the Position You Want"

May 2, 2019

Nick Zefeldt on Topic TBA

All three events will be held from 4:30 - 6:00 PM followed by a social hour. Topics were selected based on a survey done. All school leaders, men or women, are welcome. For updated information, check Region 6 website. Click here.





More Benefits for ACSA Members

Have you applied for the three ACSA Region 6 awards/scholarships?

1. MINI-GRANTS

Ten \$1,000 grants are provided to ACSA members who would like some financial support to start a new program (any school or district office) that enhances student learning.

DUE DATE – February 22, 2019

2. STUDENT SCHOLARSHIPS

Ten \$1,000 scholarships are provided to children of ACSA Region 6 members who are seniors in high school going off to college or continuing their education as graduate students.

DUE DATE- March 15, 2019

3. EVERY STUDENT SUCCEEDING SCHOLARSHIPS

ACSA Region 6 recognizes students who have made significant academic growth and have overcome physical and/or emotional barriers to succeed in school. Winner receives \$1,000 and each nominee receives \$250.

DUE DATE - March 15, 2019

You will find the application forms and submission addresses by contacting your charter President or going to our region website at acsaregion6.org (click awards/scholarships for the forms).



From the Desk of Bob Giannini, Region Executive

I want to take this opportunity to publicly acknowledge our Region 6 Charter Presidents for the 2018-19. Our region's success depends on the leadership of these Charter Presidents. "Leadership Matters"

Alameda – Judith Goodwin, Principal, Alameda USD
Alameda COE – Celine Liu, Coordinator, Alameda COE
Amador Valley – Jessica Kiernan, Director, Dublin USD
Castro Valley – Robin Ormsby, Principal, Castro Valley USD
Delta – Chris Calabrese, Director, Brentwood Union SD
Diablo Valley – Matt Chamberlain, Principal, Martinez USD
Diablo Managers – Kris Martin-Meyer, Principal, Mt. Diablo USD
Fremont – Brian Benevides, Principal, Fremont USD
Hayward – None at this time

Livermore – Erik Bear Taylor, Vice Principal, Livermore USD
New Haven – Tracie Noriega, Director, New Haven USD
Newark – Angela Ehrlich, Principal, Newark USD
North Alameda – Pat Saddler, Director, Berkeley USD
Oakland – None at this time
San Leandro – Garry Grotke, Principal, SanLeandro USD
San Lorenzo – Kathy LaCome, Principal, San Lorenzo USD
West Contra Costa – Renee Lama, Director, WCCSD
Retirees Charter – Dick Lloyd, Retired Admin.
Student Charter – Peg Winkelman, Professor, Cal State East Bay

It is my pleasure to serve the administrators of Alameda and Contra Costa Counties again this year. I am here to assist you in any way that I can so that you can do the important jobs of educating, assisting, and supporting our students. My email address is bobgiannini@comcast.net and my phone # is 925-216-9430.

Don't forget our website at <u>acsaregion6.org</u> for the latest news, calendars, leadership roster and updates on our scholarships, mini- grants, and student awards.

Have a great school year!! Bob Giannini, Region 6 Executive



Welcome to new ACSA members

Region 6 welcomes the following new members:

Alameda USD

Michael Hans

Antioch USD

Stephon Cartwright

Castro Valley USD

Gary Krebbs

Nicholas McMaster

Jennifer Tapia-Smith

Anna Slader

Contra Costa County Office of Ed

Nicholas Zefeldt

Rebecca Vichiquis

Hayward USD

Andrew Anstead

Livermore Valley JUSD

Frank Selvaggio

Heema Sinibaldi

Gatee Esmat

New Haven USD

KenYetta Agregado

Newark USD

Jessica Saavedra

Oakley UESD

Marco Granco

Orinda UESD

Deborah Collins Babb

Pleasanton USD

Michael Williams

Andrea Antypas

San Ramon USD

Olivia Hanley

Joseph Ianora

Toni Taylor

Walnut Creek ESD

Anne Siri

Jennifer Guglielmino

West Contra Costa USD

Suzanne Lefebvre

Kudos to the following ACSA members for recruiting new members this quarter:

Barbara Armstrong, Dustin Gacherieu, James Kentris, Sean McPhetridge, Rick Schmitt, Pam VandeKamp, Marie Morgan, Nancy Steele, Jennifer Woodman, Michael Biondi, Nadine Rosenzweig



Thank you for reading your ACSA Region 6 Newsletter. We appreciate your engagement in our effort to communicate with you. <u>Click here</u> and you may win a prize!



Contact Us

We welcome your feedback and suggestions.

ACSA Website
Region 6 Website

Region 6 Staff

<u>Bob Giannini</u>, Executive <u>Rose Lock</u>, Consultant

Region 6 Leadership

President: Sonja Neely-Johnson President-Elect: Pam VandeKamp Past President: Essence Phillips

Vice President, Staff Development: Hilary Dito Vice President, Programs: Cindy Matteoni Vice President, Political Action: Lynn Mackey Vice President, Membership: Kris Martin-Meyer

Secretary: Pam Hughes
Treasurer: Kathy LaCome
Comptroller: Lorianne Ventura
Equity Chair: Tovi Scruggs

ACSA Board Director: Parvin Ahmadi

At-Large Representatives: Kevin Grier, Bruce

Burns, Tracie Noriega, Jacob Berg

"Education is the most powerful weapon which you can use to change the world." - Nelson Mandela