

The general purposes of ACSA, Region 3 are to promote the advancement of a an equitable, quality education for all students and to promote and support the **Mission of State ACSA**, which is:

***ACSA Mission Statement***

*The Association of California School Administrators is the driving force for an equitable, world-class education system, and the development and support of inspired educational leaders who meet the diverse needs of all California students.*

**The Region’s Goals/Objectives for 2020-2021 are:**

➤ ***MEMBER NETWORKING & COLLABORATION:***

Objective: Build dynamic professional communities where members can learn and collaborate.

➤ ***PROFESSIONAL DEVELOPMENT – DELIVERY/REINFORCEMENT:***

Objective- Improve member access to convenient, ongoing development opportunities that reflect the latest trends in professional learning.

Actions:

- Provide and support Professional Development opportunities at all appropriate regional events
- Host events that are job-alike groups for networking and focused PD
- Tap into resources that are available within the region for PD topics and delivery

➤ ***ORGANIZATIONAL ALIGNMENT & ACCOUNTABILITY:***

Objective- Tap the full potential of ACSA to effect positive change for the profession and for students through better alignment of roles, goals, and resources at all levels of the Association.

Actions:

- Increase membership and support to further empower charter leadership and action
- Increase our presence on relevant social media platforms

➤ ***EQUITY:***

Objective- To continue to build capacity in equity leadership and cultural proficiency of all Region 3 educators and to facilitate, implement and sustain anti-racist practices, while reflecting social justice standards.

Actions:

- Increase diversity in ACSA membership and leadership through intentional recruitment and retention.
- Increase members’ awareness and action in equity and diversity issues that impact historically underserved leaders and students.
- Increase knowledge and use of the Region 3 Equity Plan.