

Special Guest Speakers

NAJ ALIKHAN

State ACSA Senior Director
of Communications

Region Board Meeting

Thurs., April 6

CRYSTAL ERVIN

Congressman
Devin Nunes' Rep

Retired

Admins

Thurs.,

April 20



**STUDENT/ASSOCIATE
CHARTER MEET & GREET**

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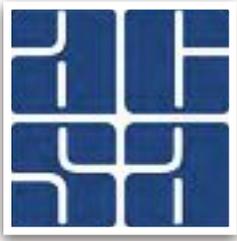
**ADMINISTRATOR
RECOGNITION**

PAGE 25



**EVERY STUDENT
SUCCEEDING**

PAGE 22



REPORTER

ASSOCIATION OF CALIFORNIA SCHOOL ADMINISTRATORS • REGION XI



Attendees of the 2nd Annual Mid-State Conference enjoyed the sounds of the San Luis Obispo High School Jazz Band prior to dinner on opening night, Friday. Keynote speaker was Bob Cabeza, founder of YMCA Youth Institute and Change Agent Productions.

Mid-State Conference focused on relationships

With a theme of "Becoming the Change Agent You Need to Be," the ACSA Mid-State Conference provided the opportunity for professional growth and networking to over 200 school administrators of all job-alikes, experience and interests. Presented by Regions 9, 10, 11 and 13, the event was held at the Embassy Suites in San Luis Obispo March 17-19. The

Conference/9

Devin Nunes' rep will be featured speaker at Retired Admins Breakfast

Representing Congressman Devin Nunes, Crystal Ervin will be the featured speaker at the Retired School Administrators Breakfast at 8:30 a.m. on Thurs., April 20 at Apple Annie's in Tulare. She will be in attendance to address the Social Security offset for PERS. ACSA membership is appreciated, but is NOT a requirement. The event is hosted by ACSA Tulare Charter. Stick around at the end for drawings for door prizes by Dick Schlagel and David Itzenhauser. Reservations are required by Friday, April 14. RSVP to Wade Crawford at 559.349.0239.

Naj Alikhan to speak at Region XI Board Meeting

Mark your calendars now to attend the April 6 Region XI Board Meeting at Hodel's Restaurant in Bakersfield. Naj Alikhan, State ACSA Senior Director of Communications, will be on hand to discuss the benefits and precautions of using social media from the administrator's point of view. Also on the agenda is the announcement of the winner of this year's Itzenhauser/Schlagel Award and the winners of the State ACSA Administrator of the Year Awards. The meeting will begin at 8:30 a.m., immediately following the West Kern Chapter meeting.

REGION XI MEMBERSHIP SCOREBOARD

Remember, membership is everyone's business. Member-to-member recruitment ensures that ACSA remains the authoritative advocate for all matters pertaining to education and its leaders.

Thumbs Up!
Philip Pierschbacher for recruiting the most members. Ask him how he does it!

Charter	Dec. 2016	Jan. 2017	+/-
East Kern	81	81	-
Inyo/Mono	26	26	-
Kings	121	122	+1
Tulare	470	477	+7
West Kern	333	337	+4
CSUB Student	15	16	+1
Non-Assigned	2	2	-
TOTAL	1048	1061	+13

Welcome New Members

West Kern Charter

Maria M. Alvizo, Vice Principal, Delano UESD

Gloria K. Batshoun, Asst. Principal, Granite Pointe
Recruited by: Gregory Adkins

Gerald D. Howze, Retired

Tulare Charter

Lauren J. Ferreira, Administrative Inter., Tulare City
Recruited by: Philip Pierschbacher

Sonia M. Gonzales, Asst. Principal, Alpine Vista

Karen Hoppert, Vice Principal, Golden West, VUSD
Recruited by: Philip Pierschbacher

Michael Paul O. Mendoza, Mission Oak
Recruited by: David Tonini

Sarah Seymore, Child Coordinator, VUSD
Recruited by: Samantha Tate

New Members/**18**

AN ACSA REGION 11 PUBLICATION

David Bowling, *President*

David Tonini, *Executive Director*

Kathy Forsythe, *Director of Communications*

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"Serving Kern, Kings, Inyo, Mono and Tulare Counties"



President's Message

It has been a fantastic year for Region XI! I'm very proud of the efforts of the many leaders that choose to volunteer their time to serve the goals of the Association of

California School Administrators (ACSA). Each of our five charters has key individuals that have helped to keep up the momentum, and I sincerely appreciate the fine work they have been able to accomplish this school year. It is my hope that you, too, as a member, have felt more in touch and in tune with your role in the organization this year as we continue to refine the ways that we serve you.

Due to the medication of many pivotal members of the Region XI family, I am able to report the following accomplishments this year:

- Terri Rufert shall become the first ever member of Region XI to be elected to the ACSA State Board of Directors in May of 2017.
- ACSA State President Ralph Porras helped open the year by attending the 2016-2017 Region XI Planning Retreat in Bakersfield.
- Four Region XI committee and council members shall hold the post of president for their respective groups (a record number).
- Three Region XI members were named State ACSA Administrators of the Year:
 - Terri Rufert** — Marcus Foster Memorial Award for Administrator Excellence
 - Jeremy Powell** — Superintendent/Principal of the Year
 - Gary Bray** — Retired Administrator of the Year*All three administrators will be recognized during the San Jose Leadership Summit in November 2017.*
- Region XI hosted membership gatherings at the San Diego Leadership Summit, the Superintendent's Symposium in Indian Wells, and at the ACSA Mid-State Conference in San Luis Obispo.
- Two academies — Principal and Special Education — were conducted by Region XI members this school

year and four more are currently scheduled for the 2017-2018 school year — Principal, Special Education, Curriculum & Instruction and Equity).

- Social Media (Facebook) is now used as a tool to promote events and special moments happening all over Region XI. Also, the region's website is now kept current with access to the latest agendas and minutes off all meetings, as well as a calendar that lets you keep track of upcoming charter and region events.
- Student membership is currently being promoted in Tulare, Kings and West Kern Charters with hopes for expansion across all local university credentialing in programs.
- Charter networking and professional events continue to help members come together to build knowledge and camaraderie among job-alike members.
- The second annual Mid-State Conference was held in San Luis Obispo with yet another year of outstanding reviews of our local presenters.
- All five charters found exciting ways to recognize the hard work their administrators do each day. They were celebrated in their charters, on Facebook, on the website and in our quarterly newsletters.
- Incoming ACSA State President Lisa Gonzales will be in attendance at the final meeting of the year to help hand out Region XI awards to some of Region XI's finest administrators.

All of these accomplishments are a direct result of the time and effort of your local ACSA leaders who are dedicated to serve you. I am quite proud to have had the opportunity to assist in these efforts. As I now step down as Region XI president, I plan to continue to use all administrators to join and get involved in our profession through the auspices of ACSA. It is a journey I have thoroughly enjoyed that has expanded my professional horizons with new understandings, experiences and friendships.

David M. Bowling

President, ACSA Region XI

dabowling@wuesd.org

661.758.7100

"The beautiful thing about learning is that no one can take it away from you."

-BB King



Membership is open to school employees, students, members of school organizations, and their families.

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Comments from your Executive Director

"Becoming the Change Agent You Need to Be" — That was the title of the second annual Mid-State Conference held in San Luis Obispo the middle of March. Over 200 administrators from the Central Coast, East Sierra, and the Central Valley were in attendance. Our State ACSA Executive Director, Wes Smith, addressed the group stating that ACSA represents over 18,000 school administrators in California fighting for our 6.4 million students. ACSA is a change agent representing your voice. Our power is in our numbers and as our membership grows we become more powerful. There was a common thread throughout the conference that relationships matter and social networking is one key to improving communication with all stakeholders. Bob Cabeza, the keynote speaker on Friday, talked about his work with "At Risk" youth and how his work in the non-profit arena is creating hope and promise for the less fortunate. Jose Sanfelippo, Saturday's keynote speaker, spoke about the importance of using social media to reach all stakeholders and getting students, staff, and parents to feel significant and connected to the school. On Sunday, the keynote speaker, Rob Martinez, talked about resilience and how to promote that when we, our students, and staff are confronted with that unexpected obstacle or obstacles in our lives.

A number of Breakout Sessions were lead by members of Region XI:

- **Bobby Peters and Kathi Felder:** Google Apps for Administrators
- **Robert Gröeber:** Connecting Classified Staff to the Education Mission
- **Jennifer Marroquin and Paula Adair:** Rethinking Early Childhood "Edukashun"
- **Dr. Marie Pinto:** College Ready vs. College Eligible
- **Dr. Gretchen Skrotzki:** Web 2.0 Tools for Administration
- **Anjelica Zermeno, Gabriel Castro and Sandy Valenzuela:** Alternative At Risk Charter Transforms to Model School
- **Dr. Jason Hodgson, Heather Richter, Charles Wilson, Dr. Valerie Park and Joost DeMoes:** Establishing Equity and Coherence via Systems of Continuous Improvement
- **Dr. Kimberly Berman and Daphne Borromeo Hall:** Finding the Time - Utilizing Technology to Find Time and Develop Programs

If you did not attend, consider attending next year and if you have a Best Practice to share, sign up to present a Breakout Session.

ACSA is your Professional Learning Community. Take advantage of the many opportunities to network with other School Administrators provided by the Charters, Region and State. Check the State and Region website and get the ACSA App for your phone. Connect on Facebook and through the ACSA Community. Attend an ACSA Academy. Four ACSA Academies will be offered in Region XI next year — Curriculum/Instruction, Equity, Principal and Special Education. If you are an aspiring principal or principal consider the Summer Institute at UCLA in July.

David Tonini, Executive Director, ACSA Region XI

Davidto02@comcast.net

559.280.6228

State Director's Report



Region XI's leadership matters

Region XI continues to make an impact on ACSA statewide. We are well represented on important ACSA committees, councils, task forces, and other policy forums.

Terri Rufert leads the way as she takes on the role of State Vice President of Legislative Action. This is the first time Region XI has ever had a State ACSA officer!



Rufert

Our influence has continued to grow as our membership and leadership capacity grows. We have two members of 20 on the recently-formed Accountability and Continuous Improvement Task Force — Lucy Van Scyoc and myself. The State Board Advisory groups meets via

conference call and it often has several Region XI participants.

Recently, we have had members take on important state committee and council leadership roles including Mike Tsuboi as he is in line to lead the Middle Grades Council, Scott Chennault on the Student Services & Special Ed Council, Jeanette McDonald on the Classified Educational Leaders Council, and our long-standing chair of the Small Schools Committee, Don Clark.

What is really important about having so many in leadership roles is that our Region gains an extra vote for every Council or Committee President/Chair. It is conceivable that we could go from six votes at the State Leadership Assembly to as many as 11 in the next couple of years!

Congratulations to all the talented Region XI leaders making an impact on our organizations! (My apologies to anyone I left out. There are so many of you out there doing great work.)

ACSA establishes Charter School Task Force

ACSA's newly-formed Charter School Task Force will begin meeting this spring to discuss charter schools in California. As charter schools become an increasingly

popular public school choice for students — now serving 10% of California public school students — it's important for ACSA to advocate for practices and policies that protect student rights and ensure student safety, regardless of the choice.

ACSA's goal is to pull together the expertise and experience necessary to have a thoughtful and important policy discussion as we strengthen ACSA's commitment to California's students. It is my personal goal to have district and charter school administrators exchanging ideas around the same table so that ACSA can better support all administrators as we serve California's students.

Craig Wheaton

State Director, ACSA Region XI

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Student/Associate Charter needs your support

Region XI is very proud and excited to announce that a group of up-and-coming administrators have taken on the challenge of forming a student/associate charter. The group, led by President Amanda Richard, currently has 14 members, very close to the 20 required to become an official ACSA charter. The purpose of the charter is to promote opportunities for aspiring administrators to collaborate and network with those currently in the field, as well as develop leadership skills and educate them on school policy issues at the state and local levels.



Tulare/Kings Student/Associate Charter leadership, left to right, Michael Paul Mendoza, Vice President; Nancy Nauman, Treasurer; Rory Collinwood, President Elect; Amanda Richard, President; and Summer Denny, Secretary.

The fledgling charter has the support of ACSA Region XI and the Admin Programs at Brandman University, Fresno Pacific, Fresno State and the Tulare County Office of Education. Organizers need your help in developing a successful ACSA student/associate charter. Please encourage any up-and-coming administrators you know to join ACSA and the Tulare/Kings Student/Associate

Tulare/Kings Student/Associate Charter Meet & Greet

This is an opportunity for aspiring administrators and individuals thinking of going into administration to ask important questions of a panel of experts in the education administration field, as well as an opportunity for networking.

- Tuesday, April 25
- 5 p.m.
- Brandman University, Visalia
- Panel of experts:
 - Angela Sanchez, Principal, El Diamanté High School, Visalia Unified School District
 - Dr. Sarah Koligian, Superintendent, Tulare Joint Union High School District
 - Steve Tsuboi, Principal/Superintendent, Sunnyside Elementary School District, Strathmore
- Register here:
 - <https://www.eventbrite.com/e/acsa-region-11-studentassociate-charter-meet-and-greet-tickets-31985884642>
- Questions:
 - Amanda Richard, arichard@visalia.k12.ca.us

Charter. For more information about ACSA and to join, go to www.acsa.org/Member-Services. Direct questions about the Tulare/Kings Student/Associate Charter to Amanda Richard by email at arichard@visalia.k12.ca.us.



Calendar

APRIL 2017

2
and
3

2-DAY EVENT
Legislative Action Day
Sacramento

6

7:00 AM
West Kern Charter Board Meeting
Hodel's Country Dining, Bakersfield

6

8:30 AM
Region XI Board Meeting
Hodel's, Bakersfield

Guest Speaker
Naj Alikhan
State ACSA
Senior Director of Communications

7

7:00 AM
Kings Charter Board Meeting
Brandman University, Hanford

10

5:00 PM
Inyo/Mono Charter Board Meeting
Bishop

20

8:30 AM
Retired School Administrators Breakfast
Apple Annie's, Tulare

Guest Speaker
Crystal Ervin
Congressman Devin Nunes' Representative

21

7:00 AM
Tulare Charter Board Meeting
Apple Annie's, Tulare

22

11:30 AM
West Kern Golf Tournament
Sundale Country Club, Bakersfield

24

5:30 PM
East Kern Charter Board Meeting
Mojave

25

5:00 PM
Student/Associate Charter Meet and Greet
Brandman University, Visalia

26

11:30 AM
West Kern Secretary's Day Luncheon
Stars Theatre Restaurant, Bakersfield

26

12:00 PM
Kings Charter Administrative Assistant Luncheon
The Palace

MAY 2016

2

7:00 AM
West Kern Charter Board Meeting
Hodel's Country Dining, Bakersfield

2

8:30 AM
Region XI Leadership Assembly
Hodel's Country Dining, Bakersfield

5

7:00 AM
Kings Charter Board Meeting
Brandman University, Hanford

5

6:00 PM
Tulare Charter Recognition Dinner
Visalia Marriott

10
and
11

2-DAY EVENT
State Leadership Assembly
Sacramento

12

7:00 AM
Tulare Charter Board Meeting
Apple Annie's, Tulare

19

5:00 PM
Kings Charter Social & Election
Dowd's Cabana, Hanford

JUNE 2017

8

6:00 PM
West Kern Charter 2016-2017 Awards Banquet
Rio Bravo Country Club, Bakersfield

12

11:00 AM
Region XI 2017-2018 Planning Retreat
Visalia Marriott

13

8:30 AM
Region XI 2017-2018 Planning Retreat
Visalia Marriott

14

7:00 AM
Tulare Charter Board Meeting
SCE Energy Education Center, Tulare

15

TBD
Tulare County Office of Ed / ACSA Summer Institute
SCE Energy Education Center, Tulare

West Kern Charter Secretary's Day Luncheon
April 26 • Stars Dinner Theatre

What They Said

- "Vivian Hamilton, of the Tulare Charter, brought in retired Superintendent Trudy Ariagga for our Spring Conference. She definitely made you think about cultural proficiency from a different lens. Is the door wide open for EVERYONE! Very thought provoking!"

Terri Rufert

Superintendent, Sundale Union Elementary School District
Regarding the Tulare Charter Spring Conference

- "Equity work is about battling for the folks who aren't in the room."
- **Dr. Jeffrey Duncan-Andrade**
Keynote Speaker at the Equity Pre-Conference (prior to the Mid-State Conference)

- "Let the life we help our children live be the measure of our success."
- **Dr. Rob Martinez**
Keynote Speaker at the at the Mid-State Conference (Sunday)

Conference

Continued from page 1

weekend kicked off with the optional Equity Pre-Conference on Friday at the beautiful Rancho El Chorro on the campus of the San Luis Obispo County Office of Education. The

- *"In enjoyed attending this year's Mid-State Conference.*
- *In particular, having the opportunity to attend the pre-conference equity strand with Jeffrey Duncan-Andrade. I appreciated the conversations with colleagues in respect to examining leadership, vision and mission through the lens of equity."*

Regina Green
*Chief Administrator of Instructional Services and Technology
 Tehachapi Unified School District*

about the elements of effective teaching in schools serving poor and working class children. He works closely with teacher, school site leaders, and school district officials nationally and internationally to help them develop classroom practices and school cultures that foster self-confidence, esteem, and academic success among all students.

Friday evening, State President Ralph Porras welcomed Mid-State Conference attendees during dinner, sponsored by Lozano Smith, and introduced the evening's Keynote

- *" What a great weekend. It is refreshing to attend a conference that is dedicated to becoming a better administrator. I especially loved the La Sierra Military Academy session.*

Bobby Peters
*Director of Educational Services
 Hanford Joint Union High School District*

conference was presented by Nicole Anderson, State ACSA Diversity and Equal Access Executive, and Dr. Jeffrey Duncan-Andrade, Associate Professor of Raza Studies and Education Administration and Interdisciplinary Studies at San Francisco State University and co-founder of the Teaching Excellence Network. Duncan-Andrade has lectured around the world

Speaker Bob Cabeza. Cabeza introduced a theme that carried through the weekend, "Relationship building is everything ... social, emotional, cultural," he said. Cabeza is the founder of the YMCA Youth Institute and Change Agent Productions, which together enable young people to tell their personal story —



The Learning Network team from the Kern County Superintendent of Schools office presented a breakout session on Sunday. They are, left to right, Charles Wilson, Heather Richter, Joost DeMoos, Valerie Park and Jason Hodgson.

develop their own voice, their own power — using new media and technology. He has been working in the non-profit arena for over 25 years, successfully creating hope and promise for those less fortunate.

Twenty-four different breakout sessions were offered throughout the day on Saturday and Sunday morning, eight of which were presented by members of Region XI.

State ACSA Executive Director Wes Smith introduced Jose Sanfelippo, Superintendent of the Fall Creek School District in Fall Creek, WI, the keynote speaker during lunch, sponsored by AALRR, on Saturday. The Fall Creek School District was named 1 of 9 Innovative Districts in 2016 by the International Center for Leadership in Education. He explained how to build social capital for yourself and your school by advocating for yourself,

Conference/12



Keynote Speaker at Saturday's luncheon, Jose Sanfelippo, autographs copies of his book "Hacking Leadership."

Oh, these guys ...



Kings and Tulare Charters are in the house!



Four of the Fabulous Five



The Davids just told this attendee one of the prizes in the drawings was an iWatch!

Marie's posse came out in support of her breakout session.



Membership success story

Sharon Heitman is quite possibly Region XI's newest member

Sharon joined ACSA during the Mid-State Conference. She is a Program Specialist with Tehachapi Unified School District. Sharon started her career in education as a substitute para educator in 1996. She began teaching in 2001, teaching elementary general education and special education until this year when she was hired as a district administrator in Instructional Services and Technology. Sharon and her husband, Scott Heitman, Principal at Tehachapi High School (THS), have been married for 19 years. Their children, Megan, 16, and Corbin, 14, are both THS students and the loves of Sharon's life. When asked why she chose to join ACSA at this time, she said, "My husband is a member and has been encouraging me all school year, so attending the Mid-State Conference with my boss Regina Green was the perfect opportunity!"



Valerie won a bingo prize!



Breakfast in the cheerful hotel atrium.



Bobby Peters to the rescue!

Sharon and Regina with Dr. Jeffrey Duncan-Andrade.



Conference

Continued from page 9

branding yourself, through the use of social media. He said, "The story of your school is being told by people who have no idea what's happening at your school. It's all about

- "Saturday, especially, was a great day of learning! The three sessions that I attended challenged my thinking or gave me some new ideas to implement back at my site! Joe Sanfelippo was so inspiring with his stories on how he brought the community together at Fall Creek School District. Inspiring! And ... the social — drink and food — that Region XI sponsored was a time to reconnect with colleagues!! All in all, it was a great weekend!

Valerie Brown
Principal, Maple Elementary School

ACSA President Elect, introduced featured speaker Dr. Rob Martinez, Assistant Superintendent of the Fairfield-Suisun Unified School District. He strives to advance an understanding of resilience development for his employees, students and broader community. He said, "The growth, development and strengthening of a child's

- "The ACSA Mid-State Conference is a very worthwhile event to attend. The General Session speakers are motivating and inspiring, and the breakout sessions are very informative. I truly appreciate learning of all the great work our fellow ACSA members are doing within their districts, and taking those best practices back to benefit our students."

Dr. Marie Pinto
Director of College & Career Readiness,
Tulare Joint Union High School District

creating a culture that is OK to share and then sharing it."

Special sessions available to attendees on Saturday included Implications of ESSA, Ed Camp and a panel from the California Association of Student Councils.

Saturday evening rounded out with a reception sponsored by AXA and presented by Mr. and Mrs. Dave Tonini, Executive Director of Region XI, which offered a chance to relax, unwind, network and discuss the events of the day.

On Sunday morning, Holly Edds, State



Dr. Rob Martinez challenged four groups of two to extricate themselves from ropes which linked each pair together.

personal resiliency as a result of being provided an engaging, positive, thoughtful, supportive, educational environment is key." Martinez co-moderates #Resiliencechat on Monday evenings on #twitter at 7 p.m. and is an avid user of social media.

Attendees were encouraged to play Partners/Exhibitors Bingo, visiting each vendor or exhibitor to have their bingo card stamped. Completed cards were entered into a drawing for prizes supplied by vendors. A special thank you to our conference partners and exhibitors:

- Atkinson, Anderson, Loya, Rudy and Romo
- AXA
- Bleach Construction
- DiamondIT
- Development Group
- Grand Canyon University
- Greenfield Learning: Lexia Reading and Reading Plus
- Horace Mann Companies
- Imagine Learning
- Infinity Communications and Consulting Inc.
- KidLink Services
- Lozano Smith
- McGraw Hill Education
- Mentoring Minds
- Moore Educational Resources
- MultiCard
- ParentSquare
- Progress Adviser
- SWUN Math
- Teacher's Pension
- VALIC
- Verso Learning

Charter Chat

West Kern Charter

Wonderful Agriculture Career Prep Academy (WACP) is in its second year at Wasco High

WACP is a four-year program in which students are dually enrolled in high school and Bakersfield College (BC) classes. After the successful completion of four years, students have the choice of getting their Associates of Science degree in Agriculture Mechanics or Agriculture Business if they complete approximately 10 units after high school. WUHS accepts 64 students into the WACP program each year. There are currently 128 students in the program, and it will grow to a capacity of 256 students total.

When the WACP program launched, there were concerns about how well the students would perform in college classes as high school freshmen. With the "wrap around support" — which includes after



WACP students in the engineering lab at California State University, Fresno.



WACP students participating in leadership activities at the Greenland Conference.



WACP students listening to a guest speaker at the school farm.

school intervention, school day support, tutors and one to one devices for all students — the students did better than expected. The passing percentages of the college classes — a grade of C or better — were as follows: 86% for BC Microsoft Office B5, 95% for BC Nutrition B10, and 91% for BC Spanish B1. During the summer, the students were enrolled in Political Science B1 and Microsoft Office B5 and did very well. The students also did well in their core classes. Their pass rates were as follows: 86% in English, 85% in Math, and 85% in Science.



Richard Morosa
West Kern Charter
President

Assistant Principal /
Program Coordinator
Wingland Elementary
School

Tulare Charter

The Tulare Charter continues to focus on the goals that we identified for this year, which include cultivating transformational technology in all aspects of our work, as well as building and maintaining vibrant, purposeful networks of educational communities. On March 29th we held our Network-ing Social at The Cellar Door in Visalia. This was as great opportunity to build relationships with fellow administrators across our county. Our Student Charter is planning a social geared at providing student members with the opportunity to network with current administrators. The social will be at Brandman University on April 25 and will include a panel of administrators who will discuss their different paths to administration. We will once again honor students in our area who have been able to overcome various struggles in their lives at our Every Student Succeeding reception on March 30. Our recognition of retirees and community part-

Charter Chat

Continued from page 13

ners through the Spring Recognition Dinner will take place on Friday, May 5 at the Visalia Marriott. We are also excited that we have 15 students who are receiving a scholarship from our charter this year.



Lucy Van Scyoc
Tulare Charter President
Assistant Superintendent
Technology, Assessment
and Accountability
Tulare Joint Union High
School District

East Kern Charter

▶ East Kern is gearing up for its annual Administrator of the Year /Student Scholarship Banquet, which will be held on Monday, April 24. Mike Vogenthaler has graciously volunteering the facility and we will have it catered. Our recipients this year are:

- **Middle Grades:** Kirsti Smith
- **Elementary:** Melissa Christman
- **Student Scholarship:** Ryan Newby

I have so enjoyed being the president of our local charter this year and I thank each member for the opportunity. I would also extend my thanks to Dave Tonini and Dave Bowling for their guidance and patience as I served.



JoAnne McClelland
East Kern Charter President
Principal of
Alternative Education
Sierra Sands Unified
School District

Region XI Planning Retreat
 June 12 & 13 • Visalia Marriott



Tulare Charter Spring Social

Tulare Charter held their Spring Social Wednesday, March 29 at The Cellar Door in Visalia. Those in attendance enjoyed great food and drink, networking with peers, door prizes, and the musical stylings of Dr. Guadalupe Solis on the saxophone. Big thanks to Loretta Bryant for putting this great evening together.





Kings Charter's March Madness Social and Membership Drive

Kings Charter gathered Friday, March 10 at Dowd's Cabana in Hanford for a great evening of socializing and networking. Guests at the March Madness Social and Membership Drive were treated to great food, drinks and fellowship. As part of Region XI's Ambassador Program, new members in attendance were entered into a drawing for a \$50 gift card from Starbucks. Delbert Ray, Assistant Principal at Hanford West was the winner.



Darin Parson, Principal at Hanford West High School and President of Kings Charter, left, with Delbert Ray, Assistant Principal at Hanford West, winner of a \$50 gift card from Starbucks.



Tulare Charter's Spring Conference

Tulare Charter's Spring Conference, held Monday evening, Feb. 27, at the Tulare County Office of Education in Visalia, focused on the benefit of cultural proficiency. Educator and author, Dr. Trudy T. Arriaga, shared the story of Ventura Unified School District's (VUSD) successful implementation of cultural proficiency, which opened long-closed doors for marginalized students and returned gains on every key success metric. She hopes to empower other educators to do the same for their school or district. Dr. Arriaga retired as superintendent of VUSD in 2015 and is the co-author of Opening Doors: An Implementation Template for Cultural Proficiency with her esteemed colleague, Dr. Randall B. Lindsey.

The conference opened with a social hour, featuring heavy hors d'oeuvres and an opportunity to visit vendor booths. Following Dr. Arriaga's presentation, a drawing for door prizes was held.

Educator and author, Dr. Trudy T. Arriaga, addresses the group during the Tulare Charter Spring Conference.

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Region XI is proud to offer 4 academies for 2017-2018

ACSA academies provide a solid foundation of training. Designed around the California Professional Standards for Educational Leaders and the standards for the CTC's Administrative Services Clear Induction Program, ACSA academies are the fast-track to career advancement. Academies are intensive, multi-weekend programs providing in-depth knowledge and practical skills.

Region XI is proud to present four academies for 2017-2018. They are:

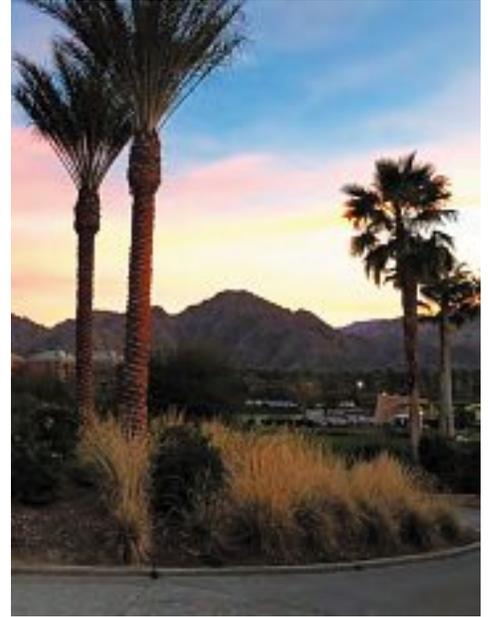
- **Curriculum & Instructional Leaders Academy**
Visalia
- **Principals Academy**
Bakersfield
- **Special Education Academy**
Bakersfield
- **Equity Leaders Academy**
Tehachapi

A limited number of scholarships are available on the state and chapter levels. ACSA members are encouraged to apply early. Complete program, registration and scholarship information will be available in early May at www.acsa.org/academies.



Superintendent's Symposium

More than 35 Region XI superintendents enjoyed two-and-a-half days of professional learning, networking and advocacy at the Superintendent's Symposium Feb. 8-10 in Indian Wells. Sarah Koligian, Region XI Superintendency Council Rep hosted a networking event during the symposium. "A great time was had by all as we enjoyed the sun setting over the beautiful mountains and the golf course. It was a beautiful evening for networking. Many thanks to David Bowling and Dave Tonini for allowing Region XI to sponsor this wonderful networking event," said Koligian.



Top left: Cutler/Orosi Superintendent Yolanda Valdez, left, and Pixley Superintendent Heather Elick. Bottom right: Dinuba Superintendent Joe Hernandez, left, with one of three keynote speakers, Hadi Partovi, who addressed the importance of teaching coding to students as early as Kindergarten.



Social Media Tip

Stay active. Share something with your colleagues that you think they might benefit from. Post a pin to ACSA's Pinterest board or share an inspirational quote or image from your local ACSA awards ceremony. Remember, social media is a great way to keep state ACSA informed about what is happening on the ground in each of the regions. Feel free to share with the ACSA Facebook page and Twitter feed.

Meeting brings ambassadors, membership reps together

On Friday, Jan. 20, a majority of the MRTs and Ambassadors met at ACSA headquarters in Sacramento.

Part of the discussion centered on making ACSA more amenable to Charter School Administration. We came to an understanding that we could be a very big service to Charter Schools because Independent Charters are not being served by the Charter School Organization.

We also talked about the intricacies of the new generation in relation to becoming members of ACSA. Many are not "joiners" and we need to use another method of attracting them to ACSA. We agreed that the best method of contacting most new members is by text or email, as many are very busy and do not have the time for a lengthy conversation. A sheet laying out what talking points should be addressed was distributed.

In Region XI, I am trying to set up a meeting of all the Charter Ambassadors and the Region XI Lead at the planning meeting in Visalia in June.

We have the largest number of members ever. The recruiting appears to be working and we have many fine people looking for new members.

Terry Wolfe
Region XI Lead Ambassador

New Members

Continued from page 2

CSU Bakersfield Student Charter

Jessica M. Bradshaw

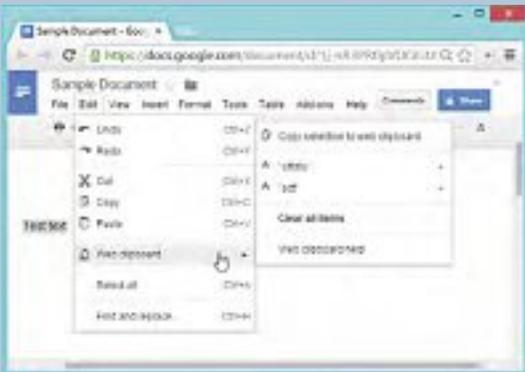


Google Docs Tips

Search For and Insert Links

Google Docs incorporates the power of Google search to help you easily insert links into your current document. Rather than opening a new browser tab and searching for a page you want to link, you can search right from the link dialog. To do this, click the Insert>Link option. Type a search into the dialog and Google will display pages that match your search — click one to create a link to the selected address.

To do this, click the Insert>Link option. Type a search into the dialog and Google will display pages that match your search — click one to create a link to the selected address.



Copy and Paste with the Web Clipboard

Google Docs has a web clipboard feature it shares across Google Docs, Sheets, and Slides. This clipboard is associated with your Google account, so it will follow you across all the computers you use. Unlike your standard operating system clipboard, the web clipboard can contain multiple items. The clipboard supports texts, images, drawings, and other bits of data from Google documents. To use this feature, select some text, click Edit, use the Web Clipboard menu. This is the best way to copy some types of data, such as drawings, between different types of Google documents. Items you save to your web clipboard will be cleared after 30 days if you don't interact with them.

Use the Research Tool

Google Docs contains a sidebar designed for researching — open it by clicking Tools>Research. This sidebar allows you to search for images, quotations, and web results so you can easily insert them into a document. It also makes it easy to search for academic studies and quickly insert the appropriate footnotes or citations for MLA, APA, or Chicago citation formats. You can quickly insert citations to web results, too.

Ambassador Program

The Ambassador Program helps new members navigate ACSA's vast structure, while providing that first and very necessary human contact — giving the organization a face and a name. Region XI has seven Charter Ambassadors:

- East Kern:** Elaine Janson, Beverly Thompson **Inyo/Mono:** Don Clark **Kings:** Bill Black
Tulare: Tom Giampietro, Robert Aguilar **West Kern:** Terry Wolfe

West Kern, Kings Charters announce monthly drawing winners

Kings Charter

January

- Ed Larkin, Learning Director, Corcoran High School



February

- Nicole Mora, Assistant Principal Lemoore Union High School District

March

- Andrea Perez, Kings County Office of Education

Andrea Perez receives her gift card from Bill Black.

West Kern Charter

January

- Adan Robles, Coordinator of Curriculum & Instruction, McFarland USD



Robles

February

- Magdalena Hernandez, Vice Principal, Bear Mountain Elementary School, Arvin Union School District



Hernandez

March

- Cathy Mears, Director of Special Education, Rio Bravo Greeley Union Elementary School

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Committee/Council Reports

Educational Options Council

The educational options community serves approximately 1.1 million students in California. These educators believe there is a sense of urgency to serve the most vulnerable and invisible – diverse students with the highest rate of poverty, the highest number of students of color, and the highest rate of ELL students. There exists a moral imperative to provide equitable access for these students. They must re-engage in a safe place where hope to aspire to lifelong goals can be instilled through high expectations and college and career opportunities. We believe there is a place for everyone at the table and we are honored to serve our students, our schools and our communities. At the February Educational Options Council meeting, members met with ACSA's Accountability and Improvement Task Force and Researcher Dr. Jose Ruiz de Velasco from Stanford University to collaborate and develop an accountability system for Alternative Education Schools.

Anjelica Zermeno
Educational Options Council Representative

Student Services / Special Education Council

The big news from the Student Services / Special Education Council is the great success of the Every

Child Counts Symposium held February 1-3 in Anaheim. Almost 1,800 attendees followed the symposium from its previous home in Monterey. The larger venue was a welcome change for most and provided for greater flexibility and comfort to accommodate the large number of participants. The keynote speakers, Temple Grandin, Michael Hingson, and Steven Michael Quezada, were highlights of the conference. In addition, the nearly 100 different expert presentations and vast array of vendors made it a very worthwhile professional development and networking event. Planning for next year has already begun and we hope to see you all in Anaheim for another super symposium.

Lisa Horne
Student Services / Special Education Council Representative

Superintendency Council

While turn-out at the Superintendency Symposium, held Feb. 8-10 in Indian Wells, was less than hoped for, those in attendance found the event to be very beneficial. I hosted a job-alike cocktail reception during the symposium, which was sponsored by Region XI. A great time was had by all who attended – meeting new and familiar faces and networking with one another. It is hoped that the Region

can do a social event like this at future superintendency symposiums.

At our February Superintendency Council meeting, Edgar Zazueta, State ACSA Senior Director of Policy and Governmental Relations, explained that ACSA has adopted a new Legislative Platform that combines the One Voice Initiative and the Legislative Platform. It is a two-year document. The five priority areas are Accountability, School Finance, Educator Effectiveness & Pipeline, Special Ed and Student Needs.

Dr. Sarah Koligian
Superintendency Council Representative

Career Technical Education Council

The State Career Technical Education (CTE) Council met on Sunday, March 5, following the Educating for Careers Conference. Input is being gathered from the field on the College and Career Readiness Indication and the metrics to measure those indicators. Additionally, those attending Leg Action Day are encouraged to mention AB445 to our legislators. AB445 makes the CTE Incentive Grant Funding permanent.

Dr. Marie Pinto
Career Technical Education Council Representative

Student/Associate Charter Meet & Greet

April 25

Brandman University • Visalia

Kings Charter Administrative Assistant Luncheon

April 26 • The Palace

West Kern Golf Tournament

April 22

Sundale Country Club

Dr. Mary Barlow named Kern County Superintendent of Schools

The Kern County Board of Education has appointed Dr. Mary Barlow as Kern County Superintendent of Schools following the retirement of Dr. Christine Lizardi Frazier, whose last day was January 31, 2017. Barlow was sworn into office in January and will complete the remainder of Frazier's term, which ends in 2018. The announcement was made during the Board's December meeting, after Barlow received resounding support from a large cross section of the private sector, educational community and various partnering agencies.



Barlow

"Dr. Barlow has proven herself as an extremely effective leader who is passionate about the services that KCSOS provides to students and in support of Kern's local school districts. She is a champion for collaboration and the best person to lead KCSOS into the future," said Donald Cowan, President of the Kern County Board of Education.

Dr. Barlow has spent the majority of her career in education, serving as a teacher, Director of Children and Family Services, and a district superintendent. During her tenure as Superintendent of the Kernville Union School District, she successfully modernized all district schools and constructed a new middle school while focusing on increasing student achievement. Under her leadership the district was named a California Distinguished School, Title 1 Academic Excellence District, and was recognized at the state level for its nutrition and wellness programs promoting student health.

Barlow joined the Kern County Superintendent of Schools (KCSOS) in 2009 as the Deputy Administrative Officer for the Fiscal Crisis Management Assistance Team (FCMAT), an agency that provides fiscal intervention for school districts, county offices of education, charter schools and community colleges throughout California. In 2012, she was appointed as Assistant Superintendent of Administration, Finance & Accountability for KCSOS, leading the fiscal oversight and support for Kern's 47 local school districts. Barlow was appointed Associate Superintendent of KCSOS in 2014, a role in which she has provided daily operational oversight of the county-

- "Dr. Barlow has proven herself as an extremely effective leader who is passionate about the services that KCSOS provides to students and in support of Kern's local school districts. She is a champion for collaboration and the best person to lead KCSOS into the future."

Donald Cowan
President, Kern County Board of Education

run programs as well as the divisions that support 47 Kern County school districts serving more than 180,000 students.

Barlow attended Cerro Coso Community College at the Lake Isabella and Ridgecrest campuses before transferring as a junior to CSU Bakersfield where she earned her bachelor of arts in psychology in 1994. She went on to earn a master's degree in Educational Management and an Ed.D. in Organizational Leadership from the University of LaVerne.

Barlow serves the community in different capacities including the Association of California School Administrators, Kern County Treasurer and Tax Collector Advisory Committee, the Kern County Emergency Management Care Advisory Board, the Rotary Club of Bakersfield (Downtown), and past Co-Chair of First Five Kern Commission. She is a proud founder of the Kern River Valley Collaborative, a network of county, private and nonprofit agencies dedicated to delivering direct medical, dental, and social services to Kern River Valley children and their families.

"I'm humbled to be given this opportunity to continue to uphold the Kern County office of education's unwavering commitment to being advocates for children in our community," Barlow said. "I look forward to continuing to support our districts as they implement outcomes-based Local Control and Accountability plans, expanding our partnerships with the private sector around innovative Career Technical Education and college / career pathways and moving the educational community forward in terms of innovation and technology in the classroom."

Every Student Succeeding

West Kern Charter



Sierra Noble (center) and her father Todd Noble (left) attended the West Kern Charter Board Meeting in March. Also pictured are Emily Keverline, CTE FFA Coordinator at Kern Valley High School and Gavin Bell, Assistant Principal.

• **\$1,000 Scholarship Winner:**

Sierra Noble, Kern Valley High School

Sierra has grown up in the Kern Valley area. This area is very economically depressed. Sierra's parents have owned a feed store in the valley for a few years and she has learned to work at the store helping to support the family business. Sierra has received the California State FFA degree, reached the state finals in public speaking and ag proficiency state finalist for a project in agricultural sales. Sierra wants to attend Fresno State University to pursue her goal of being an Agriculture Teacher.

• **\$500 Scholarship Winner:**

Krystal Raines, Independence High School

Krystal has been a leader in getting the AP Computer Science course added to the Independence curricula. She did her homework and presented a very firm case for implementing the course. Due to Krystal's diligence, the course was added for the coming year, rather than a year later. Krystal has participated in Energy and Utility Career Academy, GATE/Honors/AP courses through her high school years. She has also participated in Forensics and the Orchestra. Krystal had a hard time her first year at Independence as she comes from an Asian American / Filipino background and her family was not supportive of her efforts. She fought to make it and has done a very good job of accomplishing her goals.



Tulare Charter recognizes achievements of Every Student Succeeding Award winners

Charter Every Student Succeeding (ESS) Award winners and their families gathered for light refreshments at an after-school event Thurs., March 30 at the Visalia Unified School District Board Room. These students have overcome remarkable barriers and challenges in their lives, while achieving academic excellence and looking forward to a bright future. Counselors, school administrators and teachers came forward to share the touching stories of these students, each of whom took home a beautiful certificate and scholarship of \$300. Winners are:

- **Diana Castro-Bello** - Tulare Union High School
- **Karen Moreno Corona** - Lindsay High School
- **Jonathan Gabriel Garcia** - Sequoia High School, Visalia
- **Adieva Garza** - Orosi High School
- **Jessie Lara** - Sierra Vista Charter High School, Tulare
- **Savannah Martinez** - Loma Vista Charter High, Lindsay
- **Isaac Russo Mejia** - Tulare Western High School
- **Linda Mendez** - Mt. Whitney High School, Visalia
- **Rafael Mendoza** - Golden West High School, Visalia
- **Briana Munoz** - Visalia Charter Independent Study
- **Gerardo Zavala** - Redwood High School, Visalia

Receiving a \$500 scholarship and moving on for consideration for the Region XI award was **Alisha Magana**, John J. Cairns Continuation High School in Lindsay. As Erik Gonzales, Student Advocate/Internship Coordinator at John J. Cairns, introduced Alisha, he said, "It's amazing how these students can see the good in life after having seen so much bad."

Many thanks to Mimi Bonds for her work in organizing this program for the Tulare Charter, and to Todd Otto, Superintendent, VUSD, for hosting the event.

SAVE THE DATE:

West Kern scholarship fundraiser golf tournament April 22

The 14th Annual Ordiz-Melby District Cup Golf Tournament will be held Saturday, April 22, 2017 at Sundale Country Club in Bakersfield. The event is sponsored by ACSA West Kern Charter and raises funds for scholarships.

The tournament offers two divisions — Open and District. All District team players must be current or retired District employees to qualify for the District Cup. All other teams will be eligible for the Open Division awards. Prizes for the District and Open division teams are: 1st Place, \$400; 2nd Place, \$300; and 3rd Place, \$200. The winning District will be allowed to showcase the District Cup for one calendar year before it's up for grabs again next year. Awards will also be given to those who are closest to the hole on all Par 3s. Shotgun scramble



starts at 12:30 p.m. Team entry fee: \$360 (four-person team). Individual entry fee: \$90 (we will place you on a team). Lunch, generously provided by Colombo Construction, will be served at 11:30 a.m.

For more information, contact Terry Wolfe by email at bernardwolfe@aol.com or by phone at 661.565.2773.



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EDUCATIONAL LEADERSHIP AWARD NOMINATION FORM

West Kern Charter will again present the Educational Leadership Award at the annual end-of-the-year dinner on Thursday, June 8, 2017. The nomination form should be received no later than Wednesday, May 17, 2017.

Nominated by: _____

Position: _____

School District: _____

Phone Number: _____

Nominee: _____

Job Title: _____

Employer: _____

Phone Number: _____

Please include an explanation of merit. Explain how this person demonstrated exemplary leadership as an educational administrator. Continue on a separate sheet, if necessary.

Questions?

Contact Ruscel Reader by phone at 661-871-7158 or by email at ruscelreader@hotmail.com

Submit completed form to Ruscel Reader by email at ruscelreader@hotmail.com
or by mail at 5001 College Avenue, Bakersfield, CA 93306

Administrator Recognition

By David Bowling, President ACSA Region XI

The goal of an effective school administrator is to lead a "mission of empowerment" to ensure that children served are exposed to the skills needed to build a culture of lifelong learning. Administrators are also charged with the more mundane obligations of leadership that many times hold a negative perception such as student discipline, attendance compliance, teacher evaluations, and management of state mandated activities, but at the heart of even these difficult tasks, administrators are empowering people. A skilled school administrator challenges and engages all stakeholders of their school and community in an unending quest to improve learning, teaching, involvement, and academic success. The holistic role of a school administrator requires the acknowledgement that he or she is only one small part of the sum in the whole effort to lead a culture of academic achievement and lifelong learning. Passionate school administrators embrace a "We NOT Me" mentality that demonstrates close personal relationships with everyone around them.

ACSA Region XI and its member charters recognize and celebrate the work of their administrative leaders in the larger context of their duties. In the past few months, Region XI and your local ACSA Charters have been demonstrating appreciation to hard working members through random drawings that provided many of you with a special surprise.

Check out the next few pages to see who's won and to learn more about the outstanding administrators in your neighborhood and across the Region. You can also follow us on our new Facebook page at www.facebook.com/acsaregionxi to see the fun and gather relevant news and information regarding the events and business of Region XI.

Tulare Charter

Dr. Donya Wheeler

Deputy Superintendent

Exeter Unified
School District



"I have been working in education for the past 15 years as an elementary and middle school teacher, assistant principal, principal, and am now completing my third year as Deputy Superintendent of Exeter Unified. I have served as Tulare ACSA Charter President and now President-Elect of ACSA Region XI. I have three children and their sports (swimming, football, basketball, soccer, horseback riding...) keep me extremely busy. My father deserves the ultimate Grandpa of the Year Award for all of his help. Travel helps to balance it all, with a recent amazing trip to Costa Rica. Pura Vida!"



West Kern Charter

Gaylene Roberts

Principal

Special Education Department
Kern County Superintendent
of Schools

Gaylene has a very busy schedule, visiting 11 sites and 26 classrooms. She loves her job because she can make an impact with students and their families. Gaylene has three children which also keeps her busy. She was recognized with a \$50.00 gift certificate to the Moo Creamery.

Administrator Recognition



West Kern Charter

Monique Goodwill
Assistant Principal

Thomas Jefferson
Middle School
Wasco UESD

Monique loves the middle school kids because of their "quirkiness" and how they love her for the same reason. She enjoys the challenge of helping them navigate the challenges of young adulthood. She was recognized

with a gift certificate to Temblor Brewery.

Monique was joined by district level administration, who opted to come and celebrate with her. Pictured, from left to right, are David Bowling, Monique, Brad Maberry and Kelly Richers.



West Kern Charter

Karen Davis
Supervisor

Arvin Union Elementary
School District

Karen works in a community resource center which provides amazing support for the families of Arvin. They work primarily with wellness: providing parent education, community connections, basic needs, support for foster and homeless students, and preschool programs. She says that her favorite part of this position is being able to remove all of the obstacles which prevent students from education.



The Hodel Family has been serving Bakersfield for over 50 years. Hodel's Country Dining is a restaurant which has been applauded for its charming atmosphere, wonderful award-winning food and heavenly homemade desserts and breads. Visit Hodel's and rediscover food prepared the "old fashioned" way.



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Administrator Recognition



West Kern Charter

Anabel Garrison
Assistant Principal

Palm Avenue Elementary School, Wasco UESD

Anabel appreciates the synergy in her team at the school. Because they share the same ideas, the same passions, and the same goals for students, all ideas are recognized, and the best one wins! Everybody's ideas are important. She enjoyed working with her colleagues, and students benefit from the team dynamic. Anabel was recognized with a gift certificate to the Moo Creamery.

Anabel was joined by district level administration, who opted to come and celebrate with her. Pictured, from left to right, are Kelly Richers, Anabel, David Bowling, and Brad Maberry.



West Kern Charter

Gail (Nancy) Bentley
Principal

Foothill High School
Kern High School District

Gail's staff enjoys working with her because of her caring nature. She is passionate about student success and taking care of staff needs. Gail was recognized with a gift certificate to Moo Creamery.



West Kern Charter

Terry Hallum
Superintendent/Principal

Di Giorgio Elementary School, Arvin

"This is my 28th year as an educator. I have taught 2nd through 11th grade and was a high school basketball coach for 17 years. I have been at Di Giorgio School for 27 years, the last four as an administrator. We have the best kids in the world, with families that are very supportive and grateful for any help we can give them. The staff at Di Giorgio always has the improvement of their students as their number one priority which allows me as Superintendent/Principal to concentrate on providing them with whatever tools they need to be successful educators. There have always been educators in my life that I found inspiring and I hope that I can have that same effect on others." Terry was recognized with a gift certificate to Temblor Brewing Company.

Tulare Charter Spring Recognition Dinner

Friday, May 6 • Visalia Marriott
6 p.m.: No Host Reception
6:30 p.m.: Awards and Recognitions

ACSA Retirees, Golden Apple Award Winners, Media Award
Winners and their spouses will be honored guests.

Info: Yolanda Valdez, 559.528.4763, yvaldez@cojUSD.org

Administrator Recognition



West Kern Charter
Todd Price
Vice Principal
Earl Warren Jr. High

Mr. Price enjoys his position as Vice Principal, and incorporates fun into the school day for students. He reads the bulletin every day and includes quotes, tidbits, and zany things like English teacher raps. He wants students to know that school is a great place to be.



West Kern Charter

Rebecca Ruiz Asst. Director of Special Ed
Panama Buena Vista
Rita Pierruci Director of Special Ed
Panama Buena Vista

Rita appreciates the challenge of leadership and enjoys being able to influence her team. Rebecca shared that the highlight of working in this leadership position is watching the impact on children, one student at a time.



West Kern Charter
Gerrie Kincaid
Assistant
Superintendent
Panama Buena Vista

Gerrie enjoys the problem solving part of her job. She is often called upon to solve conflicts. She likes the friendly and supportive aspect of the Panama Buena Vista District.



West Kern Charter
Diane McConnell
Director of
Day Care and
Library Services
Panama Buena Vista

Diane was recognized for her dedication and commitment to education. She really enjoys working with the team at Panama Buena Vista, and especially with her colleagues. She appreciates being able to make an impact in the life of a child.

Are you a Region XI Leadership Delegate for your Charter?

When all delegates for your Charter attend the Leadership Assembly, your Charter benefits in the form of a cash reward. But, more important, are the benefits for you personally. Exciting and informative things happen at Leadership Assemblies, along with networking opportunities. Make plans now to attend the next Leadership Assembly on Tuesday, May 2 at Hodel's Restaurant in Bakersfield.

Administrator Recognition



West Kern Charter
Rosa Romero
Director of
Curriculum and Instruction
Richland School District

Rosa was recognized with a \$50 gift certificate to Temblor Brewing Company in appreciation for her hard work as an administrator with the Richland School District. She enjoys being able to impact students by helping the teachers maximize their instructional effectiveness with best practice. She also believes in Common Core and appreciates being able to be sure that the curriculum is implemented in the best possible way to ensure student success.



West Kern Charter
Kenneth Durbin
Field Support
Coordinator
Rosedale UESD

Kenneth is found out and about on job sites impacting student success through a variety of hats that he wears as the Field Support Coordinator. He helps with physical education, opportunity class, and Special Education. He enjoys the relationships that he builds with students and staff and the opportunity to impact student success on a daily basis.



West Kern Charter
Kerry Wallace
Director of Curriculum and Instruction
Delano Union Elementary School District

Ms. Wallace spent 10 years as a teacher in the district, earning National Board Certification. She enjoys the people of the district — her colleagues, the principals and other administrators, and the students. She was surprised with a \$50 gift certificate to the Moo Creamery.



West Kern Charter
Ben DeLeon
Principal
Cesar Chavez High School, Delano

Mr. DeLeon loves working with the students, the administrative team, and the staff at Cesar Chavez. Prior to being an administrator, he was a history teacher. He is joined at the high school by his wife, and soon, his oldest daughter will be a Titan! He was recognized with a gift certificate to the Temblor Brewery for a meal, a tour, and a tasting.

Also recognized:

East Kern Charter

- Cheri Belcoe
- David Ellms
- Suzanne Grissom
- Paul Kaminski
- Robert Kostopoulos
- Ronald Riley
- John Wheeler