



Association of California School Administrators
Region XI

Representing the Counties of Inyo, Kern, Kings, Mono, and Tulare
Serving California's Region XI School Administrators and Youth



Region Delegate Assembly

Breakfast 8:00-8:30 a.m.

Meeting 8:30-11:30 a.m.

February 4, 2016

Region XI Goals for 2015-2016

*Region XI will provide an array of compelling learning experiences to develop capacity of all educational leaders.

*Region XI will build and maintain vibrant, purposeful networks of educational communities.

*Region XI will boldly and aggressively market our identity.

In Attendance:

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Cheryl Bailey, Michele Borges, Anthony Botk, David Bowling, Valerie Brown, Loretta Bryant, Blanca Cavazos, Don Clark, Lisa Decker, Sharon Dunn, David Francis, Donna Glassman, Armando Gomez, Regina Green, Robert Groeber, Philomena Hall, Vivian Hamilton, Nathan Hernandez, Greg Henry, Lisa Horne, Daryel Kelley, Courtney Kirchman, Gerrie Kincaid, Sarah Kolligian, Marvin Lopez, Sue Marvin, JoAnne McClelland, Sonia Mendoza, Jose Morales, Richard Morosa, Rocio Munoz, Alma Navarro, Stuart Packard, Valerie Park, Darin Parson, Bobby Peters, Vicki Porter, Raquel Posades-Gonzalez, Terri Ruffert, Richard Schlagel, Elaine Sewell, Frank Silveira, David Tonini, Matt Torres, Michael Tsuboi, Lucy VanScyoc, Michael Vogenthaler, Donya Wheeler, Terry Wolfe

Minutes

I. Call to Order

Valerie Brown

a. Review/Additions/Deletions and Approval of Agenda

The meeting was called to order by Val at 8:35am. The agenda for the February meeting was presented for approval. Terri Ruffert motioned for approval without change. The motion was seconded by Blanca Cavazos. The motion carried unanimously.

b. Review/Approval of Minutes from January 7, 2016

Minutes from the November meeting were presented for approval. Sara Kolligian motioned approval. The second came from Blanca Cavazos. The motion carried unanimously.

II. President's Report

Valerie Brown

a. Introduction of State ACSA President, Tom Armelino

Val welcomed Tom Armelino. Tom is from Shasta County, located north of Sacramento. Tom is responsible for 25 school districts and 19 ACSA regions and was welcomed by Val.

b. Networking

Val's networking activity included asking personal questions in which participants stood if they applied. This was a fun activity enjoyed by all.



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c. Region Newsletter Editor-Notice of Vacancy

Dick Schlagel is in his final year as Region XI editor. The newsletter has gone through its final edit. Copies were distributed and feedback was taken from the Region. This position will change to a Director of Communications position that will entail updating a website as well as publishing news releases. Applications from retired ACSA members must be submitted by March 31, 2016, with a projected start date of May 1, 2016. Dick will work throughout the year to assist in the transition. The equity of pay and workload was discussed, and charters were petitioned to assist more with the work load of the Director of Communications responsibilities. In addition, it was suggested to increase the stipend amount to \$10,000 for the Director of Communications. Val thanked everyone for the feedback and said the executive board would discuss these recommendations. To assist in the recruiting efforts, all retired ACSA members will be emailed and snail mailed. In addition, a posting will be published in Ed-Cal, on the ACSA app, and by word of mouth for applicant recruits.

III. Legislative Action VP Report

Tom Addington

Tom Addington was not able to attend due to a prior commitment. Leg action will take place on April 3,4 in Sacramento and all charters must solidify their attendees.

IV. State Directors' Report

Craig Wheaton/Terri Rufert

Terri Rufert stated there was no board meeting since Region XI's last meeting, but reported on various updates regarding state issues. The ACSA strategic plan included restructuring its existing look. The executive board has worked to increase ACSA's national presence because of ACSA's involvement through the reauthorization of ESSA. This platform has allowed ACSA recognition at both the state level and national level. ACSA came out as an organization committed to children, advocating for them at the state and national level. Terri also commented on her attendance at the Every Child Counts conference and commented about what a tremendous experience it was for her. The conference exceeded 17,000 participants, with a star group of keynote speakers, and topics of discussion on many educational issues.



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V. Treasurer's Report

Lisa Horne

Lisa Horne

Current Balances:

Shares: \$114,233.02

Checking \$13,340.75

*Motion to approve the treasurer's report was made by **Jose Morales** and was seconded by **Robert Groeber**. The motion carried unanimously.*

VI. 2015-2016 Budget

Lisa Horne/Dave Tonini

David Tonini recognized Val for her commitment to Region XI. David also recognized Leonard from AXA and thanked him for his continued support and his efforts in obtaining a \$500 grant to ACSA. Charters were close to obtaining their incentive in attendance at the Region XI meeting today, but came up slightly short. Tulare will host a Superintendent's Academy if Fresno does not have the numbers enrolled to support it. Another Academy could include Special Education. ASCD representatives have also volunteered to attend to charter meetings for a free presentation to those interested in becoming school administrators.

VII. Membership Report

Lupe Solis

a. March Madness

Use the theme of March to contact non-members and increase our membership.

Lupe was not able to attend due to prior commitments, but left the following report:

At our last state meeting we discussed the following:

Events:

- * *There were discussion of ideas and planning spring events*
- * *Mid State Conference in San Luis Obispo should have a membership event*
- * *CEL Institute: Feb 25/26 in Redondo Beach, register online*

Charter questions, policies, issues:

- * *Do officers have to be State ACSA members? (policy 4.8.2 and 4.8.3)*
- * *Member services is collecting data and looking at Charter bylaws*
- * *Looking at how many non-state members are charter members, and what is the turnover?*



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** Email regarding member info will be sent out, I have not receive this information yet. When we receive this information I will send it out to the charters.*

** New benefits / email updates will be sent out*

Regionally:

** We encourage charters to conduct one membership event this spring, preferably in March and call it March Madness.*

** I am in the process of contacting each charter membership representative from each charter to have a meeting and address the following:*

** Establish the "Why" be a member of ACSA*

Review membership trends throughout the region

Establish membership goals for the region by the end of each year

Establish activities to promote membership at each ACSA event

Request for membership incentives from the region and state ACSA

How can the regional membership efforts support charter efforts

Our next state meeting is April 26 @ ACSA Sacramento Office.

VIII. ACSA Ambassador Report

Terry Wolfe

Terry is distributing an ambassador membership list each month to all charter presidents. Eight new members joined Region XI along with one student from CSUB.

IX. Executive Director Report

Dave Tonini

***Craig Wheaton Campaign Update**

Craig Wheaton is beginning his quest for the ACSA VP position and Region XI will support him through the election.

X. Newsletter

Dick Schlagel

The last newsletter went out to approximately 1,100 members last month. A link is also available on the website. The next issue will come out in late April highlighting Leg Action Day.



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XI. Old Business

a. Mid-State Conference

Donya Wheeler

The registration is full and a waiting list has been created. Region gift baskets are expected to be donated totaling \$200-\$300 dollars.

David Bowling asked for a vote to increase the current allocation to the \$200-\$300 level requested by the Mid-State Conference. There was a motion by Terri Rufert to increase the amount of the donation to the requested level. The motion was seconded by Sara Koligian. The motion carried unanimously.

Region XI is required to monitor a session on March 12th at 10:45 am. Please volunteer to host this session. Seven monitors are requested.

b. Administrator of the Year

David Bowling

Congratulations for those nominated and to the Region XI winners. Superintendent- Tim Hire from Exeter, Tulare. Secondary Principal- Michael Vogenthaler from Mojave, East Kern. Middle Grades Principal-Angel Valdez from Porterville, Tulare. Elementary Principal-Lisa Decker from Ridgecrest, East Kern. Central Office Administrator-Lisa Castillo from Orosi, Tulare. Secondary Co-Administrator-Joy Naylor from Visalia, Tulare. Confidential Employee-Traci Fullerton, Administrative Secretary, LeMoore, Kings. Career Technical Education Administrator-Bill Edminister, Director Tulare Adult School, Farm/Tulare, Tulare. Special Education Administrator, Joyce Nunes, Assistant Superintendent of business/Psych, Tulare, Tulare. Superintendent/Principal-Don Clark, Supt./Principal, Bridgeport, Inyo/Mono. Business Service Administrator-Nathan Hernandez, CFO, Visalia, Tulare. Curriculum and Instruction Administrator-Bobby Peters, Hanford, Kings. Continuation/Educational Options Administrator-JoAnne McClelland, Sierra Sands, East Kern. Professor of Education-Miguel Guerrero, Tipton, Tulare. Technology Administrator-Kevin Silberburg, Superintendent, Bakersfield, West Kern. Marcus Foster Memorial Award-Frank M. Chavez, Superintendent, Richgrove, Tulare.

On Thursday, May 12th, Region XI winners will be recognized along with student scholarship winners. The luncheon begins at 12:00 pm at Hodels.



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c. Every Student Succeeding David Bowling

d. Itzenhauser/Schlagel Retiree Scholarship David Bowling

No report.

e. Student Scholarships David Bowling

Please submit charter scholarship nominations to Region XI.

XII. New Business

a. ACSA Mentor Program Mike Berg

A guest from Fresno and Region IX, Mike Berg, attended to discuss a mentor program with ACSA representing Region IX and XI. ACSA launched this mentorship program this year to assist those transitioning to a leadership position in administration in their district or county. The idea behind the mentor program is for ACSA to provide a support mechanism to any administrator who is not the member's immediate supervisor. Volunteer applications are being accepted. Those who are in need of a mentor can request assistance simply through the website ACSA.org. Mike is here in a grass roots effort to attend charter meetings to advertise the importance of this resource and its value to their success. Mentors receive a \$200 honorarium for their assistance in this program.

b. ACSA State President Report Tom Aremlino

Tom has been serving children for 33 years and feels fortunate to be here, and in supporting ACSA. Tom has served on the State Board for the last 5 years, and 24 years at the charter level before that. Tom lives in Redding, which is remote and similar geographically to Region XI, and relates to the work that we all do. Tom recognized all of the efforts with those who keep ACSA alive and strong. Tom's experiences with the different people and staff in ACSA have inspired him to take on the roles that he has fulfilled throughout his ACSA career. ACSA has gone through a transition of leadership, and is taking the direction of making bolder moves than their direction has in the past. The focus on ACSA remains advocating for children and ACSA members. ACSA chose not to support a State Superintendent, and has been transparent in why they chose this bold approach. Wes Smith was appointed to a state position by Tom Torlekson as a result of ACSA's bold approach in not supporting his reelection, and Tom has made a concerted effort to be more supportive of ACSA. ACSA also weighed in to be the first organization to support the Vergara lawsuit, weighed in on the pros and cons of publicly



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supporting the lawsuit, and chose to move in that direction of filing an Amicus Brief. Former retired leaders volunteered to testify on ACSA's behalf to protect those ACSA members currently in a working capacity, preventing any possible retaliation against them. ACSA is willing to continue to be bold advocates for children, and to be a voice that needs to be heard by policy makers. Tom began an open presentation with our members about his personal experiences, membership, the theme of changing the focus of the Superintendents Conferences to one of learning and meaningful dialogues, and working on a strategic plan that has a profound impact on kids. ACSA took a trip to Washington DC to promote their strategic plan to policy makers. ESSA was reauthorized shortly after the ACSA visit to Washington DC and mirrored many of the talking points verbatim to ACSA. ACSA was approached by NASS, National Association of School Superintendents, to endorse them so that they can have an avenue at the federal level. ACSA is supporting a bill to address the shortage on teachers experienced throughout the state. ACSA advocates for kids!

XIII. Charter Reports

a. East Kern: Lisa Decker

The next meeting is on Monday, 2/8/16 in Mojave. A guest speaker from ACSA will be present presenting on ESSA. Student scholarships will also be discussed/chosen.

b. Kings: Bobby Peters

The next meeting is Friday, 2/5/16. A motion was made by Bobby Peters for the Kings Charter to receive a stipend for \$1,000 to support charter goals and increasing membership. Bobby stated that each member was challenged to invite a non-member for their membership drive. The motion was seconded by Robert Groeber. The motion passed unanimously.

c. Inyo/Mono: Don Clark

Next is April 11 in Bishop. There will be guest speakers in attendance

d. Tulare: Robert Groeber

Tulare county charter had an awesome winter conference. A focus on the conference was strategies to be a successful change agent. Tulare's next meeting is 2/19/16. March 28th will be the March madness push to increase membership. A motion was made by Robert Groeber for the Tulare Charter to receive a stipend for \$1,000 to support charter goals and increasing membership. The motion was seconded by Jose Morales. The motion passed unanimously.



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e. West Kern: Richard Morosa

The West Kern's second charter meeting took place today. The next meeting is scheduled for 3/4/16. The West Kern Charter is hosting a golf tournament fundraiser to support the scholarship fund. On 2/18/16 there will be a mixer and happy hour, and the theme will be CASSPPing A Wide Net. All charters are welcome to attend.

XIV. State Council & Committee Reports

a. *Equity-Frank Silveira

Blanca Cavazos read on behalf of Frank. On January 8 there was a video conference that took place. The goal of the conference was to build capacity. It was advertised that Institutes can be hosted in districts next year. The Equity 101 Work Shop is open through ACSA to present these workshops if any charter is interested. An equity tool kit is also available. Networking events to increase collaboration of members should be taking place within districts to support the movement.

b. Adult Education-John Werner

None

c. Elementary Education-Julie Boesch

None

d. *Human Resources-Tim Hire

Tim attended a conference addressing teacher shortage. It was reported that waivers will be available to retired teachers to assist in the teacher shortage. It is important for these teachers to contact STRS and that board approval is required. In addition, the CTC is also looking to extend the length of time subs can remain in a classroom.

e. *Middle Grades-Mike Tsuboi

A video conference took place addressing three focus areas: CASSPP, Social Emotional Learning, and Technology. Continue to promote middle grade networks. The work to continue leadership summit planning is also taking place.

f. *Secondary Education-Lucy VanScyoc

There will be a video conference on the upcoming leadership summit, teacher shortages, and ESSA. Minutes are available in drop box. Focus on MATH is a continued priority. Please respond to the CIF request to reauthorize AB1660.



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- g. Student Services-Scott Chennault

None

- h. *Superintendency-Sarah Koligian

Forecast Five Analytics is a tool to use for collective bargaining. The tool puts data into graphic representation and is endorsed by ACSA. The tool is available to members in assisting with collective bargaining.

XV. Upcoming Events

- a. February 18-19, 2016, State Delegate Assembly
- b. March 3, 2016, Region Meeting
- c. March 11-13, 2016, Mid-State Conference
- d. April 3-4, 2016, Legislative Action Day
- e. April 7, 2017, Region Delegate Assembly

XVI. Next Region Meeting, March 3, 2016, Hodel's Restuarant

XVII. Other Announcements

Thank you to all of our members serving on state committees, and the commitment to pass along this important information to your Charters and Region.

Len from AXA spoke about the importance of ACSA funding at the Region level. Len also spoke of the importance of planning for retirement.

XVIII. Drawing

The meeting concluded with a raffle of gifts.

XIX. Adjournment

The meeting adjourned at 11:20 am.